A YEAR OF LIFE AT TEMPLE ISRAEL





## **INSIDE**

2020 Slate of Nominees Board of Trustees

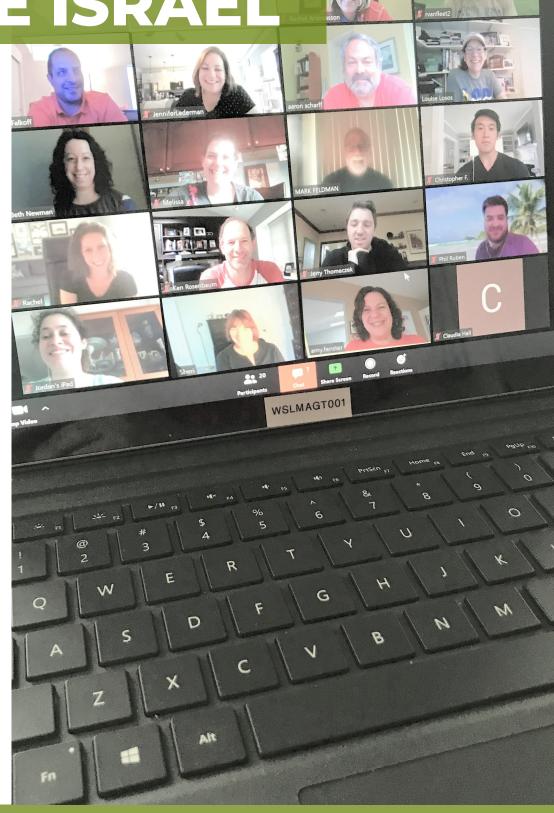
Special message from Louise Losos, President

Highlights from the year

The Shofar Society donor level recognition

Annual High Holy Days Giving donors

Milestone Members





Congregation Temple Israel #1 Rabbi Alvan D. Rubin Dr., St. Louis, MO 63141 314-432-8050 www.ti-stl.org



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### **2020 LEADERSHIP**

### **OFFICERS**

Louise Losos, President
Robert D. Litz, Immediate Past President
David Chassin, Vice President
Neil Marglous, Vice President
Jeremy Shook, Vice President
Michael Weiss, Vice President
Brad Arst, Treasurer
Allan Epstein, Assistant Treasurer/Member At Large
Kathy de la Garza Ortbals, Secretary
Sarah Falkoff, Assistant Secretary/Member At Large
JoAnne Levy, Member At Large

### **PAST PRESIDENTS**

Robert D. Litz, 2018-2019
Dee A. Mogerman, 2014-17
JoAnne Levy, 2011-13
Dr. David L. Weinstein, 2007-10
Neil J. Handelman, 2005-06
Cary J. Mogerman, 2002-04
Daniel J. Schwartz, 1999-2001
Karen L. Knopf, 1996-98
Leonard J. Adreon, 1994-95
Ellen Deutsch, 1991-93
Gary A. Follman, 1988-90

### **TRUSTEES**

Patty Bloom Sally I. Heller Burt Bromberg Roy Hendin Jeff Brown Wayne Kaufman Liz Buchman Amy Knoblock-Hahn Amy Cohen Martha Kreipke Carol Cohen Amy Lampert Beth Deutsch Adele Lewis Julie Follman Judy Lewis Ed Goldberg Matthew Meyers Cathy Goldsticker Sheri O'Gorman Jim Goldwasser Andrew Olschansky Richard Greenberg Amanda Roodman

Steve Rosenblum Caryn Sandweiss Darcy Scharff Debbie Schultz Arnold Spirtas Eric Spirtas Michele Steinberg Jeffrey Stern Susan Tuteur

### **RABBIS & LEADERSHIP STAFF**

Amy Feder, Rabbi
Michael Alper, Rabbi
Mark L. Shook, Rabbi Emeritus
Rachel Wallis Andreasson, Executive Director
Leslie Wolf, Director of Family Education
Lesley Goldenberg, Assistant Director of Family Education
Erin Wolfman May, Communications Director
Lisa Hirshberg, Membership Manager
Martina Stern, Special Events Manager
Debbie Jennings, Kitchen Manager
Derrick Bryant, Building Supervisor
Kim Rivera, Director of Accounting
JoAnn Stephan, Accounting Manager

### **2021 SLATE OF NOMINEES - BOARD OF TRUSTEES**

### **OFFICERS**

Louise Losos, President Robert D. Litz, Immediate Past President David Chassin, Vice President, Facilities Neil Marglous, Vice President, Social Action & Membership Jeremy Shook, Vice President, Legal & Human Resources Michael Weiss, Vice President, Operations Sarah Falkoff, Vice President, Education Brad Arst, Treasurer Allan Epstein, Assistant Treasurer Julie Follman, Secretary Amy Knoblock-Hahn, Assistant Secretary Jeff Brown, Member At Large JoAnne Levy, Member At Large

### **INCOMING TRUSTEES**

First Three-Year Term

Jenny Abeles Brian Newman Rachel Protzel
Benjamin Kozower Diane Fadem Packman

Second Three-Year Term

Liz Buchman Matthew Meyers Steve Rosenblum Ed Goldberg Amanda Roodman Jeffrey Stern

