

LARCHMONT TEMPLE 2019 ANNUAL MEETING REPORT

As of May 2019, we are a congregation of 817 membership units. 45 new families joined our Temple since last July while 36 families have departed. Counting children, who are included in family memberships, we serve approximately 3000 individuals.

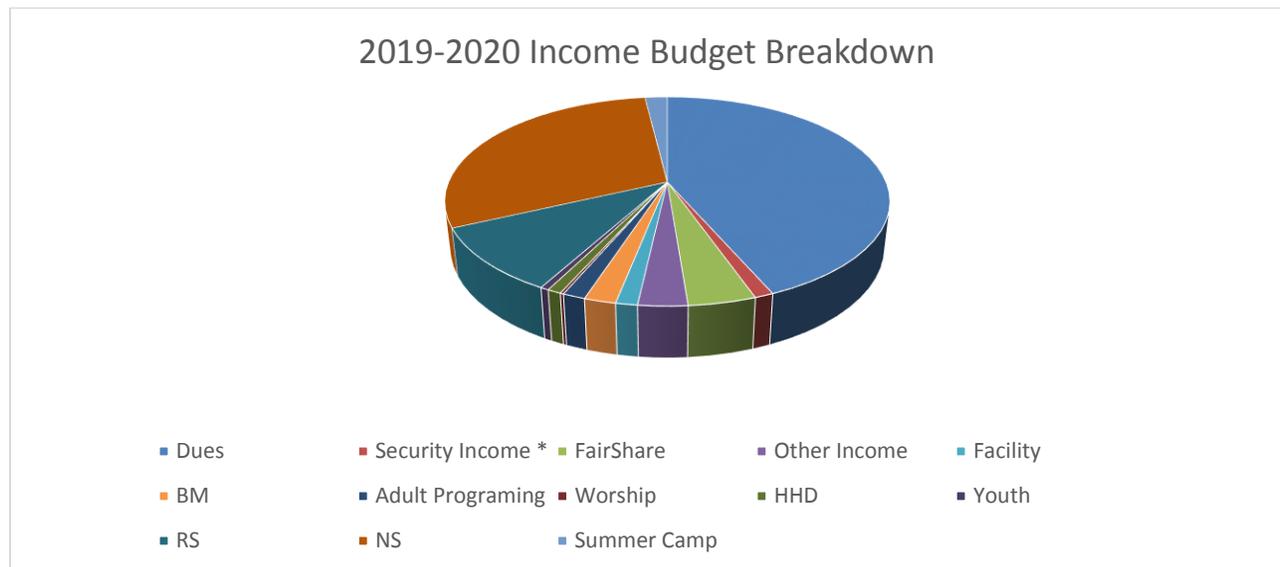
This year Religious School enrollment was 373, ranging from 16 in our Kindergarten to 44 in 7th grade, from 16 in Confirmation to 12 in Post-Confirmation.

The Nursery School enrolled 137 children. Of these children, 48 are members of Larchmont Temple.

Including all worship services—Tot Shabbats, Kabbalat Shabbats, holidays, festivals, etc.—we conducted over 150 worship services in the current fiscal year. We celebrated 46 of our children as they became B’nei Mitzvah; Rabbis Sirkman and Miller and Cantor Scher performed 16 weddings of congregants or congregants’ families, 14 baby namings, 3 conversions and, sadly, they officiated at 32 funerals.

For the Temple’s fiscal year ending June 30, 2019, the Temple’s operating budget was approximately \$4.5 million. We project to end the year with a nice surplus.

For the 2019-2020 budget Fully 70% of the expense budget is related to personnel and fringe benefits (such as social security, pension, health insurance etc.) Certain increases are inevitable to account for cost-of-living increases and, where warranted, merit pay raises. The Temple is projected to spend an additional 30% on non- personnel related expenses. We are grateful that our Dues support 39% of our budget, our Yom Kippur/Fair Share Appeal continues to fund approx. 4% of our budget (The 5779 Appeal raised \$169,000 from donors), our Endowment, Rungs of Vision and Torah Umadah supports 10% of our budget, Religious School supports 9%, and lastly Nursery School and Summer Camp support 29% of our budget.



