It was wonderful seeing so many of you over the recent holidays! As I shared on Yom Kippur, I have been a CDT member for 22 years. CDT’s mission resonated with me then – and still does today. We are a caring, inclusive, spiritually nourishing, and learning community, committed to seeking justice with our numerous Tikkun Olam efforts - from GBIO to supporting an Afghan family, Israel Palestine Peace efforts and so much more. With Rabbi Toba, our other staff, and committed members, CDT is strong and vibrant!

To kick off 5783, our Board met for a half-day retreat in September. We welcomed new members (Jen Levine-Fried, Carole Slipowitz, Marjorie Salvodon, Meryl Epstein, and Rebecca Byard) and greeted those returning (Bob Warren, Dan Rome, Tony Broh, Sheree Galpert, Melody Komyerov, Ayelet Lipton and Jenny Sartori). We had some laughs, learning obscure facts about one another; for example, one of us had lifted a bronze bunny bookend in college (and still has it). We then focused on learning more about CDT (who knew we had 31 groups and committees last year?!?) and our board responsibilities, as well as reflecting on our hopes and concerns as individual board members and for CDT broadly. See Dan Rome’s article for more details.

Many of us – board and other members – are moved by CDT’s progress and commitment in aspiring to be an anti-racist congregation. We are thrilled that Reconstructing Judaism (RJ) selected us to participate in the anti-racism self-assessment process they are facilitating this year. We will be one of five congregations in their second cohort - examining our space, policies, procedures, programs, etc. with a lens towards justice, honor, respect, and inclusivity. Following RJ’s guidelines, we have assembled a leadership group to go through this process including Rabbi Toba and Earnest Arky Solomon as staff, Jenny Sartori and I representing the Board, and Linda Kramer, our RJ Plenum representative.

As part of RJ’s Racial Justice Initiative, they are asking Reconstructionist congregations to endorse their draft Resolution on Reparations (to see the text of the proposal, please go to the “Members” section of the CDT website and click on “Congregational Documents”) and inviting us to “Ta sh’ma: Come and learn with us”. And we have been…and continue to do so! If you attended CDT’s recent evening of learning about reparations, or Jeffrey Robinson’s talk at Mincha on Yom Kippur – where he shared “we are at a tipping point”, and why this is a foundational ethical issue in the U.S. There will be more opportunities including a second evening of learning, including studying the resolution, on November 2 (see page 5), and later this year, a group discussion of Jeffrey Robinson’s documentary, Who We Are: A Chronicle of Racism in America sponsored by our Understanding Racism group (the film is available on Netflix). As of this writing, the Board will be meeting on October 30th to learn more about the resolution from RJ, and to determine how CDT will proceed.

Finally, also top of mind this fall is finding our replacement for Melissa Colten, our Executive Director of the past three plus years. This will not be an easy task. We have made some adjustments to this position and are now searching for an Executive Director of Operations. Lissy Medvedow is leading the Search Committee along with Linette...
The CDT Newsletter is compiled, edited, and designed by the office and published monthly (with a July/August summer issue). Email articles, events, and photos to dtnews@dorsheitzedek.org by the 10th of the month for the following month's issue. For questions, email us at the same address. Volunteer Staff: Haralie Alpert (interviewer), Debby Saltzman (copyeditor), and Vivienne Shein (photographer). Please let us know if you’d like to join the team — we especially need photographers and copyeditors!!

From the Board

SAVE THE DATE: CDT MEMBERS MEETING!

Sunday, December 4, 10:00 am-12:00 pm
CDT Religious School (Cabot Elementary School, 229 Cabot St, Newton, MA 02460)

We hope every household will send at least one representative to join us for important updates and a review of Reconstructing Judaism’s Resolution on Reparations, which you can find under the Congregation Documents section of our website.

