

CONGREGATION DORSHEI TZEDEK

An Affiliate of the Jewish Reconstructionist Federation

1326 Washington Street, West Newton, MA 02465 617-965-0330

<http://townonline.koz.com/visit/dorsheitzedek> dtzedek@gis.net

Cheshvan-Tislev-Kevet 5760

November-December 1999



Our "Torah of Money"

by Rabbi Toba Spitzer

Nearly two years ago, at a members' meeting in December 1997, Dorshei Tzedek began a conversation about money in our community. After studying verses from the book of Exodus about the building of the Sanctuary, we discussed the values implicit in the Torah text about how a holy community gathers the material resources it needs. One year later, a committee was formed to take a more in-depth look at developing a "Torah of Money" that would guide the development of the congregation's fiscal policies. Eight congregants and I have met monthly since then. We have had wonderful, challenging conversations about our values as a community, how those values might translate into how we handle money in the congregation, and what Jewish text and history have to teach us on this topic. It has been one of my most exciting experiences as a rabbi to sit with a group of thoughtful, committed people and tackle questions like, "How does the value of *kedusha*, holiness, relate to money?" "How do we achieve a balance between affirming the importance of individual obligation to the community and recognizing differing levels of financial means?" This has been true Reconstructionist process in action: looking closely at traditional Jewish teachings and practices around money and material resources, examining our present-day circumstances and modern values, and searching for ways to meaningfully integrate the two.

We are now at the point of expanding this into a community-wide discussion. In the short term, our goal is to come up with a dues structure that both raises the money we need while embodying our values as a congregation—a structure that reflects the insights and commitment of everyone in the community. In the longer term, however, we are doing far more than just creating a plan for raising money. At its core, the "Torah of Money" project is about understanding our material lives as being as fundamentally

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Message from the Presidents

Linette Liebling and Cheryl Sacks

The strategic planning process of last year was instrumental in setting direction to the Board of Directors of our community. We are now beginning an in-depth look at the challenges and opportunities which our growth is providing. Another critical area was highlighted during our work last year: the importance of *Tikkun Olam*, "the repair of the world." As a Board we are taking a closer look at social action and will be examining ways our community can be more proactive. At a recent Board Meeting we unanimously voted to become a MAZON Partner Synagogue.

MAZON: A Jewish Response to Hunger is a non-profit organization which is committed to building a bridge between the abundance with which many of us are blessed and the desperation of millions of hungry people in the United States and throughout the world. MAZON raises funds by asking American Jews to contribute a suggested amount of 3% of the cost of joyous celebrations such as b'nai mitzvah, weddings, birthdays or anniversaries.

Three percent: to a cost of \$1,000, add \$30; to \$5,000 add \$150.

With the money it raises from contributions MAZON pro-

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connected to Jewish tradition and to questions of values and meaning as our spiritual lives. It is about making abstract notions of *chesed* (loving-kindness) and *tzedek* (justice) come alive in our congregation.

Talking openly and frankly about money is perhaps the last real taboo in American culture. Despite the overt materialism of much of this society, most matters related to money tend to be extremely privatized, rarely discussed, and are often an arena of shame, guilt, and anxiety. By asserting that as a community we want to wrestle together with issues of equity and fairness, that we want to think seriously about what it means to be a congregation in which people of different incomes and class backgrounds can all participate fully and without shame or guilt, we are doing what I would call transformative work. By developing financial policies that reflect not only the material needs of our community but also the Godliness that we want to manifest in our dealings with one another, we are truly putting our money where our Torah is!

Elsewhere in this newsletter (page 4) is an article from the Torah of Money Committee, outlining the plans for education and discussion in the coming months. While I know that talking about money issues is often difficult and awkward, I am very confident in the Torah of Money Committee's ability to steer us through a process that will be at once educative, community-building, and an opportunity to consciously act on our stated values. I encourage all members of Dorshei Tzedek to attend the **November 21 Members' Meeting**, where we will launch this phase of the discussion. I also hope everyone will make the effort to read the materials that will be sent out over the coming months, and to attend one of the parlor meetings that will be held in January and February. Please know that I or anyone else on the committee is always available to talk about any concerns or ideas that you may have.

There is a famous Talmudic discussion in which a group of rabbis debate the question, which is greater, study or action? And they decide: "Study—because (or 'when') it leads to action." Torah study is intended to produce right action, and right action is most likely to arise from a process of thoughtful consideration and engaged discussion. We are well on our way, then, in fulfilling the Talmud's teaching, and I look forward to continuing and deepening this conversation with the whole community in the months to come.

