

BAYT Board of Governors
Minutes of Meeting - November 20, 2018

8:07 PM meeting called to order

PRESENT:

Yaakov Adatto, Cyril Brenman, Meir Cohen, Jenn Diamond, Chuck English, Elaine Genesove, Dani Goldstein, Craig Guttmann, Alan Jaff, Sonya Kaplan, Zac Kaye, Miriam Klein, Chaim Levy, David Lithwick, Esther Meiersdorf, Steve Mendel, Michael Rende, Patricia Rucker, David Vodiano, Leah Harfa Werberger, Laya Witty

ABSENT:

Yoni Colman, Simon Cymbalista, Avi Deutsch, Jack Feintuch, Rachel Goldenberg, Marvin Huberman, Rachel Lefkowitz, Lindsay Salmon, Melech Tanen

STAFF:

Morris Maron

GUESTS:

Gershon Farber, Michelle Otis

D'var Torah - given by David Lithwick

- December 18 /2018 - next meeting D'var Torah to be given by Steve Mendel

1. President's Comments

- a) Proposed Board Nomination – to fill a vacancy on the Board
 - Sonya Kaplan proposed new Board member
 - Sonya is member of BAYT's Mikveh Committee and a member of Chai Lifeline Organization
 - **nominated** by Zac Kaye to the Board and **seconded** by Dani Goldstein, **motion carried**
- b) November 28 /2018 Shloshim to be held at BAYT in memory of the recent Pittsburgh Massacre and that raises the point of our ongoing security concerns at BAYT
- c) we will be investigating an additional SIP grant to assist us in our security upgrades
 - safety and security are our number one issue and we will be implementing building control access including lockdowns and a fob access system
 - safety and security are always taken very seriously at BAYT
 - 2nd round of SIP grants to be applied for in near future - looking to government at all levels for financial support of our security costs, in conjunction with efforts by CIJA
- d) credit to Alan Jaff and David Lithwick for ensuring our building safety

- e) York Regional Police patrol cars are noticeable around the synagogue on a regular basis with increased presence on Shabbat and Chagim
- f) call for more volunteers to be active on the safety committee and appreciate all those who are currently involved
- g) there will be a kiddush for volunteers of the safety committee to express our thanks and appreciation for their efforts and participation

2. Minutes of Last Meeting

- **Motion** proposed by David Lithwick, **seconded** by Elaine Genosove to approve minutes of the last meeting
- **Motion carried, Minutes approved**

3. Matters Arising – none

4. Financial Statements – Esther Meiersdorf, Treasurer

- presentation of October 2018 financial documents
- areas of discussion included catering, security, repairs and maintenance
- plan to reduce RISK paid guard hours and to use our membership as volunteers
- additional review of the books and records of the shul to be conducted by the Budget and Finance Committee, with further reporting to be scheduled for the next Board meeting

5. Update from Security / Tech Committee

- key fobs, access control, phone system integration planned
- fire drills to be conducted and lockdown procedures to be developed
- training – first-aid injury training, fire training
- proposed daily security schedule:
 - 5:30 AM to 12 PM – RISK guards on duty
 - 12PM to 4 PM – shul volunteers
 - 4PM to 11pm – RISK guards on duty

6. Catering Update

- contract between BAYT and Jacobs Catering being reviewed by BAYT legal advisors
- package weddings are not part of our strategy, intent to limit lower end events
- Will review and reassess after 4 months

7. Renovations Report

- phase 1 a completed, new lockers on order / to be installed
- Perlis Hall dance floor has been upgraded
- phase 1B – scope of work to be finalized and to be within original budget
- January 2019 – sisterhood lobby to be renovated
- April 2018 – corridors including the Moshe & Mania Gruda Bais Medrash to be renovated

8. **Membership** – deferred to next meeting

9. **Gala Dinner** - Chaim Levy

- Scheduled for Sunday, May 12, 2019 - Membership Appreciation Dinner
- Propose to honour 4 to 6 family members
- Dinner committee being established
- Proposed fee for the dinner - \$250 per couple
- target fundraising amount for dinner - \$100 K

10. **Potential Use of Classrooms**

- two organizations - Montessori at Bathurst / Lawrence and Eitz Chaim Girls School are looking to rent classrooms at BAYT
- Montessori looking to rent 7 classrooms for use Mondays to Fridays
- Eitz Chaim Girls School looking to rent some rooms at a rental fee of \$5-\$6k per month
- Further updates to come for next meeting

11. **Inclusion Committee**

- presentation by Michelle Otis on behalf of the Inclusion Committee - representatives include Leah Harfa, Gershon Farber and Elaine Genesove
- email address inclusion@bayt.ca – for suggestions and issues identified
- presentation highlighted our mission being that everyone can have access to all programs at BAYT - with our goal to be a fully inclusive shul

12. **General Business** – none

13. **Good and Welfare**

- possibility of additional first-aid / CPR training sessions to be held in January and February

Meeting adjourned at 9:55 PM