CDT BOARD UPDATE

Dan Rome

CDT’s board recently held its annual fall retreat. It was a time for new board members to get to know returning board members and for all to review the important roles, responsibilities, and rewards of being a CDT board member. It was an opportunity to review last year’s achievements and to look forward at goals for this new year. Toba gave the group an overview of our movement's – Reconstructing Judaism (RJ) – key structural parts – the rabbinic college, the 100+ movement-affiliated congregations, the movement’s summer camp (Camp Havaya) and the movement’s on-line presence (Ritualwell, Evolve, etc), and their relevance and value to CDT. Our new treasurer, Jen Levine-Fried, reviewed our congregational finances and Linda Kramer, CDT’s representative to the RJ Plenum described the movement’s major goals for the next five years. Melissa Colten gave the board a review of our current paid staff positions and Tony Broh provided an update on the Afghan Family Resettlement project, in which 23 CDT members are currently involved. Jen Kaplan gave an update on the upcoming CDT Gala and our membership co-chairs Margorie Salvador and Carol Slipowitz discussed how board members, as ushers at CDT events, can best create a welcoming and inclusive presence for newcomers. Time was also devoted to hearing from board members about their hopes and concerns for CDT, and for themselves as board members, in the year ahead.

Rabbinic Liaison

While congregants are always welcome and encouraged to discuss questions or concerns directly with Rabbi Toba, there are other avenues through which to bring concerns. The Rabbinic Liaison Committee exists to ensure the maintenance of a good working relationship between Rabbi Toba and the congregation. Issues raised by congregants are discussed confidentially and, when appropriate, are shared with the Rabbi in a constructive manner. To discuss a question or concern, contact Rabbinic Liaison Chair Cindy Shulak-Rome at cbsrome@comcast.net.

CDT

Dorsheli Tzedek is a Reconstructionist Congregation dedicated to creating a caring and inclusive community, and to enhancing Jewish practice and learning in the lives of our members.

Staff & Board

Staff:
Rabbi Toba Spitzer, tspitzer@dorsheitzedek.org
Executive Director: Melissa Colten, m.colten@dorsheitzedek.org
Education Director: Earnest Arky Solomon, e.arkysolomon@dorsheitzedek.org
Administrative Assistant: Alistaire Webbe, a.webbe@dorsheitzedek.org
Inclusion Coordinator: Jess Green, j.green@dorsheitzedek.org
Rabbinic Intern: Akiva Nelson, a.nelson@dorsheitzedek.org

Executive Committee:
President: Stacey Chacker
Immediate Past President: Bob Warren
VP Finance: Jen Levine-Fried
Secretary: Dan Rome

Vice-Presidents:
VP Membership: Carole Slipowitz and Marjorie Salvadon

VP Education: Vacant — nominate yourself or a friend!
VP Tikkun Olam: Tony Broh

Board Members–at–Large:
Sheree Galpert, Melody Komyerov, Ayelet Lipton, Jenny Sartori, Meryl Epstein, and Rebecca Byard

Off-Board Chairs:
Children’s Education: Becca O’Murchadha
Chesed: Gail Pressberg
Nediv Lev: Janice Cole & Ezra Hausman
Ritual: Marion Ross & Peter Katz
Rabbinic Liaison: Cindy Shulak-Rome
Executive Director Liaison: Linette Liebling
Education Director Liaison: Lissy Medvedow
Space: Steve Siegel
Website: Dan Halbert
Welcoming: Vacant — nominate yourself or a friend!

The CDT Newsletter is compiled, edited, and designed by the office and published monthly (with a July/August summer issue). Email articles, events, and photos to dtnews@dorsheitzedek.org by the 10th of the month for the following month’s issue. For questions, email us at the same address. Volunteer Staff: Haralie Alpert (interviewer), Debby Saltzman (copyeditor), and Vivienne Shein (photographer). Please let us know if you’d like to join the team — we especially need photographers and copyeditors!!
From the Office

AN UPDATE FROM YOUR ADMINISTRATIVE ASSISTANT, ONE YEAR IN Alistaire Webbe

By the time this is published, I will have been with CDT for just over a year – and what a positively life changing year it’s been for me and my little family. I can hardly put into words my immense gratitude to all of the members, Religious School parents, and fellow staff who have nurtured me and welcomed me into not only my first full-time job out of college, but the first synagogue my family has been able to call home.

When I initially introduced myself to you all in last year’s November newsletter, I was using the name Lise, which is a nickname for my full name, Alistaire. Being trans, the name Alistaire was painstakingly selected over nearly a decade of my youth – trial and error, experimenting with different types of names (feminine, neutral, masculine, nouns, adjectives…), and even juggling several names all at once. But every time I tried on a new name for a while, eventually, I inevitably felt like it was time for something else; I felt that I had to come back to “Alistaire.” The name “Lise” for myself, despite just being a nickname, is no different from the dozens of names from my teenagehood, and now, like always, it’s time for me to return home to “Alistaire.” No matter how I might be gendered by others, “Alistaire” is indisputable. It’s me, complete and absolute.