(Presidents' Message, continued from page 1)

vides cash grants to a broad spectrum of non-profit organizations working to confront the tragedy of hunger. Some examples of organizations funded include food banks and food pantries, and kosher meals on wheels programs for homebound elderly. *MAZON* has a dual purpose: to provide for those who are hungry today as well as to help alleviate the poverty that causes hunger.

The following resolution was approved by the Dorshei Tzedek Board:

Affirming the fundamental and traditional Jewish commitment to sustaining the hungry, and recognizing hunger as one of the most tragic of ongoing crisis in this country and abroad, Dorshei Tzedek hereby resolves:

- To become a *MAZON* Partner Synagogue, recognizing participation in and support for *MAZON: A Jewish Response to Hunger* as an important part of our congregation's social action commitment;
- To recommend that all of our congregants participate in *MAZON*;
- To make giving to *MAZON* a routine part of congregational life at Dorshei Tzedek.

The Board has made a decision that 3% of the money spent on food at the retreat will be sent to *MAZON*. It is our hope that congregants will keep *MAZON* in mind as we all plan our upcoming *simchas*.

B'Shalom,

Linette and Cheryl



On-line sermons!

If you missed a High Holiday sermon by Rabbi Spitzer and everyone around you is talking about it you can read it on our wonderful web site:

<http://townonline.koz.com/visit/dorsheitzedek>

Celebrate Chanukah with Dorshei Tzedek

6 pm – 8:30 pm, Tuesday, December 7. Crafts, games, food, storytelling, songs, Israeli folk dancing and more! Ages 0-100. **Bring your own menorah and candles.** We will have a **pot luck dinner**: please bring a dish that will serve 8 people according to one of your last names: A-E: dessert, F-I: salad/fruit salad, J-R: main dish, S-Z: appetizers. **LATKE MAKERS PLEASE APPLY!!!** For more information call Sharon Gorberg 617-244-4773, or e-mail sgorberg@yahoo.com.

Pre-Chanukah Fair at Dorshei Tzedek

This is your chance to do a little Chanukah shopping and benefit Dorshei Tzedek at the same time. On **Thursday, November 18, from 3:30-6:30 pm** (during religious school and a bit afterwards), members and friends of the congregation will be selling hand-crafted jewelry, children's story & music tapes, and Klezmer and other Jewish music, with 10% of the proceeds donated to Dorshei Tzedek. Join us in the Alliance Room at the Unitarian Society on November 18th!

Shabbat Programs

Erev Shabbat Family Services. Once a month on Friday evening, from **6-7 pm**, we welcome the Shabbat with a musical, all ages-friendly Shabbat service. In 1999, these services fall on the 3rd Friday of each month; in 2000, on the first Friday night: **November 19, December 17, January 7, February 4, March 3, April 7, May 5, and June 2.**

Adult Erev Shabbat Service. Join us on **Friday, December 10, at 8 pm**, as we celebrate Shabbat and Chanukah with a musical *erev Shabbat* service. Bring a friend, a favorite song to teach, a musical instrument, or just your voice! Guest musicians will join Rabbi Toba Spitzer for a wonderful evening of prayer and song.

Chanting & Meditation Service. On **Shabbat morning, December 18, at 9:45 am**, Rabbi Spitzer will lead a service that combines chanting of Hebrew prayers, silent meditation, and Torah discussion.

Kid's Kehillah to meet **November 6.** Calling all **3rd to 6th graders**: come to the first of this year's Shabbat morning programs. Get to know other kids in our community as we celebrate Shabbat together. During these five mornings we'll play games, work on projects, have a *kiddush* and get treated to some exciting guest leaders. We'll meet from **10:30 till noon** in the Children's Chapel on the first floor. The remaining dates are: **December 11, February 5, March 4, and May 6.** *Kehillah* means community...see you there!

Pre-School/Kindergarten Shabbat program, also **November 6**, is the first meeting for our youngest members and their parents. We'll have stories, songs and a craft. This is a parent-led program, and is a perfect opportunity to meet other families with young children. Come to the babysitting room from **10:30 to 11:15**. Mark down the remaining dates: **December 11, February 5, March 4, and May 6.**

All events are held at the Unitarian Universalist Society, 1326 Washington St., West Newton.

