A YEAR OF LIFE AT TEMPLE ISRAEL





INSIDE

Special message from Robert D. Litz (*President*, 2018-19)

Highlights from the year

The Shofar Society donor level recognition

Annual High Holy Days Giving donors





Congregation Temple Israel #1 Rabbi Alvan D. Rubin Dr., St. Louis, MO 63141 314-432-8050 www.ti-stl.org

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2019 LEADERSHIP

OFFICERS

Robert D. Litz, President
Louise Losos, President-Elect
David Chassin, Vice President
Neil Marglous, Vice President
Jeremy Shook, Vice President
Michael Weiss, Vice President
Brad Arst, Treasurer
Cathy Goldsticker, Assistant Treasurer
Kathy de la Garza Ortbals, Secretary
Steve Rosenblum, Assistant Secretary
Allan Epstein, Member At Large
Sarah Falkoff, Member At Large
Dr. David Weinstein, Member At Large
Dee A. Mogerman, Immediate Past President

PAST PRESIDENTS

Dee A. Mogerman, 2014-17 JoAnne Levy, 2011-13 Dr. David L. Weinstein, 2007-10 Neil J. Handelman, 2005-06 Cary J. Mogerman, 2002-04 Daniel J. Schwartz, 1999-2001 Karen L. Knopf, 1996-98 Leonard J. Adreon, 1994-95 Ellen Deutsch, 1991-93 Gary A. Follman, 1988-90

TRUSTEES

Burt Bromberg
Jeff Brown
Liz Buchman
Amy Cohen
Carol Cohen
Milton Fry
Ed Goldberg
Jim Goldwasser
Richard Greenberg
Ted Greenberg
Natalie Handelman
Sally I. Heller
Roy Hendin
Wayne Kaufman

Dr. Amy Knoblock-Hahn Amy Lampert Dr. Jerry Levy (Z"|) Judy Lewis Hon. Matthew Meyers Jan Nykin Sheri O'Gorman Andrew Olschansky Amanda Roodman Caryn Sandweiss Darcy Scharff, PhD Debbie Schultz Christine Schulze Arnold Spirtas

Eric Spirtas Amanda Stein Michele Steinberg Angela Stern Jeffrey Stern Dr. Susan Tuteur

RABBIS & LEADERSHIP STAFF

Amy Feder, Rabbi
Michael Alper, Rabbi
Mark L. Shook, Rabbi Emeritus
Rachel Wallis Andreasson, Executive Director
Leslie Wolf, Director of Family Education
Sari Levy, Religious School Director
Erin Wolfman May, Communications Director
Kim Rivera, Director of Accounting
Derrick Bryant, Building Supervisor
Lisa Hirshberg, Membership Manager
Debbie Jennings, Kitchen Manager
Martina Stern, Special Events Manager

2020 SLATE OF NOMINEES - BOARD OF TRUSTEES

OFFICERS

Louise Losos, President Robert D. Litz, Immediate Past President David Chassin, Vice President Neil Marglous, Vice President Jeremy Shook, Vice President Mike Weiss. Vice President Brad Arst, Treasurer Allan Epstein, Assistant Treasurer and Member At Large Kathy de la Garza Ortbals, Secretary Sarah Falkoff, Assistant Secretary and Member At Large JoAnne Levy, Member At Large

INCOMING TRUSTEES

First Three-Year Term

Patty Bloom Julie Follman Martha Kreipke Helen Stolar Beth Deutsch Cathy Goldsticker Steve Rosenblum

Second Three-Year Term

Burt Bromberg Sally I. Heller Christine Schulze Carol Cohen Judy Lewis

Two-Year Term
Adele Lewis

One-Year Term
Sheri O'Gorman

RECOGNIZING OUR OUTGOING OFFICERS AND TRUSTEES

Receiving a Citation for Religious Leadership Award

Executive Committee Members

Cathy Goldsticker Steve Rosenblum
Dee Mogerman Dr. David Weinstein

Outgoing Trustees

Milton Fry Natalie Handelman Jan Nykin Ted Greenberg Dr. Jerome Levy (z'|)* Angela Stern

SPECIAL OPPORTUNITY TO HONOR TEMPLE LEADERS

CELEBRATE ANY OF OUR INCOMING/OUTGOING BOARD MEMBERS WITH A **TRIBUTE DONATION** IN THEIR HONOR

MAKE A TRIBUTE ONLINE:

Visit our website and make your tribute today: WWW.TI-STL.ORG/ANNUALMEETING

MAKE A TRIBUTE BY MAIL:

Mail in the name of the person you'd like to honor along with a check to Temple Israel at the following address: PO Box 790379, St. Louis, MO 63179-0379



^{*}May his memory be for a blessing.

2018 ANNUAL MEETING MINUTES

MINUTES FROM THE 132ND ANNUAL MEETING OF CONGREGATION TEMPLE ISRAEL

NOVEMBER 30, 2018

The 132nd Annual Meeting of Congregation Temple Israel was held after Shabbat services in the Gall Family Sanctuary on Friday, November 30, 2018. The meeting was called to order at 7:30 pm by President Rob Litz.

The Annual Report has been distributed to the Congregation and Board of Trustees. President Rob Litz recognized and thanked Erin Wolfman May and Samantha Wendling for all their hard work on the Annual Report.

A motion was made by Carla Feuer to read of the minutes of the 131st Annual Meeting and approve them as written. This motion was seconded by Dee Mogerman and passed by the Trustees.

President Rob Litz introduced Congregation Temple Israel's new video that gives our members and the community at large a glimpse of who we are and what we are about. The video was viewed by the congregation and Board of Trustees present in the Gall Family Sanctuary. The video is available for viewing on Temple Israel's website. President Rob Litz recognized and thanked Erin Wolfman May for her outstanding work on the video.

President Rob Litz recognized and thanked those outgoing Board members who have served in Executive Committee leadership positions or as Trustees.

Citations for Religious Leadership were presented to the following outgoing Board members.