Two-Year Term

Kathy de la Garza Ortbals

Rob Epstein

#### RECOGNIZING OUR OUTGOING TRUSTEES

Receiving a Citation for Religious Leadership Award

Outgoing Trustees

Sheri O'Gorman Caryn Sandweiss Andrew Olschansky Arnold Spirtas Susan Tuteur

### SPECIAL OPPORTUNITY TO HONOR TEMPLE LEADERS

## CELEBRATE ANY OF OUR INCOMING/OUTGOING BOARD MEMBERS WITH A TRIBUTE DONATION IN THEIR HONOR

### MAKE A TRIBUTE ONLINE:

Visit our website and make your tribute today: WWW.TI-STL.ORG/ANNUALMEETING

### MAKE A TRIBUTE BY MAIL:

Mail in the name of the person you'd like to honor along with a check to Temple Israel at the following address: PO Box 790379. St. Louis. MO 63179-0379

## **2019 ANNUAL MEETING MINUTES**

## MINUTES FROM THE 133<sup>RD</sup> ANNUAL MEETING OF CONGREGATION TEMPLE ISRAEL DECEMBER 6, 2019

The 133<sup>rd</sup> Annual Meeting of Congregation Temple Israel was held following Shabbat services in the Gall Family Sanctuary on Friday, December 6, 2019. The meeting was called to order at 7:28 pm by President Robert D. Litz.

The 2019 Annual Report of Congregation Temple Israel was distributed to those in attendance. President Litz recognized and thanked the many staff members for their work in putting the meeting together.

A motion was made by Allan Epstein and seconded by Sarah Falkoff and PASSED to dispense with the reading of the minutes of the 132<sup>nd</sup> Annual Meeting and approve them as written.

Citations for Religious Leadership were presented to outgoing Board members: Trustees: Milton Fry, Ted Greenberg, Natalie Handelman, Dr. Jerome Levy (z'l), Jan Nykin, and Angela Stern Officers: Cathy Goldsticker, Dee Mogerman, Steve Rosenblum, and David Weinstein

President Litz delivered remarks and asked everyone to read the President's Report found in the Annual Report.

Dee Mogerman, Immediate Past President and Chair of the Nominating Committee, presented the Slate of Officers and new Trustees as recommended by the Nominating Committee.

### Officers:

Louise Losos, President
David Chassin, Vice President, Facilities
Neil Marglous, Vice President, Social Action and Membership
Jeremy Shook, Vice President, Legal and Human Resources
Michael Weiss, Vice President, Operations
Brad Arst, Treasurer
Allan Epstein, Member At Large/Assistant Treasurer
Kathy de la Garza Ortbals, Secretary
Sarah Falkoff, Assistant Secretary and Education
JoAnne Levy, Member At Large
Robert D. Litz, Immediate Past President
David Weinstein, Member At Large



Top row from left: Allan Epstein, Neil Marglous, Louise Losos, Jeremy Shook, and Brad Arst Bottom row from left: Rob Litz, Sarah Falkoff, JoAnne Levy, and David Chassin Not pictured: Mike Weiss and Kathy de la Garza Ortbals

Nominees for a first Three-Year Term: Patty Bloom, Beth Deutsch, Julie Follman, Cathy Goldsticker, Martha Kreipke, Steve Rosenblum, and Helen Stolar

Nominees for a second Three-Year Term: Burt Bromberg, Carol Cohen, Sally I. Heller, Judy Lewis, and Christine Schulze

Nominee for a first Two-Year Term: Adele Lewis

Nominee for a second One-Year Term: Sheri O'Gorman

A motion was made by Ron Van Fleet II, seconded by Gary Follman, and PASSED that the Slate of Officers and Trustees be APPROVED and elected.

Rabbi Amy Feder and Rabbi Michael Alper called all Trustees and Officers in attendance to the bimah for a special blessing.

President Louise Losos presented outgoing president, Robert D. Litz, with gifts of appreciation from the congregation, including a Tree of Life plaque for the Celebration Tree and a personalized hanukiah created by Cake's Metal Whimsies, to thank him for his service to Temple Israel.

Louise Losos delivered the President's Address to the congregation.

The meeting was adjourned at 8:05 pm. The congregants in attendance enjoyed refreshments and camaraderie in the Kriegshaber Foyer.

Respectfully submitted by Dee Mogerman, Acting Secretary, on behalf of Kathy de la Garza Ortbals, Secretary.



## **PRESIDENT'S ADDRESS**



LOUISE LOSOS
PRESIDENT (2020-PRESENT)
president@ti-stl.org

As I complete my first year as President of Congregation Temple Israel, it is not an understatement to say that it has been a unique and challenging year. We are fortunate that we are led by such tremendous professional and congregational leaders. Through this turbulent year, they have guided us with professionalism and strength, and as we close out this calendar year we are on firm footing.

This past year, the 134<sup>th</sup> in Congregation Temple Israel's history, is one that collectively we will not be sorry to see end. For our congregation, for our country, for our world, 2020 has been a test of our mettle and our spirit. Surviving a pandemic, unequaled since the 1918 Spanish Influenza, combined with a contentious presidential election, has created challenges for all of us. In truth, for many, the constraining of movement, the uncertainty, and the fear COVID-19 has created, has tested us emotionally and psychologically as much, if not more, than it has physically. Through all of this, our Rabbis and our congregation have been there for us. We have adapted, we have adjusted, we have lived our core beliefs.