Torah of Money Study Group

As Rabbi Spitzer mentioned in her column, our study group has been meeting for about a year, studying Jewish approaches to money issues. It is now time to share what we have learned with the whole community. This has not been study just for the sake of increasing our general knowledge, but with the specific first goal of recommending to the Board a new dues structure that reflects the values of our community.

In order to make that recommendation, the whole congregation must be involved. We are ready now to embark on that path. We will begin at the **November 21 Members' Meeting**. In addition to some text study led by Rabbi Spitzer, we will take a look at our budget in order to understand how the way we allocate our resources reflects our values, and we will also review the results of the income survey done last spring. In early December, we will mail out a packet of educational materials in preparation for parlor meetings that are planned for **January (26 and 30) and February (6 and 7)**. There will also be a follow-up study session on **February 29**. The goal of these meetings is to share some of the learning our committee has done on Jewish views of money and fundraising, and to hear from the members of the congregation your concerns and ideas regarding how we raise money at Dorshei Tzedek.

Based on these meetings the committee will synthesize the information we gather and make a recommendation to the Board for a dues structure that will be implemented for the year 2000-2001. The membership will have the opportunity to review and vote on this proposal at the spring Members' Meeting.

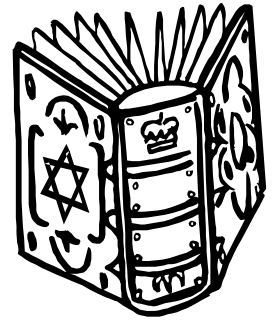
We look forward to the active participation of every member of Dorshei Tzedek, and to the dialogue that we will be having. If you have any questions or concerns at any time during this process, please feel free to contact any member of the committee. We'll see you **November 21** at the Member's Meeting!

—*The Torah of Money Study Group: Cliff Cohen, Wendy Gedanken, Clifford Goldsmith, Paul Hattis, Ilana Mainelli, Lisa Port White, Cheryl Sacks, Jeff Sacks, Cindy Shulak-Rome, and Rabbi Toba Spitzer*

Ritual Committee

TRAINING FOR SERVICE LEADERS, OLD AND NEW!

On **Sunday, December 19, from 3-5 pm** at the home of **Cindy and Dan Rome**, Rabbi Spitzer will lead a session for all members who are interested in honing (or initiating) their service-leading skills. We will go through the *Pesukei d'Zimra* and *Shacharit* portions of the service, covering both *nusach* (tunes) and prayer-leading skills. People who have some experience leading are encouraged to attend, as is anyone who would like to take the plunge! If you have questions, please call Rabbi Spitzer at 617-924-6242.



BAR/BAT MITZVAH POLICY MEETING

On **Wednesday, December 15, 7:45 pm** at the Unitarian Society, the Ritual Committee will hold an open meeting for members to learn more about implementation of the new policy regarding holding Bar/Bat Mitzvah services at the Unitarian Society. Please come if you would like to share ideas or concerns! If you have any questions, call Kelli Kirshtein at 617-924-4515 or Rabbi Spitzer at 617-924-6242.

TODAH RABAH

The Ritual Committee would like to thank Ellen Hemley for her leadership as Chair of the Committee over the past two years, and we wish her well in her next committee assignment!





B'nai Mitzvah and Simchas



KELLMAN-FENNELL NAMING

Please join Hope Kellman and Jim Fennell as their daughter Grace is welcomed into the Jewish community. Her naming ceremony will take place during Shabbat Services on **November 6**.

AMANDA KAJEN BAT MITZVAH

I am a seventh grader at Brown Middle School. My passion is dance—all types—from tap to modern. I am a member of a Dance Team which entertains at nursing homes and libraries. My *gemilut chasadim* projects include: Sunday's Bread, the Walk For Hunger, baking for a feeding program and making and delivering entertaining Get Well cards for sick children in hospitals. I currently attend *Prozdor*, where I will be continuing my Jewish Studies. I look forward to sharing Shabbat Vayetze with Dorshei Tzedek members.

— *Amanda Judith Kajen*

Amanda is compassionate and committed, fun-loving and enthusiastic about life. She is a friend to all generations: she is both a sought-after baby-sitter, as well as a young person willing to sit with relatives in nursing homes. As her Hebrew name (*M'orah*) suggests, Amanda brings light and brightness into all of her endeavors. We are thrilled to have Dorshei Tzedek members join us for our *simcha* on **November 20**, at the Unitarian Universalist Society.