Trustees:

David Aronson, Hope Edison, Carla Feuer, Jayme Fingerman, Philip Horwitz, and Erin Schneider

Officers:

Amy Lampert, Assistant Secretary and Debbie Schultz, Treasurer

Dee Mogerman, Immediate Past President and Chair of the Nominating Committee, presented the Slate of Officers and new Trustees as recommended by the Nominating Committee.

Officers:

Robert D. Litz, President
Dee A. Mogerman, Immediate Past President
David Chassin, Vice President
Neil Marglous, Vice President
Jeremy Shook, Vice President
Mike Weiss, Vice President
Brad Arst, Treasurer
Cathy Goldsticker, Assistant Treasurer
Kathy de la Garza Ortbals, Secretary
Steven Rosenblum, Assistant Secretary
Allan Epstein, Member At Large
Sarah Falkoff, Member at Large
David Weinstein, Member at Large
Louise Losos, President-Elect

Incoming Trustees:

Nominees for a first three-year term

Amy Cohen, Richard Greenberg, Roy Hendin, Wayne Kaufman, Dr. Amy Knoblock-Hahn, Amy Lampert, and Debbie Schultz

Nominees for a second three-year term Jeff Brown, Amanda (Packman) Stein, Michele Steinberg, and Darcy Scharff, PhD

Nominees for a first two-year term Jim Goldwasser

Nominees for a second two-year term Eric Spirtas

Nominees for a first one-year term Sheri O'Gorman

Nominees for a second one-year term Angela Stern

A motion was made to approve and elect that Slate of Nominees by Harvey Harris, seconded by Cary Mogerman, and then passed by the Trustees.

Rabbi Amy Feder and Rabbi Michael Alper installed the new Officers and Trustees.

Susie Epstein was presented with the Pillar of the Temple Award and thanked for her many years of dedication to the education of the children in Deutsch Early Childhood Center and Temple Israel Religious School.

Linda Kraus was presented with the Pillar of the Temple Award for her dedication and involvement in the Kahn Foundation since its inception. Her 21 years of service as chair of this committee contributed to the funding of aid, assistance, and relief to the elderly in our community.

David Chassin was presented with the President's Award for Continued Excellence for his years of active leadership within Temple Israel's community, the Board of Trustees, and the Executive Committee, as well as his involvement in several other committees. His commitment and involvement in the Facilities Committee has included recent projects such as the renovation of the Gall Family Sanctuary, Handelman Gathering Space, lighting upgrades, and Phase 1 of the Reimagining Campaign for the Education Center which began in 2017. David continues to lend us his knowledge, excellence, dedication, and service.

Rob Litz delivered the President's Report to the congregation.

Motion to conclude the 132nd Annual Meeting was made by Louise Losos and seconded by Sarah Falkoff. The meeting adjourned at 8:45 pm.

The congregation in attendance enjoyed refreshments and camaraderie in the Kriegshaber Foyer.

Respectfully submitted by Kathy de la Garza Ortbals, Secretary.



ROBERT D. LITZ PRESIDENT (2018-19)

We have accomplished so many things together in 2019. Our Leadership Development program was revitalized and will begin in early 2020. That outstanding program is called "Leading with a Jewish Heart" and will develop the next group of Congregational leaders who will reinvigorate our volunteer committees and turn great ideas into action, providing for better programs, policies, and member experience. We also began the process to examine TI's by-laws, which have not been amended for many years. I look forward to completing that task in the next year. In May, TI was proud to host a Holocaust Remembrance week of events, which included the presentation of The Soap Myth, staring Ed Asner, to the community and to a group of hundreds of high school students. We also rededicated TI's Holocaust Torah and crayon exhibit in memory of the children who perished.

During the summer, we continued our Reimagining Project, transforming Tl's education building into a comfortable and safe facility with a 21st century design. We successfully constructed the new entrance, ADA accessible ramp, drop-off canopy, lighting, paint, and landscaping. All the work was completed on time and under budget. A great deal of time was spent planning for the next phase of the Reimagining project to be completed in the summer of 2020, which will include a new security vestibule, the relocation of the school office adjacent to the main entrance, and a replacement of the windows and HVAC system. Next summer, repairs will also be completed to the building exterior, including tuck-pointing, new paint, and concrete repairs. All the Reimagining Project work already completed and planned for 2020 is a result of the generosity of our members who have donated to this important capital campaign to ensure our facilities are a safe and inviting environment, conducive to learning for future generations. The Reimagining Campaign continues as we are raising funds for the final phase of the project to update and upgrade the interior of the Temple's Education Center, including an infant room, flooring, wall covering, new technology, and furniture. I am confident you will join me and more than 130 individuals and families in donating to this worthwhile endeavor.

Other facility improvements during the past year included new exterior lights in the parking lots next to the Chapel, a new Chapel roof, and a fresh coat of paint in the Chapel. During the summer, we also replaced some of the air conditioning equipment serving the Chapel.

We continued to operate our financial affairs within our means in light of the balanced budget approved by the Board of Trustees. We are so grateful for your financial support, including donating to our Annual High Holy Days Giving Appeal. Thank you! We are also thankful for our members who pay their annual membership dues, as well as those who support TI as members of the Shofar Society and Rabbis' Circle. I am proud to report Temple Israel continues its tradition of providing membership regardless of financial challenges. We are truly a community that supports each other.

It's no surprise that our support of one another is unparalleled. Here at Temple Israel, we believe that Judaism is better when we do it together. Sometimes that means gathering for Shabbat worship services to sing, pray, mourn, or celebrate. Sometimes we join a class for discussion or debate to learn and grow in our Judaism, or we bring our children to the Education Center to become the next generations of mensches as they soak in Jewish values and traditions. Often, we perform acts of loving kindness - g'milut chasadim - and take steps to repair of the world - tikkun olam - as a bigger Temple family. We give to those in need, we serve those who are marginalized in our community, we fight for what's right, and we do it together. However you and your family choose to express your faith, being a member of Temple Israel means that you gain a diverse and inclusive community of people who will be right by your side as you journey through your Jewish life.

PRESIDENT'S REPORT

Whether you've been a member of Temple Israel for generations, or just picked up this Annual Report as you sit in our office lobby awaiting a meeting with our staff or Rabbis, there are a few things you should know as you navigate the pages.