New Member Committee,

Submitted by Co-chairs Deborah Novick and Alyssa Goldberg

- Once again on Rosh Hashanah morning, we gave welcome bags to all new members, containing a round challah, Shabbat candlesticks, a small bottle of kosher wine, and a welcome letter. Those new members who weren't able to collect welcome bags from us during services, had theirs hand delivered to their homes the following week.
- New members were sent an early arrival invitation to the Sukkot BBQ on Sunday, September 23rd where they were given a special greeting. On Sunday, October 28th we held the New Member Brunch (aka Schmooze and Schmear) in the Garden Room to introduce new members to leaders of various committees. Each Committee leader spoke about their efforts and invited new members to become involved.

Leadership Development Committee

Submitted by Mark Oster

Larchmont Temple depends on talented, enthusiastic, and dedicated members to fulfill its mission to advance Jewish life and Jewish values for our families and our community. We have a leadership development program that is called Cornerstone to acknowledge that our volunteers and leaders form the foundation upon which the Temple Community rests, supporting our covenantal pillars of Torah (study), Avodah (prayer), and Gemilut Chasadim (acts of loving kindness). We now have 68 Cornerstone graduates who have been added to the reservoir of current and potential future leaders of Larchmont Temple, finding personal fulfillment in a deeper level of engagement across many activities as they help LT to become an ever more successful institution.

After having firmly established the Cornerstone program, this year we changed, as we had planned from the outset, from an annual program offering to an every other year approach, which afforded the Leadership Development Committee the opportunity to focus our "off year" on Cornerstone graduate engagement. To that end, we undertook personal interviews of all Cornerstone graduates to ascertain their current level of temple leadership involvement and also their interest in further engagement, which allowed us to provide the clergy and senior staff with a list of Cornerstone graduates whom they could approach to take on leadership roles in various LT efforts. We also hosted a brunch in the fall for our most recent Cornerstone graduating class, along with a fall and spring all-class reunion event, which also featured a Leadership Opportunity Showcase that provided our graduates the chance to volunteer for specific leadership initiatives.

Report of the Larchmont Temple Security Task Force
From Dan Karson, Committee Co-Chair

The Larchmont Temple Security Committee, which was re-formed and reactivated in January 2018 continued its work in order to review practices and procedures in place for LT's physical plant and property, and for the use of the temple for its many functions, including worship, the nursery and religious school, adult education and use by the community.

In November 2018, the committee retained Rydan Security to advise the temple on enhancing the security of the temple property and establishing practices and procedures for emergency situations.

Following Rydan's work, the committee adopted a plan. Many aspects of the plan have already been implemented or are in the process of implementation and others are in progress. Steps taken include: adding security officers, issuing identification cards to school families, visitor registration procedures, distributing "panic button" alarms to staff and faculty, issuing written procedures for emergency response, and training faculty and staff on emergency response and tourniquet/bleeding control.

Works in progress include installing new force-resistant doors, projectile-resistant window lamination, and expanding the public address system.

LT has applied for grants from the US Department of Homeland Security and the State of New York for the funding an improved camera surveillance system and exterior perimeter gates.

Report of the House Committee
From Bob Goodman, House Committee Chair

The House & Building Committee are responsible for maintenance of the building and grounds as well as purchase of all capital items for the temple. This year the following projects were completed:

1. Outdoor painting repair work of Blum Building
2. Social Hall and Sanctuary ceiling painting
3. Storm window install
4. Carpet repairs – Bimah, Garden Room, and Nursery School
5. Roof repair
6. New stairway from down stairs lobby to Sanctuary lobby
7. New roof for Rabbi Sirkman's house
8. Mold treatment and restoration at Rabbi Sirkman's house and basement
9. Boiler repair and water pump repair
10. New emergency generator for Rabbi Sirkman's house.

In addition, the committee has been actively involved in implementing the recommendations of the Security Committee using the funds from the security enhancement fee. This year, the following security features below have been installed, however a number of additional security enhancements will be installed in the coming months.