— *Michael Kajen and Elise Brenner*

ISAAC SILVER BAR MITZVAH

Isaac Silver, son of Ora Gladstone and Mitchell Silver, will become Bar Mitzvah at Dorshei Tzedek's **December 4** Shabbat services. Isaac likes to listen to music, watch TV and loves spending his summers at Camp Kinderland. **The Dorshei Tzedek congregation will meet at Temple B'nai Brith, 201 Central St. (off Broadway on Winter Hill), Somerville. Kiddush will follow.**



NEWS FROM JRF

A Letter from the Reconstructionist Rabbinical College

Dear Congregation Dorshei Tzedek:

The Aaron Ziegelman Challenge for 1998-99 has been a resounding success. The RRC and JRF thank you for your congregation's participation, which has allowed us to reach the \$200,000 goal — \$100,000 in contributions to the Joint Reconstructionist Appeal and the \$100,000 match contributed by Mr. Ziegelman to the RRC. As you know, the funds raised are critical to help support the daily operations of the movement and the College.

We are pleased to let you know that your synagogue, Congregation Dorshei Tzedek has raised \$2,400 toward the match. We understand that your congregation has two donors who matched this amount for your synagogue. This project has been a wonderful partnership that benefited your community, the College and the movement. We look forward to working with you in the future. We thank you for your enthusiastic support of this project, which will help increase the impact and visibility of Reconstructionism throughout Canada and the United States.

Warm regards,
Joyce Norden
Vice President, Institutional Advancement

Thank you to the following members who contributed to this "triple match" challenge grant. Please let us know if your name was inadvertently omitted from this list:

**Ezra and Allison Hausman
Amy Bermar
Jacquelyn Bloomberg
Edward and Matilda Bruckner
Carolyn Fine Friedman and Jeremiah Friedman
Michael Cohen and Nancy Gertz
Sheree Galpert and Peter Hess
Ora Gladstone and Mitchell Silver
Efrem and Ellie Goldberg
Dan Halbert and Carole Slipowitz
Chayim and Judy Herzig-Marx
Eric and Steffi Karp
Harriet and Len Kronman
Sarah Kuhn
Ilana Mainelli
Alan and Elaine Pollack
Lisa Port White
Dan Rome and Cindy Shulak-Rome
Cheryl and Jeff Sacks
Ira Schor and Ilene Spiro
Alan Shapiro
Leeann Simons
Deborah Waber and Steven Leonard**

Northeast Regional Shabbaton

A Great Opportunity to Engage with JRF!

The JRF Northeast Shabbaton will be held **November 12 -14** at Camp Isabella Freedman. The theme of the Shabbaton is "*Connections: Connecting to God, Community and Self.*" This is a wonderful opportunity to celebrate Shabbat in a beautiful, tranquil environment that we know so well from our spring retreat weekends, to engage in study and dialogue with leaders from JRF and RRC, and to *daven* Shabbat morning with our very own Rabbi Toba. Space is limited. For more information call Florence (212-752-5411) at the JRF New York office.

RELIGIOUS SCHOOL NEWS

A Message from the Education Director

by Judith Wolfman

On the opening day of *Kitah Alef* and *Kitah Bet* I came upon one of our moms as she quietly observed her son who was totally engaged in making decorations for our beautiful *sukkah*. She seemed very happy, but quite far away. I asked if I could answer a question or be of assistance, at which point she laughed and said, "Boy, this sure isn't the Hebrew school I went to as a child!" We both smiled with recognition of another time and another place. The staff and I are committed to giving each child at Dorshei Tzedek a meaningful education with both depth and breadth. At every level our students will be encouraged to think and will be given the tools to ask thoughtful questions as they receive a thorough and meaningful Jewish education. I see Dorshei Tzedek as a second Jewish home for your children. We all want to encourage and nurture a sense of community through the children's lessons and experiences at school.

This is an exciting year to be part of our religious school. It is a time of both changes and growth. Throughout 5760 the Education Committee, the Board of Directors, and I will be looking closely at school issues such as physical room size and numbers of children per class. The children are getting bigger, and more and more families want to join our community of learners. We are all committed to the quality of education, which the students have received and will continue to get at our *shul*.