All of this is simply to say that I’m dropping Lise as a nickname for myself and will be using Alistaire going forward. So the next time you give our office a call and hear, “Thank you for calling Dorshi Tzedeck, this is Alistaire,” just know that it’s still me, your dutiful administrative assistant!

OFFICE HOURS, STAFF OUT OF OFFICE, AND NOVEMBER CLOSURES

The CDT offices at 60 Highland St will be open Monday-Thursday 10:00 am-6:00 pm and Friday 9:00 am-4:00 pm.

Rabbi Toba will be in Israel from November 7-17, and Melissa will be on vacation from November 19-27. Earnest will be out of the office on November 25 & 26, and Alistaire will be out of the office on December 1.

Please note that the office will be closed on November 11, 24, & 25.

Shabbat and Spiritual Practice

We are excited to be gathering again in person for Shabbat services and holiday programs (most are also available on Zoom)!

COVID Protocols: For our in-person gatherings, vaccination/booster shots are required for all those who are eligible aged 5 and older, and masks are required of all persons aged 2 and older (KN95 or better recommended). Kids too young for vaccination are welcome! Please check our website for ongoing updates about our COVID policies, and see the calendar listing for each service to find information about Zoom links, links to our Shabbat prayerbook, and other information.

We are fragrance-free: For the health of our community, we also ask that all those attending programs in person refrain from wearing fragrances, including perfume, hair and body sprays, and other scented products. These cause illness for some of our members, and we appreciate all of our members’ and guests’ efforts to keep our space fragrance-free.

ALL-AGES EREV SHABBAT
Fridays, November 4 & December 9, 6:00 pm-8:00 pm
CDT’s Fellowship Hall and CDT Sanctuary

All are welcome to this fun, musical, all-ages celebration of Shabbat! We begin with candle-lighting and the Shabbat blessings at 6pm, followed by a potluck, vegetarian dinner. In November, please bring a veggie/dairy/fish salad or main dish to share! Dessert and drinks will be provided. A musical service begins at 6:45 pm, followed by Oneg Shabbat at 7:30 pm. This service is in-person only.

On December 9, we will be joined by special guest Koach Baruch Frazier, don’t miss it! See page 4 for more information about Koach.

SHABBAT MORNING SERVICES
Shabbat Lech Lecha
Saturday, November 5, 10:00 am-12:00 pm
CDT Sanctuary & Zoom

All are welcome to join Rabbi Toba in the CDT sanctuary or on Zoom as we begin the journey of the ancestors, Abraham and Sarah! We will be remembering Eugene Black on the occasion of his 9th yahrzeit. Kiddush lunch follows services.
Shabbat Vayera
Saturday, November 12, 10:00 am-12:00 pm
CDT Sanctuary & Zoom

All are welcome to CDT Rabbinic Intern Akiva Nelson and CDT member-leaders for a morning of song, prayer and Torah study! Kiddush lunch follows services.

Shabbat Chaye Sarah
Saturday, November 19, 10:00 am-12:00 pm
CDT Sanctuary & Zoom

Join Rabbi Toba for Shabbat morning services and Torah discussion; Kiddush lunch follows services.

Shabbat Toldot and Bat Mitzvah of Marie-Carmel Schafer
Saturday, November 26, 10:00 am-12:00 pm
CDT Sanctuary & Zoom

On this special Shabbat of Thanksgiving weekend, all are welcome to join us in the CDT sanctuary or on Zoom as we call Carmel to the Torah as a Bat Mitzvah!

We are delighted to invite the Dorshei Tzedek community to join us as our daughter Carmel is called to the Torah as a Bat Mitzvah on November 26, followed by a kiddush lunch. Carmel is a 7th grader at Boston Latin Academy. She enjoys going on adventures with friends on the bus as well as singing and dancing (especially TikTok dances). She also loves to swim, make art, and play with her favorite dog, Raphi (Adler-Golden). For her Tikkun Olam project, she’s been learning to take care of and ride horses. We look forward to sharing this simcha with all of you who can join us.

