BETH EL CONGREGATION BOARD OF DIRECTORS MEETING WEDNESDAY, NOVEMBER 16, 2022

The following appeared at Beth El: Audrey Wolff, President; Eileen Bloom, Financial Vice President; Kim Mertens, Education Vice President; Herb Dreiseszun, Facilities Vice President; Barry Becker, Treasurer; Charleen Holt, Secretary; Greg Harris, Past President; Alana Berrett, Ari Hoffman, Brad Ostrow, Danny Witenstein

Staff present: Rabbi Stein Kokin; Alicia Moskowitz, Executive Director

Board members present virtually: Ben Cooper, Ritual Vice President; Heather Baker-Mushkatel, David Goldfarb, Jose Tafla, Gail Ulan

Board members absent: Rich Cohen, Sara Zilversmit

Staff absent: Joanie Charnow, Preschool Director; Nanci Siegel Manson, Talmud Torah Director

6:36 p.m. Audrey calls the meeting to order.

Rabbi Stein Kokin gives a D'Var Torah.

FINANCIAL:

Alicia reports currently there is \$245,295 in the Mid-First Bank and \$501,000 in Northern Trust. There are accounts payable in the amount of \$6,923.

Barry states that the High Holiday appeals brought in more than was expected.

RITUAL:

The Cantorial Search Committee met to solidify our requirements for a Cantor/cantorial soloist. Alicia is working on a job listing for the position.

PRAYER BOOKS:

Ben would like Beth El to purchase 150 copies at RA discount of \$29.00 a book plus shipping the Lev Shalom Shabbat. This book will be available for a donation of \$36.00 in memory of Cantor Sam Goldman. A donation book plate will be placed in each book.

6:50 p.m. Heather Baker-Mushkatel leaves the meeting.

Ben would like to change to Lev Shalom for the High Holidays next year.

Alana recommends that we purchase some large print books.

Eileen moves and Barry seconds that we go ahead with the purchase of 150 books as stated above.

The motion is passed unanimously.

RABBI'S REPORT:

Rabbi just returned from her trip to Spain and Germany.

The next Kabbalat Shabbat in the round is December 9.

On November 25, the day after Thanksgiving, anyone is invited to the Stein Kokin home for dinner and Shabbat. Please RSVP by Wednesday, November 23.

FACILITIES:

Herb reports that, after speaking with Audrey, a roofing contract for both kitchens and the dishwashing room has been approved for \$26,200. After

reviewing three bids Grit Commercial Roofing was selected. Several areas of the substrate need to be replaced. They received a \$10,000 deposit with the work to start the first week of December. The company will provide Alicia with daily progress pictures. After the roof in completed, the meat kitchen ceiling will be repaired/replaced.

Last Thursday a mainline water leak in the west driveway was discovered. After all the utilities are located, repair will be scheduled; hopefully Monday, Then there will need to be an asphalt repair. The cost is unknown.

Danny and his wife volunteer to help with the dishes.

7:18 p.m. Heather rejoins the meeting.

Eileen is working on carpeting for social hall. The floor needs to be flattened.

EXECUTIVE DIRECTOR'S REPORT:

Alicia states that Ben Ulan is updating the web site.

The security doors are done.

7:29 p.m. Heather leaves the meeting.

The cameras are done.

The final quarterly report has been submitted. Now, we need to submit the paperwork for the \$15,807 reimbursement.

Currently we are printing in-house 60 copies of the echo. About 40 copies are being mailed out.

SOCIAL ACTION AND COMMUNITY ENGAGEMENT:

The Turkey Train will collect the turkeys on Sunday, November 20, and deliver the same day to families from Valencia Newcomers School.

Beth El has adopted two families for the holidays. Please purchase a gift card and drop it off at Beth El.

The Beth El Women's League is having a reverse Tashlick on Sunday, November 20. See Eileen for details.

EDUCATION:

Kim reports that the Preschool is still looking for additional staff.

OTHER BUSINESS:

The bylaws committee meeting is November 22.

The next in-person board meeting will be Sunday, January 29, 2023, at Beth El from 10:00 a.m. to noon.

The December General Board Meeting will be moved from December 21 to December 14 to accommodate winter school break and Hanukkah.

FACILITIES (CONTINUED):

The second floor south restroom in the Mallin School Building needs a new faucet, stops replaced and a flush toilet repaired. The stops have been picked up. The plumber has COVID. Joanie called yesterday and three classrooms have air conditioning blowing; it was repaired today. The preschool entrance awning cover that was ordered six weeks ago will be installed Tuesday.

The blue motorhome has some lookers. The ad continues to run in the newspaper and on Craig's list.

Future facilities projects include meat kitchen ceiling drywall and paint; paint the new outside doors for the kitchens and maintenance rooms; recarpet social hall; remodel kitchens; refurbish preschool playground; redcoat

roof over the sanctuary, social hall, Schurgin Learning Center, Pallin Library; paint parking lot east and west walls; repair movable walls; repair or adjust front door closers; repair hardware west door pavillion; repair drywall under outside eaves; seal coating and striping parking lot.

The Northern Trust accounts have been opened for Beth El's Capital Improvements, Endowment and Dreiseszun Bequest. When the checks are received we will transfer the balances in these accounts from Mid-First to Northern Trust. The same signers will be able to sign the Northern Trust accounts. Beth El also has a securities account with the same signers when we decide to purchase U.S. Treasury Bills so Beth El can earn interest with its excess funds. The credit card will need to be replaced as well as the ACH deposits and DES rerouted.

Over the next 30 days Herb suggests that Beth El remove any remaining accounts from Mid-First to Northern Trust.

Herb requested Joanie receive a bonus and possibly a bonus for Nina and Alicia.

Rabbi Stein Kokin adds that on December 11 in conjunction with Valley Beit Midrash there will be a film screening and movie <u>The Jewish Jail Lady and the Holy Thief</u> at Beth El followed by a question and answer session. The event is free to Beth El members.

APPROVAL OF MINUTES:

Eileen moves and Brad seconds to approve the minutes for October as presented. The motion is passed unanimously.

Good and welfare.

7:56 p.m. Rabbi Stein Kokin and Alicia are excused and the board goes into executive session.

Respectfully submitted,

Charleen Holt Secretary Beth El Board of Directors