1. New access control system installed at Willow Ave entrance
2. Installation of panic buttons throughout the building
3. New PA System

Report of Brotherhood
From David Kahn, Brotherhood President

There was a period in the Summer of 2017 that the Brotherhood Executive Committee pondered whether there was a future for the Larchmont Temple Brotherhood. After 69 years of service, we were confronted with the reality of a community leading increasingly busy lives, and the question of whether a men's organization is still a relevant concept in the 21st century. (Of course, anyone can be a member and anyone can attend our events.) Two years later, it is abundantly clear that the Brotherhood has an important role to play at LT and is a vital, reenergized organization that is fully committed to its mission of educating, entertaining, informing and inspiring the Larchmont Temple community.

Here are the men whose leadership helped make this happen:

- Executive Committee
 - David Kahn, President
 - Larry Gutterman, Executive Vice President (Programming)
 - Marty Kanengiser, 1st Vice President (Membership)
 - Jon Birger, 2nd Vice President (House)
 - Joel Brill, Treasurer
 - Ian Spier, Communications Secretary
- Board Members
 - Leigh Bass
 - Chris Belisle
 - Adam Deutsch
 - Cliff Katz
 - Andy Lachow
 - Darren Levine
 - Ron Mash
 - Rob Master
 - John Nathanson
 - Val Polikoff
 - Rabbi Charlie Rabinowitz
 - Zuriel Raja
 - Ben Zoffness
 - Andrew Zucker
 - Tom Zucker-Scharff

Below is a top-line recap of our the 2018-19 year. I hope that you will continue to support us with your presence at Brotherhood events and with your membership dues, which are vital to fulfilling our mission.

- **Lox & Bagel Breakfasts** - Brotherhood hosted 8 amazing breakfasts this year with the largest cumulative attendance in decades!
 - September: Ted Rosenthal, world-renown jazz pianist and two singers performed selections from the world premiere of his jazz opera, "Dear Erich" (thanks to Jill Sarkozi)

- October: Amotz Eyal, Founder of independent Israeli news organization, Tazpit (thanks to Darren Levine)
- November: Martin Tankleff, who successfully sued Suffolk County for 17 years of wrongful imprisonment (thanks to Adam Deutsch)
- December: George Latimer, County Executive for Westchester County (thanks to Ian Spier)
- January: Rachel Fisher, Producer of the film, “I Shall Not Be Silent” about Activist Rabbi, Joachim Prinz (thanks to Marty Kanengiser)
- February: Chavie Weisberger, Director of Community Engagement, Footsteps (thanks to Jon Birger)
- March: Oren Segal, Director of the ADL's Center on Extremism
- April: Spring Scholar-in-Residence, Rabbi Larry Hoffman
- **Fall Blood Drive with the American Red Cross** - For those of you who donated blood this past Fall, thank you! We had a very successful Fall drive (41 units collected, impacting 123 lives!) and in fact had 60 online registrations for the Spring drive before it was cancelled by the ARC at the last minute. We are working hard to ensure that our drives can continue uninterrupted going forward.
- **22nd annual Yom HaShoah candle mailing** - Once again the Brotherhood gathered to order, assemble and distribute Yom HaShoah candles at no charge to every member of LT.
- **Contributions to life and celebrations at LT -**
 - We support the national Men of Reform Judaism organization
 - We donate funding for b'nai mitzvah books
 - We greet at Shabbat morning services
 - We fund the LT softball team

Cultural Arts

Submitted by Martha Friedland, Cultural Arts Chair

LT Arts provides exceptional Jewish cultural arts programming for our Larchmont Temple community and beyond. Our cultural arts team consists of approximately 20 people who meet and brainstorm ideas and volunteer throughout the year as these programs happen.

Events this year were all very well attended and consisted of:

Challah making and movie night
 Noa Aronson Band
 Wine and Supper Club
 LT's Got Talent
 Cantorial Concert

We received a very generous donation to help with our continued cultural arts programming.