- Marjorie Salvodon & Mark Schafer

MINDFUL MORNINGS
Tuesdays & Thursdays, 8:30 am-9:15 am
(ZONE: There will be no Mindful Mornings gathering on November 24)
Zoom

We invite all CDT members to consider joining us for meditation. Mindful Mornings meets Tuesday and Thursday mornings from 8:30-9:15 on Zoom. No meditation experience or regular commitment required. For questions or to find out more, please contact Karen Arnold or Carole Slipowitz.

SPECIAL DECEMBER GUEST: KOACH BARUCH FRAZIER!
December 9 - 11

We are thrilled to be welcoming RRC student Koach Baruch Frazier to our community for a weekend of programs, beginning Friday evening, December 9, at the all-ages service.

Koach Baruch (KB) Frazier, Au.D. is a transformer, heartbeat of movements, healer, musician, founder of the Black Trans Torah Club and co-founder of the Tzedek Lab, a network of practitioners working at the intersection of dismantling racism, antisemitism and white supremacy. A collaborative leader, rooted in tradition, curiosity and love, Koach strives to dismantle racism, actualize liberation and transform lives both sonically and spiritually. Koach lives and gardens with their wife, Lajuana and daughter, Aasha in Philadelphia on unceded Lenni-Lenape Land where he is a student at the Reconstructionist Rabbinical College.

MEN’S GROUP SHABBATON
Friday, December 2, 5:30 pm-Saturday, December 3, 6:00 pm
Next Day Edwards House Retreat Center, Framingham, MA

Led by our former rabbinic intern Emmanuel Cantor, the CDT Men’s Group will be holding their 2022 Shabbaton from 5:30 pm on Friday, December 2nd to 6 pm on Saturday, December 3rd at the Edwards House Retreat Center, located in Framingham, MA. Join us! Registration is open to all CDT members who identify with manhood, including those who have not participated in the Men’s Group up until this point.

Shabbaton activities will include:
• Opportunities to get to know and deepen relationships with male CDT members
• Spirited Shabbat services
• Time in nature (weather permitting)
• Catered Shabbat meals (non-kosher)
• Explorations Shabbat meals (non-kosher)
• Time to relax and unwind in community

Registration will be capped at 18 participants on a first-come, first-served basis. Register by November 15 on the CDT website to reserve your spot!

Rooms will be shared with 1-2 other Shabbaton participants. The facility is ADA accessible. Participants will be asked to take a rapid test on Friday and mask in common spaces outside of mealtime, though we will be reviewing and updating our COVID guidelines given the ever-changing circumstances. Meals will be vegetarian.

Please feel free to reach out to Emmanuel Cantor (emmanuel.cantor@gmail.com) or any of the members of the Shabbaton planning committee (Andrew Sofer, Eric Karp, and Rob Greenly) with any questions or feedback. Thank you!
CDT Groups and Events

AVELUT: SUPPORT FOR THOSE IN MOURNING
Tuesday, November 8, 7:30 pm-9:15 pm
Zoom

All CDT members who are in the various stages of mourning are welcome to attend as we support one another, reflect on loss on the occasion of a yahrzeit, and remember the legacies of the loved ones we carry with us. Drop-ins are always welcome anytime. For more information, please contact Nancy Gertz at nancy.gertz@gmail.com or Dianne Lior at dianne.lior@gmail.com.

CDT FILM CLUB
Saturday, November 12, 8:00 pm-9:00 pm
Zoom

Please join us for a discussion of Apples from the Desert! Watch the film on your own anytime before the discussion. Look for the Zoom link on the CDT Calendar.

Apples from the Desert (1 hr 38 mins, 2014): Rebecca begins to explore life beyond her strict Orthodox home and runs away with an attractive kibbutznik, discovering a new identity and a re-established relationship with her family. Based on the short story by Savyon Leibrecht. In Hebrew with subtitles.

Contact filmclub@dorsheitzedek.org with questions, film suggestions, if you’d like to lead the discussion about a particular film, or to be put on our mailing list.

CDT MEN’S GROUP
Monday, October 17, 8:00 pm-9:00 pm
Zoom

The CDT Men’s Group meets on the third Monday of each month and is open to anyone who identifies with manhood. Contact Dan Rome at dan.rome.md@gmail.com for more information.

