

**BETH EL CONGREGATION
BOARD OF DIRECTORS MEETING
SUNDAY, NOVEMBER 19, 2023**

The following appear at Beth El: Audrey Wolff, President; Eileen Bloom, Financial Vice President; Kim Mertens, Education Vice President; Barry Becker, Treasurer; Charleen Holt, Secretary; Alana Berrett, Ari Hoffman, Brad Ostrow, Bill Tuttle, Gail Ulan, Danny Witenstein, Sara Zilversmit

Staff present: Rabbi Stein Kokin, Alicia Moskowitz, Executive Director

Board members absent: Herb Dreiseszun, Facilities Vice President; Jose Tafla

Staff absent: Susan Finks, Interim Talmud Torah Director; Joanie Charnow, Preschool Director

Guest: Congregant Barbara Lewkowitz

9:38 am Audrey calls the meeting to order.

Audrey gives a D'Var Torah.

Audrey provides a history of the roof on the main building. The Endowment Fund would like to contribute to the roof replacement. The Endowment Committee will pay \$160,000 toward the cost of a new roof per the estimate from RENCO Roofing or almost all of the cost leaving Beth El to pay \$1,516 plus any necessary plywood.

Eileen moves and Brad seconds to accept the estimate from RENCO Roofing in the amount of \$161,516 as set forth in the proposal dated November 13, 2023, prepared by Bron Smith with proposal #354-TPO Retrofit.

Beth El's portion of the cost of the new roof will come from the savings account.

10:05 am Rabbi Stein Kokin joins the meeting,.

It is agreed to have Bill Tuttle and/or Danny Witenstein go through the contract and contact Bron or RENCO Roofing for any questions.. Bill seconds this addition.

We need to make sure that the walkways are included and that all questions are clarified. If Bill and/or Danny feel satisfied with the answers, Beth El will go ahead with the contract; if not, they are to bring the questions back to the Board.

Kim calls for the vote.

The motion is passed unanimously.

SECURITY UPDATE:

The Preschool is joining with Torah Day School to share a security guard. We now have security on Sundays at least through December 31 of this year.

Ben Cooper relayed to Audrey that he needs more volunteers for security duties.

Barbara is working on a proposal for a security grant. These are State funds. Alicia will check into this further.

Alicia is getting a third bid, as required by the grant, on security cameras for the Preschool.

STAFF UPDATE:

Alicia reports that Andela and M are making great progress. M works 30 hours a week and is now doing all the program logistics.,

Cantorial Soloist Jessie Grossman will be here through June 2024.

For the position of part time Hebrew School Director:

Cantor:

Bima

Musical Education needed

B'Nai Mitzvah training

High Holiday services a must

Attract young families

Family programmer

Sustainability for membership

Implementation:

Point of connection

Membership program

Pastoral care

Herb requested through Audrey that we have an Executive Meeting to discuss Preschool staff salaries.

Additional programming is as stated on the agenda.

Eileen moves and Brad seconds to approve the last General Board Meeting minutes. The motion is passed with all yes votes except an abstain by Alana.

Charleen reminds everyone that the Gift Shop is open today until 12:45 pm.

11:20 am Rabbi Stein Kokin, Alicia and Barbara leave the meeting.

The meeting is adjourned.

Respectfully submitted,

Charleen Holt
Secretary
Beth El Board of Directors