Financially, we end this year on firm footing. Thanks to work of our Finance Committee alongside our professional staff, Temple Israel received a Payroll Protection Program (PPP) loan in the first round of Federal funding. This grant has meant that we were able to maintain our staffing and absorb some of the worst of the impact of the pandemic. Additionally, in the late summer and fall, as the High Holy Days approached, TI rose to the challenge presented by our Development Committee. The High Holy Days appeal message – "we need you now more than ever" – clearly struck a nerve, and as a community, we responded. At the time of this writing, with the calming hand of the Board of Trustees, our finances are solid.

This year we have found new ways to be together; we have learned that our community is about *when* we gather as much as it is about *where* we gather. Since April, our Shabbat services have been online; we have brought TI into our homes. Our Rabbis have had "Coffee Talks" and pop-up classes; we have "Dished with Diane" and have engaged in virtual book clubs; and we have done all of this and more from our homes via Zoom, live streaming, or Facebook Live. We have reconceptualized how we do what we do. In this Annual Report there is a listing of all the diverse ways we have learned, connected, worshiped, and gathered.

Through all these changes, we gathered, we prayed, we interacted as a congregation. Our world is different and yet it is the same. We celebrated the High Holy Days, we fasted for Yom Kippur, we said Yizkor, but we did it from our homes; our Religious & Hebrew School has opened, but virtually; Rabbi Shook is still holding his Saturday morning Torah studies and Rabbi Amy & Rabbi Michael are leading an area-wide introduction to Judaism class. All of it online. Many have had lifecycle events impacted by this virus – B'nai Mitzvahs, weddings, funerals – events where we would gather to celebrate, mourn, or comfort one another have been delayed or reduced or canceled altogether. Many of us, myself included, understand even better now why some of the rituals of Judaism exist. Shiva serves a purpose for a grieving family; wedding celebrations serve a purpose. We understand the necessity of the restrictions, but that does not make it any easier. I look forward to the day when we can gather again in our sanctuary and in our homes.

Through this difficult year there is still much to celebrate. This summer, thanks to the generosity of our congregants, we completed Phase 2 of the Reimagining Campaign, and spent close to \$4 million dollars updating and renovating the Jack & Ellen Deutsch Family Education Center. Our entrance now has an ADA accessible ramp, making it easier for our families to access the building; we have improved the security of our building, creating a secure vestibule; and we have added a family lounge to provide an upgraded area for families to wait. Two of the most significant changes are the new heating and cooling systems installed in all our classrooms and the creation of two infant rooms. The improvement in the flow of air and air quality is a noticed and much needed improvement in our facility and the addition of infant rooms allows for an expansion of our program, which better meets the needs of our families with multiple children.

66 This year we have found new ways to be together; we have learned that our community is about when we gather as much as it is about where we gather. 99

-Louise Losos

Most of all, it is beautiful, and I look forward to the day when we can invite the congregation for tours of the building. There is still work to be done in Phase 3, but first let's rejoice in what we have already accomplished.

I am honored to serve as your President, and I appreciate the trust and confidence you have reposed in me. As we head into our 135<sup>th</sup> year, I hope for a *shanah tovah* (a good year) and a *shanah briah* (a healthy year).

Respectfully and humbly,

Louis Loss

**Louise Losos** 









## 2020 HIGHLIGHTS

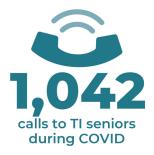


### **CONNECTING & WORSHIPING**

### STAYING CONNECTED WHILE OUTSIDE OF THE TEMPLE BUILDING

Rabbi Amy started a pen pal program connecting TI seniors with Religious School students; the St. Louis Jewish Light shared it as a human interest story in May 2020 titled, "Pandemic pen pals: Temple Israel rabbi pairs young and old to alleviate social isolation."

Temple staff, board, and volunteers have been reaching out to our most vulnerable members to say hello and find out how we can best meet their current needs.



The Rabbis personally answer member phone calls and texts, connect using Facetime, and swing by members' homes for socially distanced check-ins.

### **VIRTUAL EVENTS & PROGRAMS**

Dishing with Diane (Packman) for the High Holy Days – a member-led holiday cooking class and opportunity to connect – was well attended.



TI's Women's Connection hosted a series with Rabbi Jessica K. Marshall called "Sacred Sizzle" where guests explored their Jewish spirituality and connection to the divine.

Anti-Bias, Anti-Racisim (ABAR), Self-Transformation program – a part-lecture, part self-study program – explored topics such as white privilege, systemic racism, and bias, and served as a judgement-free space for attendees to explore their own racial awareness.

TI "To Go" is our weekly curbside meal pick up offered to the greater community and ran by TI chef Debbie Jennings; Debbie creates affordably priced, delicious weekly handmade meals, which often include an optional add on pie or holiday goodies to make at-home celebrations even more special.

Our Annual Shofar Society Appreciation event honored members who gave generously beyond standard Temple dues; this year's program included a special, hand-delivered gift to all members and offered a first look at the renovated Education Center - virtually through Zoom of course!