Learning

SHABBAT MORNING TORAH STUDY
With Rabbi Toba Spitzer
Shabbat mornings, November 19, & December 17, 9:00 am-9:45 am
60 Highland St (in-person only)

Shabbat morning Torah study is back! We will meet in person in the fall before Shabbat morning services, and then shift to Zoom in the winter months, beginning in January. All are welcome to join Rabbi Toba at the Second Church for an exploration of the weekly Torah portion, using commentaries both ancient and new. No Torah study experience required! Bring your own caffeinated beverage, and a mask.

THE MYSTICAL ORIGINS OF JEWISH MEDITATION
With CDT Rabbinic Intern Akiva Nelson
Mondays (and one Tuesday), October 24, November 1, 7, & 14, 7:30 pm-8:45 pm
Zoom

What if someone told you that Jewish mystics have been meditating for hundreds, if not thousands, of years, and their practice has very little (if anything) to do with Buddhism? Well, surprise surprise, it’s true! If you’re curious to explore ancient Jewish mystical practices and see how they might enrich your spiritual life, join Rabbinic Intern Akiva Nelson for “The Mystical Origins of Jewish Meditation,” a 4-session CDT adult learning class. Email a.nelson@dorsheitzedek.org with questions and interest.

REPARATIONS AND COMMUNAL TESHUVAH II
Wednesday, November 2, 7:30 pm-8:45 pm
Zoom

All are welcome to join Rabbi Toba and CDT member Linda Kramer, our representative to the Reconstructing Judaism Plenum, as we continue our study of reparations and our movement’s proposed resolution on this topic. In this session, we will explore reparations for the vast loss of life, land and culture experienced by Native American peoples as a result of European settlement of this country, using video and materials from RJ’s “Day of Learning” on reparations.

Contact r.spitzer@dorsheitzedek.org for more information.

FROM METAPHOR TO PRACTICE: AN EXPLORATION
Wednesdays, November 30, December 7, 14, & 21, 7:30 pm-8:45 pm
Zoom

Working with Rabbi Toba’s new book, God Is Here: Reimagining the Divine, we will explore how different metaphors for understanding and experiencing the sacred can shape our spiritual and ethical practices, on both an individual and communal level. How might experiencing God/liness as Water, as Rock, as Fire, as Becoming, affect the ways we pray, care for one another, work for justice? Participants are encouraged to read the relevant chapter(s) in God Is Here before each class:

**Session One, Nov. 30 – God as Water and as Voice: How do we nourish our spirits through prayer, song, meditation, and other Jewish rituals?**

**Session Two, December 7 – God as Place & Rock of Refuge: Where is the divine as we support one another in times of transition and crisis, illness and mourning?**

**Session Three, December 14 – God as Fire, Rain of Justice: Where do we locate God/liness in our work to repair the world?**

**Session Four, December 21 – The God-Cloud and Becoming: When so many forces in society threaten to tear us apart, what might God/liness have to do with fostering community?**

Join Rabbi Toba as we come up with answers to these questions and more – please register on the CDT website.

Copies of God in Metaphor are available from the CDT office for $20, or can be purchased online; please be in touch with Rabbi Toba if purchasing the book is an obstacle, t.spitzer@dorsheitzedek.org. Please have a copy in preparation for the class!
NEW MEMBER WELCOME
A warm welcome to new members Randi Levine, Angela & Nathan Vierling-Claassen, Susie Margolin, and Caroline Chauncey & Richard Thal!

MAZEL TOV
Mazel tov to Tsering Komeyrov and his family on becoming Bar Mitzvah!

Mazel tov to Devora & Stephanie Rohr on the birth and brit milah of Orev Adin Rohr!

Mazel tov to Becca & Josh Matloff on the birth and brit milah of Elliot Malcolm Matloff!

Mazel tov to Alec Stanton & Devyn Shea on their wedding!

Mazel tov to Chanda Prescod-Weinstein on her book, *The Disordered Cosmos: A Journey into Dark Matter, Spacetime, and Dreams Deferred*, in addition to winning the 2021 Los Angeles Times Book Prize in the science and technology category this past April, also receiving the 2022 Phi Beta Kappa Award in Science!