LT Caring Community:

Submitted by Carolyn Kamlet and Juli Karson

We met periodically during the year to discuss how we reach out and support members in their time of need, whether they or a loved one is ill, home bound or have suffered a loss. Attendance was inconsistent, so we are re-envisioning our plans for next year.

LTRS & Limud Noar Report

Submitted by Rabbi Eve Rudin, Michele Metsch and Nicole Fiftal

2018-19 LTRS Recap

This year LTRS had 373 learners enrolled from K-12!

Our Education Team is comprised of Phil Aarons--Full-Time Educator, Shoshy Levine--Youth Engagement Coordinator, Emma Rehfeld--Music and Tefilah coordinator, and 25 part-time educators.

Grades K – 3

This year we piloted Camp LT for our 2nd grade program, which is based on a day camp model of smaller groups like “bunks” with educators, specialists and madrichim who travel with the learners from activity to activity, such as Art, Music, Hebrew Through Movement and Storah Telling. The focus is on activity-based learning--actively “doing” to understand rather than passively receiving information. This year’s pilot was a success, and we are expanding the Camp LT model to all of K-3 next year.

Grades 4 – 7

Our Grade 4-6 community meets 2 times a week and focuses upon the Jewish Life Cycle, Israel, Jewish Peoplehood, Jewish Values and Living, Tefillah, Holidays and more. Grade 7 learners focused upon the Reform Jewish Movement, Jewish Identity and the Holocaust.

Next year, our Grade 4-6 program will be called LT Explores with the introduction of STEAM specialties so that our learners engage with Judaism in a much more activity-based and experiential way. Specialties will likely include Music, Theater Arts, Visual Arts, Science and Technology and more. We are very excited for this new program!

Family Discovery Programs

This past year, three separate Family Discovery groups experienced Judaism and Jewish learning in a family learning model (Gr K-2, 6 and 7). Based upon their success, we are expanding this program so that all K-6 Families have the overall choice next year of engaging in a Family Discovery program or the more learner-focused Sunday and weekday programs.

LTeen Connects: Grades 8 - 12

Madrachim (Assistant Teaching Program)

Nearly 65 8th-12th graders served as Madrichim this year, and we piloted a number of ways to broaden and leverage their engagement, learning and leadership development. Highlights included the introduction of JLead with Rabbi Sirkman, activity planning and support by Student Rabbi Erin Binder and our Youth Engagement Coordinator Shoshy Levine. We plan to build upon this success next year to grow the program even more.

LarFTY: 9-12 Grade NFTY Temple Youth Group

LarFTY had a very successful year engaging our youth at Larchmont Temple in social, social action and learning programs. Highlights included our High Holiday Food Drive, an Escape the Room Program, Ski Trip, Shul In (sleepover at the Temple) and more. In addition, we had strong participation on both the regional and North American level. We were also proud to host the NFTY New York Area Regional Kallah and have two LarFTY members serving on the NFTY New York Area Regional Board next year!

Confirmation Grade 10

There were 16 confirmands this year studying with Rabbi Sirkman, which includes a trip with the RAC in Washington DC for a L'Taken Seminar. This continues to be a popular and meaningful program.

Grades 11 and 12

Rabbi Sirkman has Fall and Spring "Diner Dialogues", where he meets weekly at the diner for dinner and a learning discussion. We also held a Spring "Packing for College" Program which was an ADL program addressing BDS, anti-Zionism, anti-Semitism and anti-Israel sentiment on college campuses for both learners and parents. We hope to expand upon the college-themed sessions next year.

Significant Innovations and Changes for 2019-2020

The education program at LT is undergoing a major transformation. First, we have a new name: KESHER, which means connection. We are excited to offer our K-6 population two choices for Jewish engagement next year:

1. Family Discovery: Based on a Family Learning Model, a parent or parents join their child/ren for family-based learning. Older learners also come to the Temple once a week for Hebrew.
2. Learner-Centered:
 - a. Camp LT for Grades K-3: Based upon the day camp model, our learners engage in Jewish learning in an activity-based program that leverages the use of specialists and madrichim as counselors and role models. Families will be asked to join their learners a few times during the year for joint learning and activities.
 - b. LT Explores for Grades 4-6: Based upon the STEAM model, our learners have the opportunity to engage in Jewish learning and experiences through specialties, such as

Visual Arts, Theater Arts, Science & Technology and more, in addition to continuing their Hebrew learning. Families will be asked to join their learners a few times a year for joint learning and activities.