Anyone who wants to take part in congregational life is invited to join us and enjoy the programs and opportunities that we offer. We believe that a diverse community creates Jewish vibrancy, and that you add brilliance to this community just by being uniquely you. Our lay leaders, volunteers, staff, Rabbis, and members strive to be audaciously welcoming and we want you to feel right at home envisioning your face or your family on any of these pages. There are no financial barriers to you belonging, and if there should ever be an obstacle, we'll create a new path around it.

We provide a holy space for any program or service you choose to attend, and we're so much more! If it's one service a year that brings you in, keep doing that! If you're looking for more, we've got that, too. And if we don't have what you're looking for, let us know. We'd love the opportunity to partner with you to create it.

We embrace change, which is necessary to move forward as an inclusive spiritual home as times and needs evolve. It is you, yes you, reading this now that helps us to build upon the last 133 years of innovation to shape Temple Israel for the future.

As we plan for the year to come, our leadership could not be more excited about the direction in which we're headed. We are blessed to have Louise Losos stepping up and serving as the new President of the Board of Trustees. I know Louise will be an outstanding President and we are fortunate to have her. If you joined us for our 133rd Annual Meeting (December 6, 2019), you may have had the chance to meet the awesome Trustees who were confirmed for a first term of Temple leadership, as well as those who have signed on for another term of board service. Each of our lay leaders, clergy, as well our staff, our volunteers, and every person who calls Temple Israel home, has a sacred partnership with one another. We believe that our individual and collaborative contributions elevate holiness, and at the Annual Meeting, we celebrated that partnership by rededicating ourselves to another year of working together for the greatest good.

If you couldn't make it to the Annual Meeting, but are interested in becoming more involved, or even involved for the first time, we would love the opportunity to meet you here at Temple to share in Shabbat services or to grab a coffee and chat. Whether you already know exactly where you fit or don't yet know where to begin, we want to ensure your experience here at Temple Israel is fulfilling and meaningful. We invite you into this sacred partnership with opportunities that speak to your soul. You can reach out to me, Louise, to our Executive Director Rachel Wallis Andreasson, or to our Rabbis, Amy and Michael. We are very accessible and ready to meet you where you are. Thank you for your Sacred Partnership with TI.

Rob Litz, President (2018-19)

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president@ti-stl.org 314-432-8050



TIKKUN OLAM & SOCIAL ACTION

SERVICE SQUAD

Temple Israel's Service Squad gathers for opportunities both at the Temple and around the community to help those in need. This group continues to volunteer at the Harvey Kornblum Jewish Food Pantry at least twice per year and assists Temple Israel staff in setting up the sanctuary for High Holy Days services and the annual Rosh Hashanah Lunch.

MITZVAH BAKERS

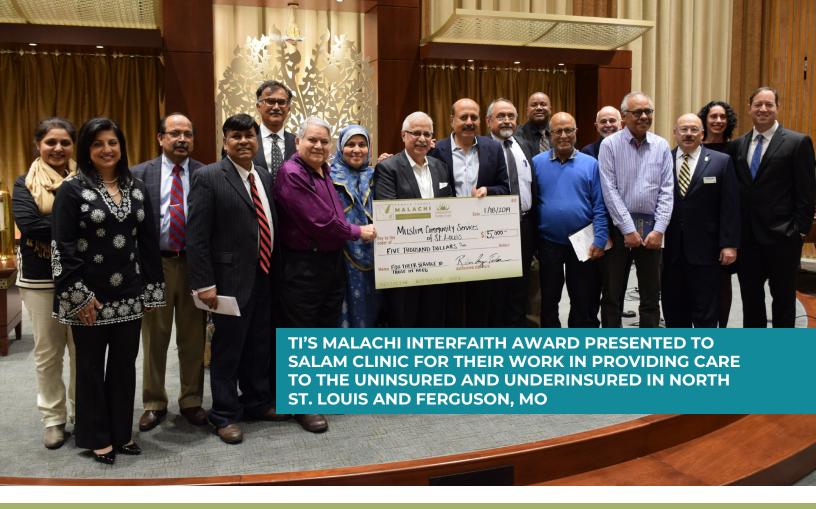
This group bakes desserts and other treats for Shabbat Onegs, our annual Rosh Hashanah Lunch, and special Temple events throughout the year. Each well-attended baking session has anywhere from 8-12 volunteers ranging in age from their 20s-80s.

PIES WITH A PURPOSE

Each year, we bake hundreds of pumpkin pies to donate to the Harvey Kornblum Jewish Food Pantry for the holidays and to serve at our Thanksgiving Dinner for Those in Need.

THANKSGIVING DINNER FOR THOSE IN NEED

On the night before Thanksgiving, this annual program serves 400-plus people in need a delicious, homemade holiday meal with dignity and respect. Guests also enjoy live entertainment as they dine at beautifully set tables with festive décor.



MITZVAH MARKET

Our congregation lovingly donates new and lightly worn warm winter coats for this special market. Guests shop for warm outerwear after they enjoy their meal at the Thanksgiving Dinner for Those in Need.

MONROE ELEMENTARY SCHOOL PARTNERSHIP

Temple Israel volunteers help support Monroe Elementary School, located in the city of St. Louis, in a variety of ways. Tutors work with students individually and in small groups during class; bakers make treats to support teachers and staff; and volunteers help chaperone field trips, staff school-wide celebrations, provide a meaningful holiday for families through the holiday gift store, and more.

SUPPORT FOR THOSE ON THE FRINGE

We host and/or facilitate various programs to educate our community and support those on the fringe of society. Some of our 2019 programming has included:

Working with new Americans and refugees

Hosting a Welcome Neighbor Supper Club dinner where newly resettled refugees cook their traditional ethnic foods and share their stories with attendees

Organizing a documentary screening, chaired by TI member Michele Steinberg, of the film *No More Thoughts and Prayers* which was followed by a panel discussion on gun violence

THERE'S LOTS HAPPENING AROUND TEMPLE ISRAEL

CRAFTING FOR COMMUNITY

Crafting for Community is a group for knitters, crocheters, and scrapbookers, or anyone else who enjoys creative hobbies! It's a place where you can work on your crafts with friends, while learning from each other and enjoying tikkun olam opportunities. Crafting for Community meets two Tuesday evenings per month from 7:00 pm - 9:00 pm at Temple Israel. Meetings are open to any interested adult congregant and their friends and family. We welcome experienced crafters and beginners alike!