Mazel tov to Mark Schafer for his translation from Spanish to English of the Jewish Mexican poet Gloria Gervitz's magnum opus, *Migrations: Poem, 1976–2020*, being awarded the 2022 Sarah Maguire Prize for Poetry in Translation and for being a winner of this year's PEN Oakland Josephine Miles Literary Award.
TODAH RABAH
Thank you to all those who provided Kiddush in October:

Thank you to Sharon Gorberg for donating art supplies to the Religious School!
Thank you to Andrew Sofer and Sharon Gorberg for leading the forest bathing Mental Health & the Arts program!
Thank you to Carla Naumberg and Steffi Karp for leading Interest Meet-ups at Religious School!

REFUAH SHLEYMAH
We send blessings of healing to Anya Rhodes, Jaime Wurzel, Emelia Webbe, Gail Pressberg, Harriet Budd, and Ellen Pashall.

YAHARZTEIT
This month we remember CDT member Eugene Black, whose 9th yahrzeit falls this year on October 8. We will be remembering Gene at Shabbat morning services on November 5. May his memory be for a blessing.

CONDOLENCES
We mourn the death of CDT member Marianka Zadikow May, who passed away on October 9. Marianka and her daughter Lori became out-of-state members of CDT during the first months of the pandemic, and she enjoyed Zooming into our services and chatting during Zoom kiddush. Marianka was a Holocaust survivor who became good friends with Edgar and Hana Krasa, parents of CDT member Dani Krasa, and sang with them in the choir in Theresien. You can read more about Marianka’s life and legacy at www.defiantrequiem.org/survivor-stories/marianka-zadikow-may/. May her memory be for a blessing, and may her family and friends find comfort among all those who mourn.

We also mourn the death of new CDT member Gordie Fellman, who passed away unexpectedly on October 18 at the age of 88. Gordie is survived by his spouse, Pamela Blau, and their children, Ezra and Talia. Gordie taught Sociology at Brandeis University for 55 years, and was a co-founder and chair of the interdisciplinary Peace, Conflict, and Coexistence Studies Program. He was a master teacher and lifetime activist for peace and justice, as well as a loving spouse and father. May his memory be for a blessing, and may Pamela, Ezra and Talia find comfort among all those who mourn.

MOURNING AT CDT
As a reference, CDT members have created the brochure “Finding Comfort, Giving Support: A Guide to Mourning at Congregation Dorshei Tzedek,” available on the resource table in our sanctuary and on our website at www.dorsheitzedek.org/mourning.

Youth and Family Programming

MEETUPS AT CDT SUNDAY RELIGIOUS SCHOOL (ALL CDT MEMBERS INVITED!)
Akiva Nelson

We are introducing a new vision for adult programming at Sunday Religious School, now located at Cabot Elementary in Newton.

Starting October 16th and continuing all year, we are holding meetups and activities for CDT adults at Sunday religious school to connect parents to each other and to the larger CDT community. CDT members who are not parents at the Religious School are encouraged to join!

These activities include:
• Interest Meetups: We’re bringing VIMs (Virtual Interest Meetups) into the real world. Cook/bake a new recipe together, do some yoga, and much much more!
• Affinity/Committee Spaces: Want to connect with a part of the CDT community you are values-aligned with, but don’t have time to participate in as regularly as you might want to? CDT committees and affinity spaces will be coming to hang out with YOU and facilitate activities and/or discussions
• Spiritual experiences: Starting 2nd semester, CDT rabbinic intern Akiva will be offering spiritual experiences for adults, including meditation, chanting, and songful prayer.
• Walking Buddies: Get your body moving and walk around Cabot Park with other CDT adults

Interested in leading an interest meetup or affinity/committee space? We are still looking for volunteers for the spring semester. Email Rabbinic Intern Akiva Nelson (a.nelson@dorsheitzedek.org) with your ideas and interest!

Fall Parent Cafe Line-Up
• November 6: Move your body at the Yoga Interest Meetup with Jenny Leopold
• November 20: Let’s get political, with Louise Enoch and the Greater Boston Interfaith Organizing (GBIO) team
• December 11: Parents and Caregivers of GIaNTs (Gender Independant and Nonbinary/Trans) Children Affinity Space, with Jacob Weinberg and Shawn Bact (open to all adults caring for trans, nonbinary, and questioning children)
VIVIENNE SHEIN

My photography is very eclectic. Most of all, I love to photograph the beauty of our world. When I am drawn to a particular aspect of a scene, such as the graceful post of a bird, I try to capture, frame, and focus on this aspect to best communicate my vision to the viewer. I love the fact that modern technology allows me so much control over the process from capture to final display.