I want to thank Cindy Shulak-Rome, Chairperson of our Education Committee, for her never-ending energy, thoughtful ideas, and humor as we all build together. As always, please feel free to call me if you have any questions or comments. I look forward to getting to know all of you as we continue to build together during this very special time at the Dorshei Tzedek Religious School.



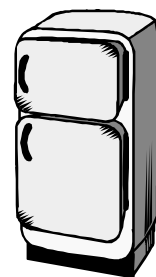
Education Committee News

Our school is off to a great start thanks to the energy and dedication of our Education Director, Judith Wolfman, and a fabulous staff. The Education Committee, which serves as the lay component of our school, is also in gear with many plans for the school year. Thank you to the many parents who have already volunteered to serve as room parents, members of the *Tikkun Olam* Committee, the Children's Programming Committee and the Education Steering Committee.

The Education Steering Committee will meet monthly together with Judith, to address many of the broader issues of our Religious School. We will be working on issues of size and growth, goals for family education, *B'nai Mitzvah* and school curriculum, and working as a Family Education Team in conjunction with a grant we have received from the BJE (Bureau of Jewish Education). For more information about the Education Committee, contact Cindy Shulak-Rome, 617- 965-5722. Future dates for the Steering Committee Meetings are **October 21, December 2, and January 13** (call for time and location).

REFRIGERATOR NEEDED!

If you have a small, working refrigerator that you can part with, we have space in the upstairs kitchen at the Unitarian Society. Must be no wider than 35". Please leave a message for Gianna at the office (617-965-0330 x3).



IMPROVE YOUR HEBREW READING SKILLS

Louise Enoch is forming a group to practice Hebrew reading skills, learn some prayer book Hebrew, and have some great discussions. You will learn to PARTICIPATE IN SERVICES, OVERCOME BARRIERS, and COME CLOSER TO THE EXPERIENCE...!! Basic reading knowledge required. Ten sessions, every other week, time to be decided, cost \$50 plus book. If interested call Louise at 781-848-5674.

CONTRIBUTIONS

We gratefully acknowledge the following contributions:

General Fund

Marvin and Charlene Brotman

In memory of Rose Brotman

Also an expression of gratitude for the wonderful support that came from DT at the time of our great loss

Sherry Katz and Mark Farber

In appreciation of the

Sacks, Goldsmiths, Liebling-Demuths, and Romes for assisting with Nate's Bar Mitzvah

Lynne Brandon

Tati Freundlich

Barbara and Shelley Isaacs

Lenore Marx

Peter and Brenda Roberts

Betsy Hinden and Karen Wasserman

Holy Books Fund

From the Adult Hebrew Class

Prayer book dedicated to Louise Enoch in appreciation of all her hard work in teaching us

Peter and Brenda Roberts

Religious School Fund

Edward and Annabelle Katz

In honor of Nate's Bar Mitzvah

Sherry Katz and Mark Farber

In appreciation of Elaine Pollack for teaching Nate haftarah

Debra Rattet and Leslie Rubin

In honor of John Holohan's conversion

Amy Berman

Laurie and Jonathan Kahn-Leavitt

Ellen Pashall

Peter and Brenda Roberts

Rabbi's Discretionary Fund

Sherry Katz and Mark Farber

In appreciation of Rabbi Toba Spitzer for facilitating Nate's Bar Mitzvah

Peter and Brenda Roberts

Honor someone or an event with a contribution to support our community. Contributions are welcome in any amount at any time. Please make checks payable to Congregation Dorshei Tzedek and mail them to 1326 Washington Street, West Newton MA, 02465. Thank you!

WALK FOR CULTURAL AND RELIGIOUS DIVERSITY IN BOSTON

The National Conference for Community and Justice is sponsoring a walk on **Sunday, November 7** to celebrate and support cultural religious diversity in Boston's neighborhoods.

The National Conference for Community and Justice (formerly The National Conference of Christians and Jews) is a human relations organization dedicated to promoting understanding and respect among all races, religions, and cultures through advocacy, conflict resolution, and education. The money raised in "Walk as One" directly supports NCCJ youth programs which engage over 300,000 youth across the nation each year.

"Walk as One" is a Sunday stroll through some of Boston's most culturally diverse neighborhoods followed by a multicultural food fest. It provides an enjoyable forum to come together around a common goal. A strong Jewish presence at the "Walk as One" publicly demonstrates our commitment to NCCJ's vision of interfaith and intercultural community partnerships.