First ever virtual Annual Congregational Meeting held on Zoom on Sunday, December 13.





#### WORSHIP

TI hosts a weekly online Pre-Oneg to gather, chat, and bring in Shabbat prior to online services.

Weekly online Shabbat services are broadcast live streaming via TI's website & Facebook page; on Facebook, the comments section has become a much needed resource to connect in real-time with other Shabbat-goers, and a way to wish each other a peaceful Shabbat.

High Holy Days services were also broadcast online only this year; TI received dozens of messages from viewers both locally and from around that world that offered praise and thanks for offering free access to a warm and wonderful holiday experience.



### **LEARNING**

### **EARLY CHILDHOOD**

Early childhood and Religious School students enjoyed videos of their teachers and school staff singing songs, reading books, and giving lessons while the Education Center was closed.

TI's renovated Jack & Ellen Deutsch Family Education Center officially opened for preschool (see page 12).

### **KIDS AND TEENS**

Students resumed Religious School, Hebrew School, and Confirmation class virtually this fall with an online curriculum through Zoom.



66 I've noticed a huge change in Zara since she started preschool again at Deutsch Early Childhood Center. She is so much happier now that she's back with her friends and teachers! 99

-Zara's mom



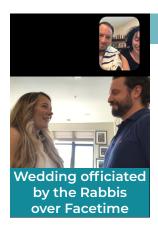


### **ADULT LEARNING**

Tl's adult learning opportunities have been very well-attended, and hosting all programs online has enabled so many members to fully participate who otherwise wouldn't have been able to attend.

Learning opportunities included Rabbi Amy & Rabbi Michael's new Pop-Up Class series, Rabbi Shook's Saturday Bible Study, Zoom courses, and a book club to engage with members virtually; TI is also hosting the URJ's Introduction to Judaism course, which exceeded past attendance with 70+ individuals enrolled.

## 2020 HIGHLIGHTS



### LIVING OUR JUDAISM

### **LIFECYCLE**

Though socially distanced and in smaller groups, our Rabbis continue to officiate weddings, B'nai Mitzvah, Hebrew namings, and graveside funerals; we will not let COVID stop us from celebrating and from mourning, and we will continue to carve out new ways to remain safe while practicing our faith.

#### **CELEBRATION**

From dressing up for our annual Purim Carnival, booking socially distanced time in the Sukkah, and attending a Passover Seder with the community via video online, to enjoying holiday services at home while noshing our TI Apple Pies "To Go", we celebrated in the ways we were able and made new traditions.



### **SOCIAL ACTION**

Our newly created Social Justice & Equity Committee was formed and will help TI identify and choose social action projects that fit our core beliefs and Jewish values.

### **TIKKUN OLAM**

We continue to collaborate with community organizations in support of our TI congregants and the greater region through this difficult time; partnerships include the Harvey Kornblum Jewish Food Pantry through our annual High Holy Days Personal Care Item Drive, National Council of Jewish Women and others through our voting initiatives to ensure our vote and voices are heard, KidsFirst breakfast and lunch program for families in need, Monroe Elementary School through our Mitzvah Market, and residents and recipients of social service agencies through our Thanksgiving Dinner for Those in Need.



#### **TZEDAKAH**

From TI's Reimagining Campaign for our Education Center and Annual High Holy Days appeal, to support for the Coronavirus Emergency Fund for our teachers and school needs, your kind and generous donations through this very tough time exemplified the vast support and commitment to our cherished TI community when we all needed it most.



66 Switching to virtual learning for our B'nai Mitzvah students has been difficult for many, but they have succeeded in surprising us all at how successful they are! The B'nai Mitzvah students are leading beautiful services that have become very family oriented and meaningful and an honor to be part of. 99

-Adele Lewis, Hebrew Tutor



### PLANNING FOR OUR FUTURE

### **LEADERSHIP**

TI's first Leading with a Jewish Heart program cohort graduated in May and alumni have taken on some congregational leadership roles – Melissa Susman organized this year's Thanksgiving Dinner for Those in Need, Rachel Protzel will serve as an incoming Trustee, and Christopher Fan co-launched TI's Social Justice & Equity Committee .



### **MELISSA SUSMAN'S LEADERSHIP STORY**

"Temple Israel has been amazing to me and my family and has always made us feel like we belong and are a part of the Temple family. So when I was nominated for the Leading with a Jewish Heart leadership program last year, I did some soul searching and decided that I owed it to myself and to TI to participate in this program to gain more knowledge to serve as a leader.

Participating in the Leadership program allowed me to learn about the history of TI, how the Temple operates, my own leadership style, opportunities available and how to get involved, and much more. One

of my personal favorites from the program was learning about our own personal styles as leaders and the importance of having each type in a leadership role.

This course inspired me to step into the role as Chair of TI's Thanksgiving Dinner for Those in Need this year. The role has been significantly different from what I expected due to COVID, but what has remained most important is to provide a positive experience for our dinner recipients, and to still involve as many congregants as possible to experience the joy of serving people in need.

Through my newfound leadership at TI, it's important to me to pass that feeling along to as many others as possible."



### **LEGACY**

Trustee Sarah Falkoff led a rebrand of our Heritage Society Legacy Giving program, and created a legacy brochure which will soon be shared with the congregation.