This year, Crafting for Community made knitted knockers for women who have had a mastectomy, note cards for cancer patients, origami heart necklaces for women receiving chemo on Valentine's Day, and Hanukah cards for Jewish military men and women serving abroad.

GROUNDS BEAUTIFICATION AND MITZVAH COMMUNITY GARDEN

Temple Israel Mitzvah Community Garden grows lots of fresh produce April through September. Once harvested, the food is donated to the Harvey Kornblum Jewish Food Pantry for those in need. The garden is maintained by our Religious School students during their nature (*teva*) class, as well as by green-thumbed volunteers with a knack for growing great food.

Throughout the year, we also ask all plant-loving volunteers to help us garden, plant, weed, and trim to beautify our campus grounds for Shabbat Services and as we prepare for the High Holy Days.

WORSHIP

The Worship Committee provides feedback and guidance for liturgical and music opportunities for Shabbat and holiday worship. They share suggestions, review comments, and seek to improve the worship experience for our diverse congregation.

THE KAHN FOUNDATION

The Nathan Kahn-Ernestine Kahn-Charles Kahn Foundation of Congregation Temple Israel provides grant opportunities for elderly in need in St. Louis. Since its first grant awarded in 1992, the foundation has distributed over \$3,062,000. Some of the programming that Temple Israel seniors and other seniors from around the community have enjoyed this year include the monthly senior lunches, the Jewish Seniors on the Move program, and the annual Thanksgiving Dinner for Those in Need.

HIGH HOLY DAYS USHERS

Volunteers serve as greeters and ushers for our High Holy Days services. They are the first friendly faces that you see when you walk through our doors, and they provide support for the needs of visitors and members who are at the Temple for these annual services.







EDUCATION FOR ALL AGES





DEUTSCH EARLY CHILDHOOD CENTER PARENTS COMMITTEE

The Deutsch Early Childhood Center (DECC) Parents Committee helps support the preschool director, the teachers, the students and their parents. Any parent with a child enrolled at DECC may participate on the committee. Committee activities include organizing fundraisers, serving as room parents, promoting social action projects, showing teachers appreciation throughout the year, and providing caring support to all our preschool families.

TEMPLE ISRAEL RELIGIOUS AND HEBREW SCHOOL

Temple Israel Religious School and Hebrew School seek to provide a strong Jewish educational foundation while fostering a love of being Jewish and a sense of belonging to the Temple, the local Jewish community, and to the broader Jewish world.

Our K-6th grade students learn about Torah stories, mitzvot, holidays, lifecycle events, and Jewish culture. 7th grade Religious School meets with Rabbi Michael to better understand the joys and responsibilities of becoming a B'nai Mitzvah. 8th and 9th graders discuss the Jewish-American experience and the myriad of ways Jews practice Judaism, as well as learn about the many other religions throughout the world. Our 10th grade Confirmation class designs their own course of study with the Rabbis to create a meaningful curriculum and community.

YOUTH GROUP

Temple Israel's Federation of Temple Youth (TIFTY) is specific to this congregation and includes two programs; one is geared toward our middle schoolers (grades 6-8), and the other is structured to appeal to high schoolers (grades 9-12). The program creates young leaders through active engagement in congregational life and dynamic programs that develop lifelong friendships and a love for Judaism. Many of TIFTY's social events are focused on social action and tikkun olam, community service, Shabbat worship, holiday celebrations, retreats, and much more.

TIFTY is affiliated with the Missouri Valley Region of NFTY, the North American Federation of Temple Youth, and Netzer Olami, the international Reform Zionist youth movement.

ADULT EDUCATION

Our Rabbis design classes based on the requests and interests of our members and believe that adult education should be accessible for people of all skill sets and backgrounds. Classes this year include a Bat Mitzvah course for adult women; a course on Jewish mystics; a monthly series focused on varying Jewish topics; a class on sibling rivalry in Torah and how that relates to today's world; a workshop for parents on what they should know about the digital world of social media their children are navigating; as well as the return of Torah and Takeout and Saturday Morning Bible Study.







SPECIAL INTERESTS & AFFILIATED ORGANIZATIONS

TEMPLE ISRAEL'S WOMEN'S CONNECTION

The mission of Women's ConnecTlon is simple: To unite all generations of female members at Temple Israel through periodic events and community service. No matter where you are in your life, Women's ConnecTlon provides a welcoming and inclusive space for women to celebrate each other and grow together through Jewish programs, holiday observances, social events, and opportunities to give back to our community and to those in need.

Highlights from 2019 include the annual Women's Passover Seder where attendees donated personal care items for women in need, and our monthly Rosh Chodesh program that brought women together for Shabbat services, an evening in the Sukkah, and dinners to celebrate the new moon.

LGBTQ AFFINITY GROUP

Our LGBTQ members and allies gather together for social opportunities, to work on our annual Pride Shabbat, and to gather for Pride Weekend each summer.

INTERFAITH INITIATIVE

With the support of the Jonas Weil Endowment of Jewish Federation of St. Louis, Temple Israel serves interfaith couples and families with educational opportunities, date nights out, and other programming and initiatives that aim to celebrate our uniqueness and allow us to grow in our faiths, together. New this year was a beer tasting program and a new cooking and baking program called Dishing with Diane geared toward adults and interfaith couples.

ISRAEL ENGAGEMENT

The Israel Engagement Committee seeks to provide cultural and educational opportunities for Temple Israel members to learn about and connect with Israel. A highlight each year is our Annual Israeli Film Festival which is open to the entire community, hosted at Temple Israel, and includes two Israeli films, as well as an intermission with Israeli-style refreshments for all guests to enjoy. In 2019, we also partnered with Jewish Federation of St. Louis's Sh'ma Listen! Speaker Series for a presentation by Guy Melamed who shared his experience from serving as a special forces combat paramedic in the Israel Defense Force.

