

Senior Rabbi Search Membership Survey Results

Spring/Summer 2021

Answer Choices	# Respondents who Ranked...					% Ranked* as...		
	1	2	3	4	5	1 or 2	3, 4, or 5	In Top 1, 2, 3, 4, 5
Providing religious/spiritual inspiration	99	50	25	30	16	45.0	21.5	66.5
Public speaking and giving engaging sermons	52	61	39	28	18	34.1	25.7	59.8
Developing personal relationships with synagogue members	50	41	29	30	36	27.5	28.7	56.2
Providing advice and pastoral counseling	18	19	39	38	35	11.2	33.8	45.0
Providing halachic guidance (answering <i>shailos</i>)	20	26	29	42	28	13.9	29.9	43.8
Officiating at lifecycle events	16	24	31	35	35	12.1	30.5	42.6
Providing leadership in the Toronto Jewish community and in the Jewish world	20	20	28	22	37	12.1	26.3	38.4
Teaching Torah and other classes	11	25	26	24	29	10.9	23.9	34.7
Providing social support to those in need and visiting the sick (<i>bikur cholim</i>)	11	23	31	21	22	10.3	22.4	32.6
Reaching out to Shaarei Shomayim's children/youth	14	14	17	21	24	8.5	18.7	27.2
Ensuring the decorum and spirituality of davening/prayer services	11	10	15	15	18	6.3	14.5	20.8
Building relationships with the secular community and other faith-based groups	5	10	13	11	22	4.5	13.9	18.4



*of 331 respondents to this question

Most common 1st, 2nd, 3rd, 4th, 5th Rankings by Age and Gender

		Most common #1	Most common #2	Most common #3	Most common #4	Most common #5
Age	25-44	Providing religious/spiritual inspiration	Developing personal relationships with synagogue members	Providing halachic guidance (answering shailos)*	Providing halachic guidance (answering shailos)*	Providing leadership in the Toronto Jewish community and in the Jewish world
	45-64	Providing religious/spiritual inspiration*	Public speaking and giving engaging sermons	Developing personal relationships with synagogue members*	Officiating at lifecycle events	Developing personal relationships with synagogue members*
	65+	Providing religious/spiritual inspiration	Public speaking and giving engaging sermons*	Public speaking and giving engaging sermons*	Developing personal relationships with synagogue members*	Officiating at lifecycle events
Gender	Men	Providing religious/spiritual inspiration	Public speaking and giving engaging sermons	Providing advice and pastoral counseling	Providing halachic guidance (answering shailos)	Providing leadership in the Toronto Jewish community and in the Jewish world
	Women	Providing religious/spiritual inspiration*	Providing religious/spiritual inspiration*	Public speaking and giving engaging sermons	Providing advice and pastoral counseling	Developing personal relationships with synagogue members

Interpretation: Stability within and between strata suggests high validity

* Duplication across rows is not an error – indicates item was frequently selected for either position (e.g., most common for #1 and #2)



Key Takeaways from Q6

Key Priorities for Successful Candidate (among majority of respondents)

- Sharing religious/spiritual inspiration
- Public speaking skills and giving sermons
- Developing personal relationships with synagogue members
- Performing religious/pastoral duties (*providing advice and pastoral counseling; officiating at lifecycle events; providing halachic guidance (answering shailos)*)