3. LTeen Connects: Our Grade 7-12 programs now fall under this umbrella of programs.

Limud Noar

Michele Metsch and Nicole Fiftal served as co-chairs of Limud Noar this year. Michele will be continuing on as co-chair next year along with Johanna Snyder, who has been on the committee for several years. Nicole will be stepping down as co-chair but continuing on the committee.

One of our focuses last year was to incorporate more Tikkun Olam into our learners' weekly programming. This year, we were able to expand upon some of our previous successes. Families looked forward to our second Pajamakah Chanukah celebration where learners were encouraged to wear pajamas and bring a new pair of pajamas to donate to the Pajama Program. We also had our second March Mitzvah Madness, where we incorporated mitzvah activities all month long, including writing cards to children at Blythedale Hospital and donating gently used games and toys to Coachman. On the last Sunday of March, we were lucky enough to have Linda Riefberg, a long-time leader from the Social Action Committee, come speak to our learners about the importance of continuing to do mitzvot throughout their lives, which was extremely impactful.

We spent much of this year working with Rabbi Rudin to formulate next year's K-6 learning opportunities, which we hope will bring much more experiential and meaningful Jewish learning to our elementary and middle school-aged learners at Larchmont Temple. Next year in addition to supporting the success of KESHER's new programming, Limud Noar would like to bring some of our focus back to parent engagement, including coordinating a family brunch early in the school year, both for new and returning families.

LTNS Paren Association Report
Submitted by Eleise Jones and Leah Leicht

The Nursery School Parent Association has had another busy and successful year. We continue to adjust our sponsored events and programs, while fine-tuning the responsibilities of the Parent Association to best fit the needs of the school. In an effort to continue to engage more parents, we reworked several of the committee positions in order to allow for larger sub-committees, with less of a time commitment and more remote volunteer tasks, thus providing ample opportunities for parents to get involved.

Programs:

LTNS Community Garden: The PA, together with the classroom teachers and students, maintain the LTNS community garden. The children continue to learn about composting, earth worms, planting, gardening, and the life cycle, with attention paid to timing garden events to complement the curriculum at LTNS. The produce for the garden is enjoyed by the children at specific events, such as our annual Salad Celebration. The garden also serves as a focal point for the LTNS camp.

Mitzvah Program: This was the twelfth year the PA helped to coordinate a comprehensive Mitzvah Program. The school was involved in mitzvah projects including: making lunches for Midnight Run, baking Thanksgiving pies for HOPE Food Pantry in New Rochelle, collecting books and pajamas to donate to the Pajama Program, and creating “birthday boxes” for local children who would otherwise be unable to fund a birthday party.

Challah Program: Once again, the Parent Association ran a challah program for the nursery school families. We sold challahs weekly and purchased the challahs used for Shabbat in school.

Buddy Program: Prior to the start of the school year, every new family entering the school received a communication from a PA member to welcome them and to answer any questions they might have. The new families always appreciate the chance to have their questions or concerns addressed and the opportunity to make a personal connection before the school year begins.

Caring Community: Largely through the help of class parents, the PA facilitates sending meals to families with new babies, a sick or injured child, or those who are mourning a loss.

Donations to Nursery School: The Parent Association has gifted funds to each classroom so that the teachers can purchase additional materials, toys, and supplies. The PA has also gifted funds to the school at large to facilitate staff development programs.

Newsletter: The Parent Association published three newsletters this year. Each contained updates on school activities, photographs, community information and relevant articles on topics such as child development and nutrition, the Mitzvah and Garden curriculums, and resources for seeking outside support.