I have been developing my photographic skills since 2007 when I retired from my career as a social worker, and I have exhibited in various venues around Boston and Florida.
GBIO UPDATE

Louise Enoch

GBIO is continuing its efforts with its three campaigns - housing, mental health, and reentry. Here are several dates to put on your calendars:

1) On November 2, CDT’s Core Team will hold a meeting for everyone interested in GBIO.
2) On November 10, there will be a Delegates Assembly to discuss Housing Justice initiatives. Here at CDT we are kicking off our GBIO Impact Fund Campaign. Many folks gave generously last year. This year funding is needed to bring on some new organizers. Had you heard that Kathleen Patron, lead organizer, has been out on maternity leave and will be returning soon, while other organizers may be leaving. Our CDT GBIO Core Team will be reaching out with more details about the fundraising and we hope our GBIO supporters will again give generously. We know GBIO is effective and makes a difference in people’s lives.

ONE FAIR WAGE UPDATE

Amy Mazur and Ora Gladstone

September 21 was Black Women’s Equal Pay Day, and as we continue to focus on the issues facing workers today, we are sharing a new report which was recently released:

Intentional Inequality: How the Sub-minimum for Tipped Workers, Created to Deny Black Women a Wage, Exacerbates an Ongoing Race-Gender Pay Gap in the Restaurant Industry.

You can find the full report on the CDT Tikkun Olam One Fair Wage website (www.dorsheitzedek.org/one-fair-wage), and to summarize, the findings show that:

• Black women in the restaurant industry continue to earn less than white men
• Black women are more likely to not earn enough tips to bring them to the minimum wage, and more likely to experience customer harassment
• Due to these challenges, Black women are leaving the industry, but are more resilient than others

Conclusion? The Pay Gap Cannot Be Closed Without One Fair Wage!

Thank you for supporting One Fair Wage Massachusetts by patronizing restaurants that support workers:

• www.dorsheitzedek.org/ofw-restaurants
• https://onefairwage.site/ma

Chesed

Rabbi Toba is available to talk about any spiritual, religious, or personal issues that you might want to discuss. To schedule an appointment, please contact Rabbi Toba (confidentially) at t.spitzer@dorsheitzedek.org. Rabbi Toba does not check email on Shabbat (Friday evening through Saturday evening) or on Mondays (her day off). For congregants experiencing financial difficulties, help is available through the Rabbi’s Discretionary Fund. This fund is completely confidential. For pastoral support while Rabbi Toba is away, please contact chesed@dorsheitzedek.org to get in touch with “on call” rabbis.

CHESED BASICS

Ellie Goldberg

Chesed at CDT is “members helping members.” The Chesed Coordinators use the Lotsa Helping Hands website to call for volunteers to provide a gesture of caring such as a meal, a ride, a visit, and help with errands and other tasks.

How does Chesed work?
Contact Rabbi Toba Spitzer when you or a family member has an event such as the arrival of a child, death, injury or illness. Or send an email to the Chesed Coordinators at chesed@dorsheitzedek.org. A Chesed Coordinator will contact you by phone or email to ask for information to post a request on the LotsaHelpingHands Calendar. All potential volunteers will receive an email notifying them of the new post.

Sign Up!
Help make Congregation Dorshei Tzedek a more caring community. Please sign up to join the CDT Chesed Caring Community volunteer list at this link.

The Chesed Committee thanks everyone whose acts of kindness manifest the spirit of Chesed in our community. Please contact the Chesed Coordinators if you have questions or a request for Chesed at chesed@dorsheitzedek.org.
There are many ways to financially support Congregation Dorshei Tzedek, including contributions to the General Fund or to targeted funds. The Rabbi’s Discretionary Fund is not part of the congregation’s operating expenses; monies in this fund are used for tzedakah in the greater community, for special needs of the congregation (e.g., to buy books or help pay for an adult education program) and, most importantly, to help out congregants in need. **We gratefully acknowledge the following contributions:**