BOY SCOUT TROOP 11

Temple Israel sponsors a Boy Scout Troop that includes boys of all religious backgrounds from the community. Beyond their regular scouting opportunities, they serve as volunteers at Temple Israel programs and host regular retreats at the Edison Retreat Center. In 2020, our Boy Scouts will celebrate 100 years as a troop.

NEW MOUNT SINAI CEMETERY

Temple Israel and Shaare Emeth co-own the beautiful New Mt. Sinai Cemetery located in Affton, MO. This Reform cemetery, listed on the National Register of Historic Places, is one of the only Jewish cemeteries in St. Louis that allows interfaith couples to be buried together. Director Don Meissner spent this year finding new ways to make people aware of the cemetery including hosting special events and holiday services on the premises, as well as making connections throughout the community and beautifully maintaining the space.





LIFECYCLE AND MEMBERSHIP



LIFECYCLE EVENTS

Our Rabbis officiate all of the wonderful lifecycle events for our Temple members. These include Hebrew namings and name changing ceremonies, Brit Milah ceremonies, Consecration, B'nai Mitzvah, Confirmation, conversions, transition ceremonies, weddings, get ceremonies (for divorce), anniversaries, hospital visits, and funerals.

MEMBERSHIP

Membership is so important to us here at Temple Israel, we've decided to create two distinct focus areas to better support our congregation: Synagogue Support and Membership Engagement. Both are critical and intertwined.

SYNAGOGUE SUPPORT

Temple Israel's Synagogue Support Committee maintains the utmost confidentiality when it comes to members' dues and philanthropic giving. This year, we reached out to members who hadn't yet paid past year's dues. Through this process, we were able to work with many community members to pay past dues in a way that worked well for them. Knowing what our dues income will be in the year to come helps us to continue to be such a welcoming place for those who can afford to pay at standard dues or above as Shofar Society members, as well as for members who contribute what they are able to at this time.

MEMBERSHIP ENGAGEMENT

This past year, the Membership Engagement Committee focused on various programs and materials to welcome new members to the TI community including:

Membership brochures that showcase our amazing community and what life at Temple Israel is all about; these brochures are for those interested in learning more about joining TI

New member packets for individuals and families that have just joined. This folder includes personalized information catered to each new member's needs and interests, as well as materials that will help to familiarize them with our community

Shabbat gift bags for each new member hand-delivered which include a homemade loaf of challah, a keepsake challah plate, wine and apple juice, and Shabbat candles

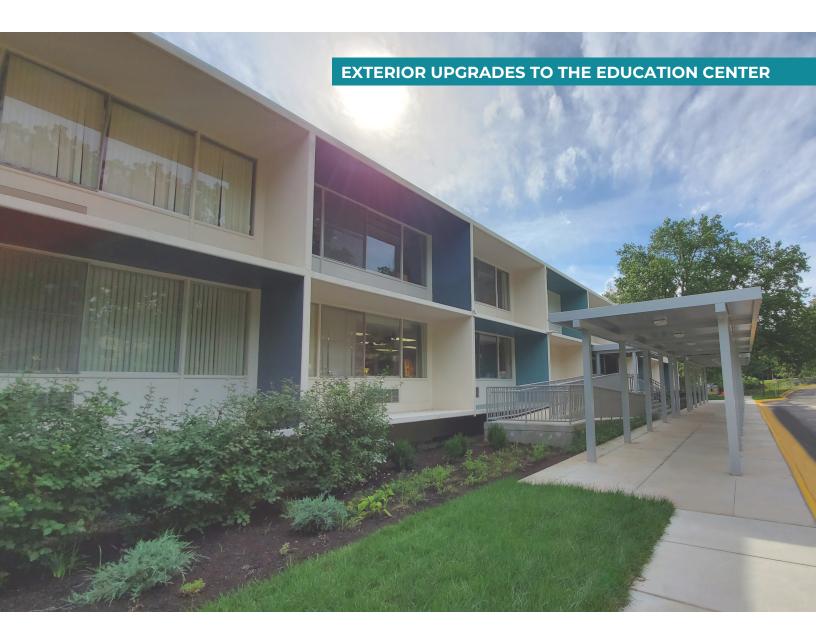
ENSURING RESOURCES & LONGEVITY

DEVELOPMENT

Our Development Committee is comprised of business and development professionals and Temple members who work to build a culture of philanthropy, inspiring members to take an active role in the Jewish tradition of tzedakah. Part of their focus is on planning and facilitating ways to give that fund Temple operations; but more importantly, the committee creates opportunities for members to support efforts that are meaningful and fulfilling to them personally.

This year, the committee focused on:
Reimagining Campaign strategies
Updating Tl's gift guidelines
Creating a donor recognition agreement

In the year to come, the committee is excited to focus their efforts around: Completing the Reimagining Campaign Planned giving strategies



ENSURING RESOURCES & LONGEVITY CONT.

FINANCE

The finance committee gives assistance to staff on financial reporting, budgeting as well as guidance on key financial decisions. The 2018 audit was completed by the auditing firm, CliftonLarsonAllen. This marked the fourth year this auditing company did the audit for TI. The committee also serve as a consultant to the Board and ensure all bids and expense projects fall within the policies of the Temple. The gift guidelines were updated this year with the finance and development committee.

INVESTMENT

The Investment Committee's role is to safeguard the marketable investment assets of the Temple and to ensure that these assets provide income for current Temple services and needs along with growth of the portfolio. In addition, the committee strives to invest the funds of the endowment in accordance with the mission of the Congregation Temple Israel, "a caring inclusive community committed to living Reform Judaism and participating in the sacred destiny of the Jewish people and Israel through education, worship and repair of the world."

The investment of the Temple's funds is guided by a professional investment advisor. Throughout the year, the Investment Committee reviews portfolio performance and considers the recommendations made by the investment advisor.