66 I made a planned gift to Temple Israel because I want to give back to the place that has given so much to me throughout my life. A planned gift is a great way to support the community now and long after I'm gone. 99

-Legacy Donor



### **STRATEGY**

Our Reopening Task Force finalized a multi-phase plan to determine when and how to reopen the Temple most safely.

Our Strategic Planning Task Force and Trustees created and approved TI's mission statement and core beliefs (see pages 14-15) and will shift focus in early 2021 to update the Temple's Strategic Plan.

## **EDUCATION CENTER**

### THE REIMAGINING PROJECT

## TEMPLE ISRAEL'S JACK & ELLEN DEUTSCH FAMILY EDUCATION CENTER NEARS COMPLETION AS WE MARK ITS 50-YEAR ANNIVERSARY!

Fifty years ago, Temple Israel's Board of Trustees made a \$1,500 investment to start our nursery school. In September 1970, we opened our preschool doors with the goal of providing an excellent, Jewish early childhood education. Twenty-seven children were enrolled that first year. Within five years, attendance had nearly tripled, and a scholarship program was established to ensure that no child would be excluded because of inability to pay. Prior to COVID, enrollment reached nearly 200 students; our Religious and Hebrew School enrollment reached 170; and our only limitation to reaching our wildest dreams was our outdated facility, which hadn't had significant upgrades since it was built in the early 1960s.

Our Education Center had truly become Temple Israel's hub for Jewish learning, and though we'd been able to make smaller upgrades using dollars from our Building Fund and Livnot Campaign, there was so much more to be done. And so we launched The Reimagining Campaign to raise the necessary funds needed to rethink, reimagine, and reconstruct our school building to meet the current needs of our students, as well as to plan for those of future learners.

We are so excited to share that our campaign fundraising has been an overwhelming success. Contributors range from those who have children or extended family attending the school, to Temple members who believe in our vision of a warm, welcoming, state-of-the-art Jewish Education Center that can accommodate all who want to come and learn with us. We have allocated those generous contributions to support each phase of the campaign, and though COVID hit not long after we broke ground, we took full advantage of the building's closure this past spring and summer to do most of the major construction projects.

As 2020 comes to a close, our upgraded Education Center has a new entrance canopy and ADA accessible ramp, a secure entrance vestibule, relocated and renovated administrative offices, fresh exterior and interior paint, prototype classrooms, a new HVAC system that provides central air to all three school floors, a new infant suite with access to its own exit and paved walkway, and so much more.

The remaining items in our third and final campaign phase will be announced in the first quarter of 2021 and will include an upgrade to all K-12 classrooms. If you are interested in giving to the Reimagining Campaign, or designing and dedicating a hand-crafted mezuzah for one of our classroom entryways, please reach out to our Executive Director, Rachel Wallis Andreasson, at **randreasson@ti-stl.org** or **314-548-9743**.

**L'CHAIM** to 50 years of providing an essential *Sukat Limud* - Shelter of Learning - for the next generations of Jewish families and community leaders that will carry on our TI traditions.



66 I love my new school. It is so shiny and pretty. I love to play with my friends on the new floor. It has such beautiful colors all around! They made great choices! 99

-Sonia, age 3

The Reimagining Project logistics and construction were led by Board of Trustees VP and Facilities Committee Chair David Chassin.

The Reimagining Project partners included Spiegelglass Construction Company and Bond Architects, LLC.

### REIMAGINING SUPPORTERS

List of Reimagining Campaign donors since 2016 inception

Anonymous (4) AALCO Wrecking Co., Inc. Zach & Jenny Abeles Leonard & Audrey Adreon Scott & Robin Alton Michael Alper & Amy Feder The Andreasson family

Harriette Arkin David & Martha Aronson

Alissa, Brad, Nathan, and Amanda Arst

Arthur & Marian Auer Gregg & Joy Bassett Cindy & Alex Berger III Jeff & Sara Bernstein Robert & Patricia Bernstein

June R. Bierman Mark & Joelle Biernacki Olivia Biernacki Jim & Robin Blatt Les & Ruth Block Jonathan & Patty Bloom

Marc Braun Sharol Brickman Ellen & Bob Brin

Monique & Burt Bromberg Jeff & Amy Brown

Craig & Liz Buchman

Gary & Kim Bussard and family David & Jody Chassin Chod Family Foundation Ron & Cheri Chod

Amy Cohen Carol & Ed Cohen

Lisa & William Cohen and family

Michael Dern Pamela Dern

David & Beth Deutsch Eugene & Lee Deutsch Jack & Ellen Deutsch Jeremy & Marni Deutsch Jonathan & Jennifer Deutsch

Hope R. Edison Jim & Carolyn Eiseman

Rita Eiseman

Charles Elbert & Karen Berry Elbert

Allan & Susie Epstein Martin & Ann Epstein Beverly Faber

Bryan, Cynthia, and Michael Fadem

Sarah & Ron Falkoff Robin & Gary Feder Dr. Marshall Feuer

Mitchell & Jayme Fingerman Fred & Barbara Flegel Ed & Susie Fliesher

Fox Family Foundation Susan & Julius Frager

Dr. Michael z"I & Sarijane M. Freiman The Freund and Ackerman families

Mary Ellen & Robert Freund Dr. & Mrs. Charles S. Furfine Ed & Dorette Goldberg Paul & Susan K. Goldberg