The registration for the walk is **11 am on Sunday, November 7**. It will take place at the Reggie Lewis Center (1350 Tremont Street, Boston) near the Roxbury Crossing T stop (Orange line). For additional information on the Walk, or to receive a brochure and pledge sheet, please contact Joanna Arch at 617-457-8665 or jarch@jcrboston.org.

MEMBERSHIP

WELCOME TO NEW MEMBERS

It is a pleasure to start the New Year with our new members! We look forward to sharing worship, study, friendship, and celebration with you, and we extend to you a warm welcome!

Joyce Friedman and daughter Michaela (age 9)

Steven Gordon

Daniel and Koko DeLisi

**Laurie and Jonathan Kahn-Leavitt
and children Anna (11) and Nathaniel (7)**

**Eva Rosenn and Rand Hutcheson
and children Sarah (7) and Ian (4)**

**Judith Shapiro & Brian Nadler
and children Matthew (9) and Joshua (7)**

Julie Weiman and daughter Sarah Blumenthal (6)

Look for an announcement about our upcoming New Member Potluck Shabbat and the New Member Orientation, to which one or more adult members from each new household is requested to come.

Dues Reminder

If you have not yet sent in your dues statement for this year please do so as soon as possible. We need to know how many Synagogue members we have as well as the total dues revenues that can be anticipated over the course of this year. This information is vital for both Synagogue planning as well as for our fiscal well-being.

Even if you need to make installment payments and plan to start them in a month or so rather than paying dues all at once, please don't delay in returning the dues form because of this vital need to know who are our members for this year. (If your form is misplaced call or e-mail Gianna at the Synagogue office, dtzedek@gis.net.)

For those of you who have already returned your dues forms, or will do so shortly, on behalf of the congregation, I thank you for your prompt attention to this matter. — *Paul Hattis*



MITZVAH COMMITTEE

TODAH RABAH

The Mitzvah Committee thanks Peter Roberts, Elaine Pollack, Louise Enoch, and Ellen Hemley for their generous gift of time in aiding members in need.

Sheree Galpert and Peter Hess wish to thank the Congregation for their generosity and support upon the birth of Adlai last April. Special thanks to Elaine Pollack, Judy Hersh and Cindy Shulak-Rome for the delicious meals!

A REMINDER

FROM THE MITZVAH COMMITTEE

If you and your family are experiencing a life-altering event - the joy of a birth or adoption; the sorrow of an illness or a death - the Mitzvah Committee can help to arrange a *Shabbat* meal, a helping hand, a sense of community. Please contact Dinah Moeller to let us know how we can help: 617-924-6745.



EVENTS & SERVICES



All events and services are held at the Unitarian Universalist Society, 1326 Washington St., West Newton, unless otherwise noted. Check the signs when you arrive for the exact location.

Date	Time	Event	Notes
Saturday October 23	9:45 am	Ava Shapiro Bat Mitzvah	<i>Setup/Cleanup:</i> L. Port White, Saltz-Fader
Saturday 23	10 am – 12 pm	Aleph and Bet Classes	
Thursday 28	8 pm	Introduction to Reconstructionism	Adult Education
* Saturday 30	9:45 am	Shabbat Service	<i>Setup/Cleanup:</i> P. Roberts, D. Rattet
Tuesday November 2	7:30 pm	Ritual Committee Meeting	home of Debbi Waber
Saturday 6	8:45 am	Shabbat Morning Study	
Saturday 6	9:45 am	Shabbat Services	<i>Setup/Cleanup:</i> Cohen-Snyder, Samelson-Hattis
Saturday 6	10 am – 12 pm	Aleph and Bet Classes (Family Education-Bet)	
Saturday 6	10:30 am – 11:15 am	Pre-School/Kindergarten Shabbat	(see page 3)
Saturday 6	10:30 am – 12 pm	Kid's Kehillah: Shabbat Program for grades 3-6	(see page 3)
Sunday 7	7:45 pm	Board Meeting	home of Cheryl Sacks
Wednesday 10	8 pm	Learning the Shabbat Morning Service	Adult Education
Thursday 11		<i>No School (Veterans Day)</i>	
Friday – Sunday 12 – 14		Regional Shabbaton	Camp Isabella Friedman (see page 6)
Saturday 13	9:45 am	Shabbat Service	<i>Setup/Cleanup:</i> Brenner-Kajen, Freundlich
Sunday 14	2 pm – 4 pm	Gan Program	
Wednesday 17	8 pm	Learning the Shabbat Morning Service	Adult Education
Thursday 18	3:30 pm – 6:30 pm	Pre-Chanukah Fair	
Friday 19	6 pm – 7 pm	Family Shabbat Service	<i>Setup/Cleanup:</i> Gladstone-Silver, Hinden-Wasserman
Saturday 20	9:45 am	Amanda Kajen Bat Mitzvah	<i>Setup/Cleanup:</i> Kirshtein, Lev-Lichtin
Saturday 20	10 am – 12 pm	Aleph and Bet Classes	
Sunday 21	3 pm – 5 pm	Gimel Family Education	
Sunday 21	7:15 pm	Members' Meeting	<i>Setup/Cleanup:</i> Arnold, Blitzman, Brandon
Thursday 25		<i>No School (Thanksgiving)</i>	
* Saturday 27	9:45 am	Shabbat Service	<i>Setup/Cleanup:</i> Sandel, Medvedow-Cohen