Highlights from 2019 include:

Returns in 2019 have been driven mostly by the Federal Reserve's reversal of interest rate policy that began in January. Through September 30, 2019, the performance for the Endowment account is +10.88% net of all fees and expenses. Both our stock (+15.70%) and bond (+5.88) holdings have seen positive returns for the year.

Despite positive returns, the environment has remained challenging, with weakening fundamental data and persistent geopolitical tensions.

Looking ahead, markets will continue to be fixated on developments on two fronts: trade and central bank policy.

To help limit risk, our Investment Policy restricts the equity portion of the portfolio to no more than 65% (60% traditional equities and 5% in alternatives).

Bonds and cash make up the remaining percentage of the portfolio.

We continue to maintain the asset allocation thresholds as mandated by the guidelines.

The current allocation of the Endowment portfolio is as follows:

2.90% Cash (Money Markets)

34.70% Fixed Income (Bonds)

57.80% Equities (Stocks) - 31.50% US, 20.00% international, 6.30% emerging market

4.60% Equities (Alternatives - MLPs and REITs)

HUMAN RESOURCES

In 2019, the Human Resources Committee focused on reviewing the Staff Handbook and helping with employment-related questions. Future focus will be around development for performance management and strengthening the current culture around trust and collaboration, accountability, and transparency.

FACILITIES, TECHNOLOGY, AND COMMUNICATIONS

FACILITIES

The facilities committee has accomplished a lot, which has changed the appearance, condition, and operation of both the interior and exterior of our 90,000 square foot, 58-year-old building and 21-acre campus.

In 2019, here is what was completed:

Exterior renovation of the education building on time and under budget

Unplanned replacement of the May Chapel roof as well as plastering and painting the ceiling

Added four new lights in the May Chapel parking lot from a Kahn Fund grant; added four new lights in the staff parking lot

Repaired twenty-six potholes throughout all parking lots and drives

Trimmed trees and cleaned overgrown brush in garden

Unplanned replacement of the May Chapel compressor

Reimagining Construction for Summer 2020:

New windows, a new HVAC system, a secure vestibule that is adjacent to the administration office, and a model classroom will be completed next summer

Each year, the Facilities Committee takes a critical look at future priorities and ways to maintain and enhance our congregational home. We welcome your participation as committee members and through funding the preservation and development of our remarkable building and site!

TECHNOLOGY

The Technology Committee is instrumental in helping Temple Israel reduce costs, while increasing our technology footprint. Here is a recap of this year's accomplishments:

Replaced 2012 HP Host Server because warranty could not be renewed in 2020, could not get VMware updates, operating system was no longer supported, and server was end of life in 2022

Added 10 new laptops to the Education Building, replaced six computers, and upgraded all others to Windows 10 Purchased 10 switches from MICDS at a deeply discounted price and installed them at TI to improve our internet flow Reviewing sound system equipment and effectiveness in order to put a plan in place prior to HHD services in 2020 Applied for a Homeland Security Grant for new cameras, but did not receive the grant

COMMUNICATIONS

Our communications committee is comprised of marketing and PR professionals, writers and editors, and creative minds, as well as Temple Israel members who enjoy steering our messaging and moving our brand to the next level. The committee takes part in editing collateral materials including our monthly Dateline bulletin, as well as providing direction on special event marketing, communications policy, and branding. This year, the committee helped to finalize our photography and videography policy; and created a master list of digital content for general marketing, campaigns, and special projects, with a focus on videography. The first batch of Temple Israel branded "how to" and "informational" videos will be filmed in late 2019 and showcased online in early 2020.

THE SHOFAR SOCIETY

The following members of our Rabbis' Circle and Shofar Society voluntarily contribute at levels that exceed standard dues. Their generous gifts represent almost half of our annual revenue from synagogue support, helping us to bridge the gap between dues income and operating expenses and enabling us to welcome all who seek to join our congregation, regardless of their financial means.

We extend our sincere gratitude to our Rabbis' Circle and Shofar Society members for their generosity. If you would like to join the Rabbis' Circle or Shofar Society, please contact Rachel Wallis Andreasson, Executive Director, at randreasson@ti-stl.org or 314-548-9743.

(*) Denotes new members of the Rabbis' Circle or the Shofar Society

(**) Denotes moving up a level

RABBIS' CIRCLE-

HILLEL

Sam & Marilyn Fox Irving & Susan Levy

AKIBA

Thomas & Rachel Andreasson June Bierman Harold & Elaine Blatt Gene & Lee Deutsch Jack & Ellen Deutsch Jeremy & Marni Deutsch Jonathan & Jennifer Deutsch Hope Edison Allan & Susie Epstein

Judy Gall
Paul & Susan Goldberg
Mort Green
Eric & Sari Hausler*
Earl & Essie Kessler
Howard Lesser
Judy Levy
Michael & Felice Lowenbaum
Cary & Dee Mogerman

Jay & Heather Padratzik
Mark & Jeniffer Rubenstein
Joseph Silverman**
Noma Simon & Robert Stone
Adam & Emily Wallis
Jason Wallis
Lynn Wallis
Peter Weiss & Barbra Horn
Vivian Zwick

SHOFAR SOCIETY

TEKIAH GEDOLAH

Gordon & Terry Bloomberg Norman & Barbara Hausfater Nancy Kalishman Gary & Fran Lazaroff Herman & Hilde Rochman Daniel & Joanne Schwartz

Howard & Bonnie Weiss**

TERUAH

Donald Blum
Eric & Elaine Bly
Bob & Ellen Brin
Bettie Gershman
Edward & Dorette Goldberg
Joe & Abby Goldberg
Kenneth & Helen Goldstein

Howard & Alice Handelman Neil & Natalie Handelman Eugene & Joan Kraus Connie Levy Mont & Karen Levy Larry & Liz Linkon Larry & Patty Malashock

Neil & Ricki Marglous Joy Melman Steve & Leslie Melnick Bruce & Caryn Sandweiss Larry & Jeanie Schiffer Arnie & Sandra Spirtas Lenny & Marty Weinstock