Marvin Goldfarb Ralph Goldsticker Robert & Cathy DAF Jim & Cary Goldwasser Laura & Ted Greenberg

The Todd & Stephanie Greenberg family

Robert & Amy Hahn Gary Handelman Neil & Natalie Handelman Harvey & Judy Harris Ron Van Fleet & Sally I. Heller

Roy & Susan Hendin

Carolyn Henges and The Jay Henges

Charitable Trust Lisa Hirshberg

Jeremy Hodess & Christine Schulze

Linda & Philip Horwitz Carol Goldstein Jones Dale & Marcie Kalina Jerome & Nancy Kalishman Brett & Tzivia Levin Kalmes David & Barbara Kantrovitz Gloria & Wayne Kaufman John & Ashley Kemper Keith & Gail Kitsis Alene Kopolow Jerry & Linda Kraus David & Martha Kreipke

**Amy Lampert** Gary & Fran Lazaroff Joy Lending Lois Levin

Robert & Susan Levine Bob & Marjie Levy Irving & Susan Levy Jerry & Judy Levy Adele Lewis Judy & Art Lewis Larry & Liz Linkon Michael & Lynne Lippman Rob & Nancy Litz

Joseph & Carolyn Losos Louise Losos & Beth Wiggins Lecie & Michael Lowenbaum The Lubin-Green Foundation Laura & Ken Ludemer

Larry & Patty Malashock Ricki & Neil Marglous Shelley Marglous Carol Mehlman Margolis Joy Melman

The Meyers family Cary & Dee Mogerman

Jan Nykin

Sean & Sheri O'Gorman Julie & Drew Olschansky

Bob Ortbals & Kathy de la Garza Ortbals

Allan & Ina Padratzik Doug & Jennifer Patchin

Saundra & Bill Peck; Angela & Andy Sandler; Julie & Monte Sandler; Scott Sandler; Janine & Charles Pulman; Alecia & Jacob Kimchy; Jodi & Michael Rubenstein

Matthew & Julie Perlberg

Nancy Powers Howard & Mindy Price Judy & Paul Putzel

Jake & Leslie Reby

Gene & Margot Richards z"l

Nancy Rush

Herman & Hildegard Rochman

The Roodman and Klopfenstein families

Steve & Karla Rosenblum Cathy & Marcos Rothstein

Phillip, Carrie, Harper, and Taylor Ruben

Betsy Rubenstein

Michael D. Rubin & Associates

Barbara L. Sandmel Bruce & Caryn Sandweiss Steven F. Schankman family Claire Schenk & Richard Greenberg

James E. Schiele

Lawrence & Jeanie Schiffer Michael & Rosalyn Schraier

Debbie Schultz

Daniel & Joanne Schwartz Julian & Helen Seeherman Richard & Linda Sher Jeremy & Beth Shook Rabbi Mark & Carol Shook The Silk Foundation Joseph Silverman Richard & Nancy Singer Jennifer & Danny Soshnik Arnold & Sandra Spirtas

Eric & Janie Spirtas Michael & Amanda Stein Richard & Lecie Steinbaum Michael & Michele Steinberg Jonathan & Angie Stern Jeffrey & Martina Stern Helen & Cary Stolar Gary & Joan Taryle

Jim Thomeczek & JoAnne Levy and family

The Tilles Foundation Craig & Pamela Toder Susan & Peter Tuteur The Bill Wallis family Emily & Adam Wallis

Lynn Wallis

Jane & Rick Wasserman and family David & Elizabeth Weinstein Leonard & Marty Weinstock David S. Weiss & Bobby Sanderson

Marlita Weiss

Michael & Diane Weiss

Terry & Phyllis Weiss and family

Karen & David Weller Linda & Steve Wielansky

Carey Windham & Nikki Weinstein

Alan & Eleanor Wolf Harvey & Leslie Wolf

Erin Wolfman May & Matthew May

Fran & Steve Zamler

Xiaozhuo Zhang & Jason Turan

Ali & Emily Ziaee

## STRATEGIC PLANNING

### **TASK FORCE**

In 2019, our Board of Trustees discussed the need to update the Temple's mission, core beliefs, and strategic plan to match who we are now and guide us toward setting big-picture goals to meet the needs of our evolving congregation. When TI lay leaders Jeff Brown and Sarah Falkoff were accepted into The Legacy Heritage Fund's OnBoard program – a leadership cohort supporting board development and capacity building for Jewish organizations – we knew that could be the perfect opportunity to fund and do that important work.

TI received a grant from the OnBoard program for Jeff and Sarah's participation, and in addition, the Board allocated a small amount from our Dr. Fred & Vida Fabric Jewish Life Institute Fund. We looked at multiple consultants before hiring Brian Hayden, president of Collaborative Strategies, whom we chose because of our excellent past experiences collaborating on strategic plans and other congregational-wide projects, and because Brian understands our community and vision so well.

To begin the process, we asked a small group of people who we felt represented a diverse segment of our membership to join this Strategic Planning Task Force. We wanted to capture diversity of age, economic background, longevity at the congregation, and involvement in different facets of Temple life. Their work, coupled with insightful information gleaned from recent member surveys and visioning sessions, led to finalizing our mission and core beliefs.