Pre-K Tiles: As in previous years, we organized a program for all of our graduating pre-K students to decorate ceramic tiles, which will be hung on the wall outside the classrooms.

Yearbooks: For the eleventh year in a row, the Parent Association published an annual yearbook for LTNS. The yearbook includes class pictures, “interviews” with the pre-K students, and candid photos from all of our various events and activities. The yearbook documents the school year in a visually creative way as a keepsake for our children and families. The teachers will receive a copy of the yearbook as one of their gifts and a copy will be available to view in the Temple Library.

Events:

Opening Picnic: Our opening picnic in September was extremely well-attended by both new and returning nursery school families. Our much-loved music leader Matty Roxx led the families in a sing-along in the Mermey Garden, and new and returning students spent time together on the playground.

Class Get-Togethers: For the eleventh year, the PA asked a family from each class to either host or arrange an evening for all of the parents in each class. These evenings were well-attended and appreciated. The PA also this year piloted a fall social event for all parents in our school community.

Family Shabbat Services: The Parent Association, in coordination with Lisa, Mia, Rabbi Miller, and Emma, organized monthly family Shabbats for LT's young families.

Cocktail Party: Our annual parents-only cocktail party/fundraiser was again a huge success! We had a great turnout and the event raised a significant amount of funds. More importantly, it helped foster community.

Guest Speakers/Presentations: The PA facilitated a morning presentation by a child psychologist who spoke on setting limits for children.

Wellness Night: For the second year in a row, two LTNS parents offered a “Wellness Night.” parents were invited to an evening of restorative yoga and meditation; the event was a large success!

Concert: Matty Roxx, our nursery school music teacher, performed a winter concert. Many families enjoyed the music and we look forward to hosting more musical events next year.

Teacher Appreciation Potluck Luncheon: In one effort to thank our much-appreciated teachers, the Parent Association hosted a potluck luncheon during their Wednesday staff meeting. This provided the opportunity for the members of the Parent Association and school community to put some heart and soul into making dishes for our wonderful teachers to enjoy.

End-of-Year Celebration: To celebrate the conclusion of another successful year, the families met for a picnic after the pre-K moving up ceremony on Friday, June 14. This final event of the school calendar brings our year of growth and community spirit full circle.

Report of Social Action Committee for 2018-2019
From Co-Chairs Vickie Ehrlich and Sari Winter, and Treasurer Linda Riefberg

The Coachmen Family Center

We held three events at Larchmont Temple for the Coachman kids at Larchmont temple including a scavenger hunt and pumpkin painting party in manor beach, a Lego building party, a games and collaging party, a karaoke party and a holiday party held at the Coachman Family jointly held by Larchmont Temple and Kol Ami. All these events were attending and, in some cases, sponsored and organized by Larchmont Temple adults, families and teens. We also provided a series of activities for the Coachman kids for their spring break this year, sending them to the movies, an arcade and the aquarium.

Hope Soup Kitchen

We cooked for Hope Soup Kitchen two times this year. LT congregants of all ages donated food and helped to prepare a home cooked meal in the Larchmont Temple kitchen, which included a salad, entree, side vegetable and dessert, and which was served the following day at Hope Soup Kitchen on Washington Avenue in New Rochelle for over 150 people. The menus featured salad, meat loaf, chicken, apple crisp, brownies and roasted vegetables. Because of the generosity of our congregants, seconds were offered, and a take home meal was available!

Midnight Run

We were out doing midnight run eight times during this past year, about once every six weeks. We partner with Larchmont Avenue Church on this project. We also work with local Boy Scouts, Girl Scouts and Murray Avenue students in having lunches and blessing bags made. Murray Avenue students donated knapsacks and blankets. The success of the Midnight Run is due to a steady stream of donations of soup, lunches and clothes items by many congregants, including children and young adults. At each run, we provide an average of 100 people with food clothes, blankets and conversation.

Pleasantville Cottages

We visited the residents of Pleasantville residential school this year for a Halloween and a Valentine celebration. We did arts and crafts themed with hearts and messages for friends, family or teachers. We served pizza and snacks and played Bingo with the residents, who range in age from 12 to 18. We also supported the Pleasantville residents as part of our holiday gift giving endeavors.