SHEVARIM

Leonard & Audrey Adreon David & Martha Aronson Keith & Hui Hua Bernstein Robert & Susan Bernstein Ivan & Linda Blumoff Jeffrey & Katie Brodsky Ed & Carol Cohen Pamela Dern James & Carolyn Eiseman

Rita Eiseman

Charles Elbert & Karen Berry Elbert

Gary & Robin Feder Billy & Dorothy Firestone

Doris Fishman Fred & Barbara Flegel Jeff & Lotta Fox Sariiane Freiman Claudia Hall Gary Handelman Roy & Susan Hendin*

David & Barbara Kantrovitz Jerry & Linda Kraus

Lois Levin

Michael & Lynne Lippmann Mark & Wendy Ludwig Shelley Marglous Dorothy Meverson Les Nackman Aaron & Frala Osherow

Aileen Rabushka Jim Schiele

Robert & Nancy Spewak Richard & Lecie Steinbaum Arnold & Dotty Tepper Jim Thomeczek & JoAnne Levy Peter & Susan Tuteur Chad & Sarah Wallis David & Liz Weinstein Michael & Diane Weiss Barbara Wielansky Stephen & Linda Wielansky

Don Wiley

TEKIAH

Scott & Robin Alton Rob & Julie Aronson* Arthur & Marian Auer Fred & Joy Balis Barry & Susan Barber Marcia Bernstein Mark & Joelle Biernacki Jim & Robin Blatt* Les & Ruth Block

Lawrence & Janice Brody Jeff & Amy Brown Craig & Liz Buchman Gary & Kim Bussard* David & Jody Chassin Ron & Cheri Chod Amy Cohen

Darryl & Kathy Cohen Bill & Lisa Cohen Michael Dern Ryan & Laura Fields Terry & Pepe Finn Todd & Brandi Flagg* Ed & Susan Fliesher

Gary & Joyce Follman Charles & Elaine Fremder Bob & Mary Ellen Freund Milton & Eleanor Fry

Arthur Gale

Burt Garland, Jr. & Amy Garland

Leonard Gaum

Marc & Carol Goldstein* Bob & Cathy Goldsticker Ronnie & Jan Greenberg Ted & Laura Greenberg

Richard Greenberg & Claire Schenk

Karole Green

Matt Gross & Tracy Goldberg-Gross* Robert Hahn & Amy Knoblock-Hahn

Arnold & Myrna Hershman Suzanne Hoffman Philip & Linda Horwitz Warner & Helane Isaacs Dale & Marcie Kalina Michael & Jodi Kaplan

Harvey & Judy Harris

Laurie Katz*

Jonathan & Sally King Mark & Nancy Kodner

Benjamin Kozower & Nikki Fedoravicius*

Richard & Lisa Kraner **Amy Lampert** Jayne Langsam Greg & Aly Levine Robert & Susan Levin Bob & Marije Levy Adele Lewis

David & Elayne Lieberman David & Judy Lipsitz Rob & Nancy Litz Lou & Carole Loebner Daniel & Lisa London Louise Losos & Beth Wiggins Ken & Loren Ludmerer Stewart Albert & Leah Murry

Dolly Newport Jan Nykin

Bob Ortbals & Kathy de la Garza Ortbals

Michael & Diane Packman Larry & Cheryl Perlstein Paul & Judy Putzel Steve & Karla Rosenblum Jim & Diana Rothbarth

Marcos & Cathy Rothstein Norman & Michele Roth Betsy Rubenstein Jeff Winnick Norma Scallet

Howard Schlansky & Carol Rubin

Debbie Schultz Bob & Susie Schulte Julian & Helen Seeherman

Avery Seidel

Brad & Debbie Shanker Walter & Jennifer Shifrin Jeremy & Beth Shook Mark & Carol Shook

Robert & Elizabeth Snidman

Judy Stenzel

Jeffrey & Martina Stern Cary & Helen Stolar Mark & Jane Tucker Scott & Rita Waldman Pamela Becker Weilitz

David Weiss & Bobby Sanderson

Edward & Barbara Weiss

Marlita Weiss Terry & Phyllis Weiss David & Karen Weller Brett & Kimberly Wolff

ANNUAL HIGH HOLY DAYS GIVING 2019

Anonymous (5) Robert Adler

Leonard & Audrey Adreon

Craig & Jody Altman
Thomas & Rachel Andreasson

Harriette Arkin

David & Martha Aronson

Randy & Cathy Arst Brad & Alissa Arst

Alex Belotserkovsky

Alex Berger III & Cynthia Berger

Marcia Bernstein

Ilya Shlafshteyn & Zhanna Bershteyn

Rob & Anna Bertman Jessica Billhymer Beryl Binowitz Debi Blanchard

Les & Ruth Block

Harry Blustein
In memory of Richard Blustein, DDS

Jerrold Blumhoff
Ivan & Linda Blumoff

Marc Braun Sharol Brickman

Max & Betty Bridge

Burt & Monique Bromberg

Jeff & Amy Brown
Craig & Liz Buchman
Gary & Kim Bussard
In honor of Gene Deutsch

David & Jody Chassin

Billy Rubenstein & Weiwei Chen

S. Elliott Cohan Amy Cohen

Edward & Carol Cohen Harold & Paula Colton

Jerrold Comensky Tom & Kimmi Cravens Ron & Betsy Cytron Paul & Robi Damyan Pamela Dern

David & Beth Deutsch

Jonathan & Jennifer Deutsch

Jeremy & Marni Deutsch Jack & Ellen Deutsch

In appreciation of the Ruach Band

Tom & Kathy DeWoskin David & Julie Drier Allan & Susie Epstein Jerrold Epstein

Zelda Esgro Bryan Fadem

Ron & Sarah Falkoff

Christopher & Emilie Fan

Gary & Robin Feder

Benjamin Kozower & Nikki Fedoravicius

Marjorie Fenster

In memory of Ronald Fenster

Aaron & Sandra Fenster Steve & Dena Ferman

Mitchell & Jayme Fingerman

Ed & Susan Fliesher Gary & Joyce Follman

Sarijane Freiman
In memory of Dr. Michael Freiman

Robert & Mary Ellen Freund

WH Friedman

Milton & Eleanor Fry
In memory of Susan Fry
John & Annette Fudemberg

Judy Gall

David & Sabina Garfinkel Richard & Judy Glassman

Toby Globe

Jeffrey & Jorie Gold
Paul & Susan Goldberg
Edward & Dorette Goldberg
Marc & Holly Goldfarb
Ralph Goldsticker
Jim & Cary Goldwasser
Robert & Cathy Goldsticker