### And we're so excited to share them with the congregation!



### **MISSION**

**CONGREGATION TEMPLE ISRAEL** is an inclusive community that supports your unique Jewish journey.

### **CORE BELIEFS**

#### **COMMUNITY**

We believe that everyone who chooses to be in our sacred community has a valued role.

We believe that authentic, personal relationships are the basis of a caring community.

### **CONNECTION**

We believe that we are connected to one another, to Israel, to the traditions of our past, and to the generations yet to come.

### **INCLUSION**

We believe that a diverse, inclusive community creates Jewish vibrancy, and we respect where everyone is on their personal path.

### **LEARNING**

We believe that a Jewish education should begin with our youngest children.

We believe that lifelong Jewish learning encourages us to live examined lives and wrestle with life's challenges, and that Temple Israel is a place to explore difficult questions at any age.

#### **WORSHIP**

We believe that worship should be participatory, joyful, musical, and intergenerational.

### **REPAIR OF THE WORLD**

We believe that it is our responsibility to live Jewishly in ways that change the world for the better.

### **CHANGE**

We believe that being Reform Jews means valuing tradition as we constantly reexamine our faith and practice.

### **NEXT STEPS**

In early 2021, the task force will begin work on our strategic plan, led by Brian Hayden. We're excited to have these Core Beliefs - in addition to insight from our members and guidance from the Board of Trustees - as a foundation as we plan for our future.

## **FINANCE & INVESTMENT**

### **2019-21 BUDGET OVERVIEW**

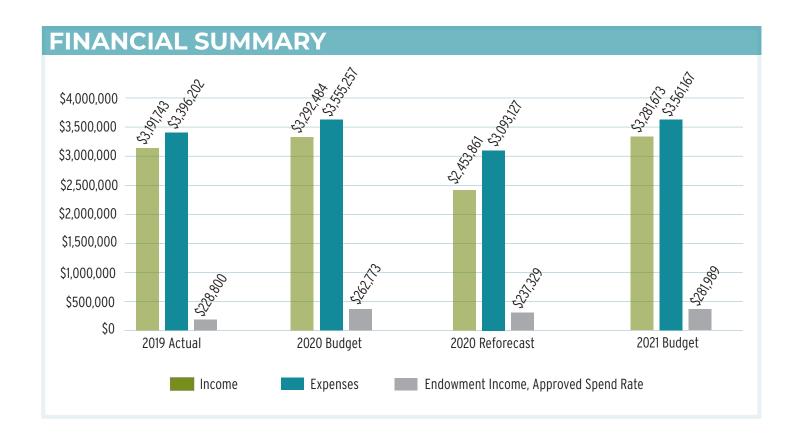
Congregation Temple Israel operates on a calendar fiscal year and it is the Board's fiduciary responsibility to pass a balanced budget each year. Due to COVID-19, we had to reforecast our 2020 budget that was approved by the Board of Trustees on October 29, 2019. Therefore, in this year's report, we felt we should share with the congregation the full picture. Here is an explanation of the Financial Summary below:

2019 actual budget has not yet been audited and the audit was deferred to 2021.

2020 budget was approved by the Board on October 29, 2019.

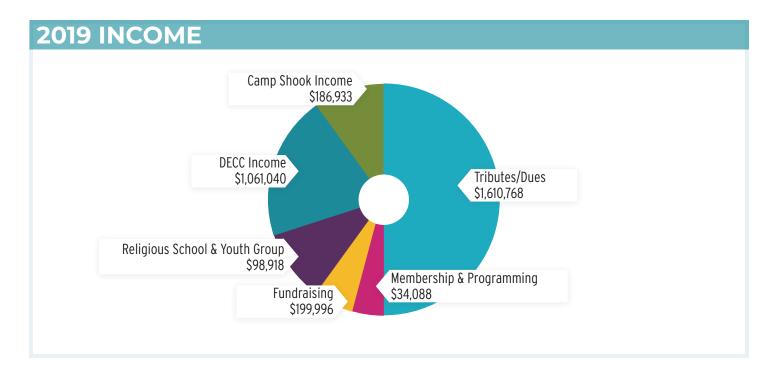
2020 reforecast was done in May 2020 to project the impact of COVID-19. Compared to our 2020 Budget, our revenue is down 34%, while our expenses are down 15%; however, we received the PPP (Payroll Protection Program) funds and expect 100% forgiveness. The PPP loan will not be included in the forecast until we receive the 100% forgiveness confirmation.

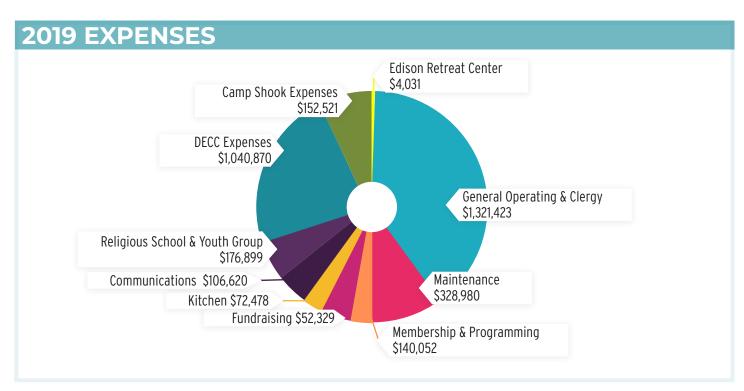
2021 is the budget that was approved by the Board on October 26, 2020.