Date	Time	Event	Location
Wednesday December 1	8 pm	Learning the Shabbat Morning Service	Adult Education
Saturday 4	9:45 am	Isaac Silver Bar Mitzvah Temple B'nai Brith, Somerville	<i>Setup/Cleanup:</i> Brooks-Netsky, Eisman-Strassberg
Sunday 5	7:45 pm	Board Meeting	call for location
Tuesday 7	6 pm – 8:30 pm	Chanukah Celebration	<i>Setup/Cleanup:</i> Volk, C. & J. Sacks, Leicher-O'Connell, K. Sacks, E. Miller
Friday 10	8 pm	Musical Kabbalat Shabbat	<i>Setup/Cleanup:</i> Enoch-Epstein, Boguslaw-Kaufman
Saturday 11	8:45 am	Shabbat Morning Study	
Saturday 11	9:45 am	Shabbat Service	<i>Setup/Cleanup:</i> Bloomberg-Gittleman, Bermar
Saturday 11	10 am – 12 pm	Aleph and Bet Classes	
Saturday 11	10:30 am – 11:15 am	Pre-School/Kindergarten Shabbat	(see page 3)
Saturday 11	10:30 am – 12 pm	Kid's Kehillah: Shabbat Program for grades 3-6	(see page 3)
Sunday 12	2 pm – 4 pm	Gan Program	
Tuesday 14	8 pm	Talmud Class	Adult Education
Wednesday 15	7:45 pm	Ritual Committee	(see page 4)
Friday 17	6 pm – 7 pm	Family Shabbat Service	<i>Setup/Cleanup:</i> Mazur, Marshall-Pillsbury
Saturday 18	9:45 am	Chanting & Meditation Service	<i>Setup/Cleanup:</i> Hersh-Rosa, Isaacs
Saturday 18	10 am – 12 pm	Aleph and Bet Classes	
Sunday 19	3 pm – 5 pm	Hay Family Education	
Sunday 19	3 pm – 5 pm	Training for Service Leaders	At the home of Cindy and Dan Rome (see page 4)
Tuesday 21	8 pm	Talmud Class	Adult Education
Thursday 23		<i>No School</i>	
* Saturday 25	9:45 am	Shabbat Service	<i>Setup/Cleanup:</i> LaBrecque, Landes-Felson

Most of our services are held in the Headstart room on the second floor, but check when you arrive. All K-1 through Grade 5 classes meet in the lower level classrooms, except for special programs. An asterisk (*) denotes Rabbi Spitzer's weekend off.

Shabbat Setup and Clean Up

In order to share the responsibilities for routine tasks, members are assigned on a rotating basis to bring food and to help with set up and clean up of the Kiddush on Shabbat morning and other congregational events. If you are unable to attend on your assigned date please find a substitute and alert Alan Shapiro. All families assigned should be present for both set up and clean up since there is lots to do including schlepping heavy boxes of books and tables. Detailed instructions are in member packets. Please call Alan Shapiro for an updated version and for any other questions at 617-244-2499.



Congregation
Dorshei Tzedek
1326 Washington St.
West Newton, MA
02465

Members' Meeting

Sunday, November 21

7:15 pm at the Unitarian Universalist Society

We will initiate a discussion about a new dues structure,
and begin a conversation about issues of growth.

Please join us!