Jim & Liz Golring

Ted & Laura Greenberg

Robert & Maureen Greenberg In memory of Alan Kohn

Dan Grossman

Paul & Carol Gusdorf

Lev Guter & Katie Rice-Guter Marvin & Barbara Guter

Robert Hahn & Amy Knoblock-Hahn

Charles Halpern

Neil & Natalie Handelman Harvey & Judy Harris David & Renee Harstein

Ron Van Fleet & Sally I. Heller

Roy & Susan Hendin

İn appreciation of Rob Litz's Service

Carolyn Henges Lisa Hirshberg

Dan & Janie Hochman Andy & Judy Jacks Dale & Marcie Kalina Nancy Kalishman

Brett Kalmes & Tzivia Levin Kalmes

Harry Katz

Wayne Kaufman & Gloria Lieberman-Kaufman

Earl & Essie Kessler
Harry & Karen Knopf
Richard & Susan Kofkoff
In memory of Gary Godwin

Alene Kopolow

William & Peggy Kornfein Jerome & Linda Kraus David & Martha Kreipke

Bernard Kunitz

Amy Lampert

In appreciation of the Membership Engagement volunteers

Dennis Lange Carol Lasker

Gary & Frances Lazaroff Benjamin & Lois Lefton Jeffrey Lefton
Joy Lending

In appreciation of my wonderful family

Jeff & Louise Levine Constance Levy

Judy Levy
In memory of Jerry Levy

Jim Thomeczek & JoAnne Levy

Adele Lewis

Arthur & Judy Lewis

Myra Link

In memory of Sam Goldstein and Al & Hortense Friedman

Michael & Lynne Lippmann

Arthur & Adele Litz

In appreciation of President Rob Litz

Rob & Nancy Litz
Daniel & Lisa London

Michael & Felice Lowenbaum

Jordan Mandel Craig Mandel Stuart Manewith Franklin Mange

Neil & Ricki Marglous Shelley Marglous Neil & Ricki Marglous

Steve & Julie Mathes

Matthew May & Erin Wolfman May In appreciation of Rob & Nancy Litz

Jeffrey Korn & Elaine Medve
In memory of Letty Korn & Ina Rainy

Betsy Mehlman

Mark & Judy Meyers In memory of all our loved ones

Matt & Morgan Meyers

Dorothy Meyerson
In memory of Charles Meyerson

Cary & Dee Mogerman

Jackie Moore Leslie Nackman

In appreciation of Rabbi Amy

Steven H. Naturman Alan H. Newman Jan Nykin

Sean & Sheri O'Gorman Drew & Julie Olschansky Robert & Lori Ortbals

Bob & Kathy Ortbals Aaron & Frala Osherow

Robert Pearlstein Justin Perryman Barry Pesin

Todd & Yelena Press Max & Rachel Protzel

Ella Raber Howard Rader Jake & Leslie Reby

Mark Rivkin

In honor of Rabbi Shook Herman & Hilde Rochman

Amanda Roodman Lorraine Rosenberg Sanda Rosenblum

In honor of the Wallis families

Steven & Karla Rosenblum

Thomas Rosenfeld

Mark & Jeniffer Rubenstein

Michael G. Rubin Maya Samoylovich Robert & Ann Samuels Barbara Sandmel

Bruce & Caryn Sandweiss

Barbara Sapot

Richard & Joyce Sass Ron & Darcy Scharff

Richard Greenberg & Claire Schenk

Laurence Schiffer

Jeremy Hodess & Christine Schulze

Daniel & Joanne Schwartz

D.J. Serkes

In memory of Alvin Serkes

Jeremy & Beth Shook Mark & Carol Shook Bernadine Shuman

In memory of Jack Schuman

Joseph Silverman

In memory of Abraham &

Ruth Silverman

Mark & Nancy Sophir

Danny & Jennifer Soshnik

Alan & Helene Spetner

In memory of Sherry Kaplan, our Mom

and Baba

Robert & Nancy Spewak

Clifford Spinner

Arnold & Sandra Spirtas Michael & Amanda Stein Jeffrey & Martina Stern Arthur & Susan Stiefel

Bob Stone

Noma Simon & Robert Stone

Brian Taylor

Thursday Bridge Group

Peter & Susan Tuteur

In honor of Jacob and Wolfie Tuteur

Lynn Wallis

Harmon & Shar Wasserman

Dan Weinberg

David & Liz Weinstein Michael & Diane Weiss Evan & Amy Weiss Sanford Weiss Sanford Weissman Jason & Amy Wellen David & Karen Weller

Stephen & Linda Wielansky Louise Losos & Beth Wiggins

Kenneth & Eva Wilde Harvey & Leslie Wolf Alan & Eleanor Wolff

Robert Wynne

Fran Zamler

In memory of Martha & Marvin Gelber

ABOUT TEMPLE ISRAEL

MISSION

Congregation Temple Israel is a caring, inclusive community committed to living Reform Judaism and participating in the sacred destiny of the Jewish people and Israel through education, worship, and repair of the world.

VISION

Since its founding in 1886, Congregation Temple Israel has been a leading synagogue within Reform Judaism and the United States.

Our legacy is the product of a deep love of God, Torah, and the Jewish people, and of the generosity, commitment, and vision which such love engenders. Continuing our pursuit of excellence and well-being, and building upon our Strategic Plan, the following represents our vision for Temple Israel as we look to the future.

Our caring shall know no limits.

Our inclusiveness shall be unqualified.

Our Judaism shall be living and nourishing to the soul.

Our love of the Jewish people and Israel shall be overflowing.

Our education shall prepare and inspire us to engage in living Judaism.

Our worship shall bring the Divine Presence into our midst and nourish our souls.