Holiday Gift Giving

We expanded the ongoing tradition of having LT families donate gift cards and presents (some designated for specific children and some based on specific requests to make it more personal for the volunteers) to families and children in need, as selected by the different groups we work with (Hope Community Services, Pleasantville Cottages, Mamaroneck District Pre-K, Coachman). We have many congregants who donate to make sure everyone can get a bit of holiday spirit in December. We also collected toiletries, robes and slippers for My Sister's Place, and children's slippers for the Head Start program. Dozens of local families were the recipients of the holiday cheer from Larchmont Temple members this year. We increased the number of recipients significantly by adding Community Resource Center,

The Community Resource Center

In January, Social Action hosted its first Three Kings Day celebration with community members affiliated with The Community Resource Center. Our congregants donated over 100 holiday gifts to distribute on the day of the event. We joined our neighbors in celebrating a belated Chanukah and Three Kings Day together with music, face-painting, song and holiday-themed skits. We hope to make this a new Social Action tradition!

Coat Drive

We organized a coat drive among the temple congregants, and we received well over 100 coats. These coats were given to the Midnight Run (Men), My Sister's Place (Women) and Sharing Shelf (Children). We also received many hats, gloves and scarves which were distributed as well.

DOROT

This year we again journeyed into NYC with a small group of volunteers to cook and serve dinner on two different evenings to about two dozen local residents who rely on Dorot for a meal and companionship, which we provided as we joined them at the table and shared stories as we dined together.

Mah Jong

This year, we volunteered at Willow Towers in New Rochelle playing Mah Jong with residents and establishing a friendship and continuity of socializing with several of the women players.

Book Drive

We continued our support of a literacy project at the Coachman called "Bookbag.". We conducted a book drive for youth of the Coachman for a reading program there.

Tzedakah Fund

As the congregation is aware, members have the option of donating to the Social Action fund in a check off that is in addition to their temple dues. When those funds are collected from volunteer participants, the money is allocated to community and national groups. This year, we are donating approximately \$ 25,000 to a variety of different groups, all of which were vetted and many that have connections to congregants or Social Action projects. Operating funds from the temple used to help ongoing projects such as Midnight Run, Coachman and Pleasantville Cottages. Overall, we believe the tzedakah funds are a worthwhile way to have meaningful outreach and help an assortment of not for profit groups that appreciate our financial support. Anyone interested in seeing the full list of groups that received contributions can contact Linda Riefberg (SAC Treasurer) or the Co-Chairs of the committee, Sari Miller or Vickie Ehrlich for that spreadsheet.

Ritual Committee
Submitted by Yvette Goorevitch, Committee Chair –

The Ritual Committee continues to meet the first Monday of the month. The Committee welcomed two new members. We continue to focus on the aspects of ritual life in our sacred community. We provide organization along with the Board of Trustees and our Brothers on Brotherhood for greeter responsibilities during Shabbat services throughout the year. In order to assist clergy to enhance the workshop services, we continued to review the physical status of the prayer books and make recommendations for return and repair. Members of the committee served as scouts visiting other congregations to bring back discussions and recommendations for improved practices.

The committee organized the Elul daily electronic note to the congregation to assist in preparing ourselves during the Days of Awe leading to the High Holidays and worked with Rabbi Sirkman to revisit our Counting of the Omer. We are now preparing for the summer services. A few assignments are still available to provide you with the opportunity to join in the leadership of a summer service. A light dinner and training walk through was held in May. Join us, perhaps this is the summer you experience the wonderful feeling of helping to lead services and create sacred space. Committee members participated in the Clergy Search Committee. We met with Cantor Ellen Dreskin to discuss ways to revitalize the Downstairs Minyon which continues to meet after Shabbat Morning Chevra.

Summer continues to be a busy time as we turn our attention to preparing the greeter assignments and organizing the Aliyah honors for the High Holiday services. If you are interested in learning more about our work, please call Yvette Goorevitch at 914 522 9662.