### 30TH ANNIVERSARY GALA DONATIONS

- Melanie Adler & Andy Cohen
- Rachel Adler-Golden
- Michele Aghassi & Kim Springer — *In honor of Rabbi Toba’s 25 years of service*
- Deb Albenberg & Audra Karp
- Allison Andrews & Arthur Lent
- Karen & Jeffrey Arnold
- Thea Breite
- Elaine Bresnick
- Joann G Breuer
- Amy Brodesky & Rex Flynn
- Tony Broh & Jennifer Hochchild
- Miriam Bronstein
- Beth Brooks & Hankus Netsky
- Pauline Coderre
- Abby Cohen and Stuart Snyder
- Janice Cole
- Polly Crozier & Jess Keimowitz
- Amy Dain
- Benita Danzing & Nathan Silver
- Susan Dardon-Hart
- Roy Edelstein & Sarah Birkeland
- Meryl Epstein & Trish Nuzzola
- Joann & Michel Feldstein
- Zee Gamson
- Lauren Gibbs
- Ora Gladstone & Mitchell Silver
- Phyllis Glazerman
- Ellie Goldberg
- Sharon Gorberg & John Holohan
- Valerie Graf
- Ricky & Rob Greenly
- Stephanie Hackett
- Allison & Ezra Hausman
- Carol & Bob Hausman
- Martha Hausman & Rabbi Andy Vogel
- Judith & Tim Havens
- Ellen Hemley & Mark Bronstein
- Judy Hersh
- Judy & Chayim Herzg-Marx
- Barry Ingber
- Annette Jacobs — *In honor of the next generation of her family: Benjamin, Bailey, Daniel, Nathan, Jacob, and Olivia*
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- Steffi & Eric Karp
- Terri Kasper
- Laura & Joel Katz
- Linda & Peter Katz
- Lisa & Meirav Keshet
- Danielle Kleinberg
- Linda Kramer & Stephen Zisk
- Arleen Kulkin
- Elaine Landes & David Felson
- Sue Lanser & Jo Radner
- Rabbi Darby Leigh — *In honor of Rabbi Toba Spitzer*
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- Corinne Lofchie & Noam Shore
- Michael Luckens & Sharon Schumack
- Fran Malino
- Hilary Marcus & Jonathan Magaziner
- Cindy Marshall & Kathy Pillsbury
- Lissy Medvedow & Cliff Cohen
- Margo Nichols
- Eileen Morrison & Michael Jablon
- Elena & Ted Morrow-Spitzer
- Ali Moss
- Lani & Hal Moss — *In honor of Rabbi Toba Spitzer’s 25 years at CDT and in the rabbinate*
- Jordan Namerow & Idit Klein — *In honor of Toba’s 25th Anniversary and Dorshei’s 30th Anniversary*
- Carla Naumburg & Joshua Herzig-Marx
- Jennifer Nichols
- Susan Nitkin & Jeff Marcus
- Ruth Paris & Rob Saper
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- Rabbi Sheila Weinberg
- Susana & Jaime Wurzel

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- Pam & Steven Katz

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- Pauline Coderre
- The Karp Family
- Danielle Kleinberg — *In honor of Simon Rosenberg: “In honor of Your amazing accomplishments this past year. So proud of you - already an RN and on to getting your Doctorate! With lots of Love, Mama”*
- Fran Malino — *In memory of her husband, Gene Black*
- Cheryl & Jeff Sacks — *In honor of Rachel Adler-Golden and family for the loan of their Kodak carousel projector*
- David Zimet & Melanie Kalman — *In memory of Joshua Zimet*

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- Sandra Diener
- Susan Elsen and Charles Rooney
- Phyllis Glazerman
- Carly Margolis
- Elizabeth & David Roll
- Ellen & Paul Shapiro
- Lynn Slobodin
- Josh Tenenbaum
- Brandon Zimmerman and Shirley Salomon
- Hilda & Richard Zinner

### RABBI’S DISCRETIONARY FUND

- John Capitman & Valerie Batts — *In memory of Bill, Marian and Barbara Capitman*
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<td>9:30am Kitah Alef Family Ed</td>
<td>8:30am Mindful Mornings 4:00pm Tuesday Religious School</td>
<td>7:30pm Reparations and Communial Teshuvah, Part Two</td>
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<td>6:00pm All-Ages Erev Shabbat</td>
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