We greatly appreciate the time spent by our Treasurer, Brad Arst, the Chair of our Finance Committee, Allan Epstein, as well as our Finance Committee for their guidance and expertise.

Due to the significant changes caused by COVID-19 for 2020's financials, we chose to highlight the breakdown of the 2019 budget which gives a typical year's picture of our income and expenses.





## THE SHOFAR SOCIETY

Shofar Society contributions make up

46%
of TI's Annual Synagogue Support

The following members of our Rabbis' Circle and Shofar Society voluntarily contribute at levels that exceed standard dues. Their generous gifts represent almost half of our annual revenue from synagogue support, helping us to bridge the gap between dues income and operating expenses and enabling us to welcome all who seek to join our congregation, regardless of their financial means.

We extend our sincere gratitude to our Rabbis' Circle and Shofar Society members for their generosity. If you would like to join the Rabbis' Circle or Shofar Society, please contact Rachel Wallis Andreasson, Executive Director, at randreasson@ti-stl.org or 314-548-9743.

(\*) Denotes new members of the Rabbis' Circle or the Shofar Society (\*\*) Denotes moving up a level

### **RABBIS' CIRCLE**

### HILLEL

Sam & Marilyn Fox Irving & Susan Levy

### **AKIBA**

Leonard & Audrey Adreon\*\*
Thomas & Rachel Andreasson
June R. Bierman
Harold & Elaine Blatt
Gene & Lee Deutsch
Jack & Ellen Deutsch
Jeremy & Marni Deutsch
Jonathan & Jennifer Deutsch
Hope Edison

Allan & Susie Epstein
Judy Gall
Paul & Susan Goldberg
Mort Green
Earl & Essie Kessler
Howard Lesser
Judy Levy
Michael & Lecie Lowenbaum
Cary & Dee Mogerman

Jay & Heather Padratzik
Mark & Jeniffer Rubenstein
Daniel & Joanne Schwartz\*\*
Noma Simon & Robert Stone
Adam & Emily Wallis
Jason Wallis
Lynn Wallis
Howard & Bonnie Weiss\*\*
Peter Weiss & Barbra Horn
Vivian Zwick

### **SHOFAR SOCIETY**

### **TEKIAH GEDOLAH**

Gordon & Terry Bloomberg Norman & Barbara Hausfater Nancy Kalishman Gary & Fran Lazaroff Larry & Patty Malashock\*\*

### **TERUAH**

Donald Blum
Eric & Elaine Bly
Bob & Ellen Brin
David & Beth Deutsch\*
Gary & Robin Feder\*\*
Ed & Dorette Goldberg
Joe & Abby Goldberg
Kenneth & Helen Goldstein
Alice Handelman

Neil & Natalie Handelman Eugene & Joan Kraus Connie Levy Mont & Karen Levy Larry & Liz Linkon Neil & Ricki Marglous Joy Melman Steve & Leslie Melnick Bruce & Caryn Sandweiss Larry & Jeanie Schiffer Arnie & Sandra Spirtas Lenny & Marty Weinstock

### **SHEVARIM**

Stewart Albert & Leah Murry\*\*
David & Martha Aronson
Keith & Hui Hua Bernstein
Marcia Bernstein\*\*
Robert & Susan Bernstein
Jim & Robin Blatt\*\*
Ivan & Linda Blumoff
Jeffrey & Katie Brodsky
Ed & Carol Cohen
Pamela Dern
James & Carolyn Eiseman
Charles Elbert & Karen Berry Elbert

Fed & Barbara Flegel Sarijane Freiman Gary Handelman Roy & Susan Hendin David & Barbara Kantrovitz Jerry & Linda Kraus

Lois Levin

Michael & Lynne Lippmann Louise Losos & Beth Wiggins\*\* Mark & Wendy Ludwig Shellev Marglous

Dorothy Meyerson Les Nackman

Aaron & Frala Osherow

Aileen Rabushka
Betsy Rubenstein\*\*
Robert & Nancy Spewak
Richard & Lecie Steinbaum
Arnold & Dotty Tepper
Jim Thomeczek & JoAnne Levy

Peter & Susan Tuteur Chad & Sarah Wallis David & Liz Weinstein Michael Weiss Barbara Wielansky Steve & Linda Wielansky

Don Wiley

### **TEKIAH**

Doris Fishman

Robert & Sandra Aisenfeld\*
Scott & Robin-Alton
Rob & Julie Aronson
Arthur & Marian Auer
Fred & Joy Balis
Barry & Susan Barber
Mark & Joelle Biernacki
Les & Ruth Block
Jonathan & Patty Bloom\*

Billy & Dorothy Firestone

Lawrence & Janice Brody Jeff & Amy Brown Craig & Liz Buchman

Gary & Kim Bussard
David & Jody Chassin
Ron & Cheri Chod
Amy Cohen

Darryl & Kathy Cohen Bill & Lisa Cohen Michael Dern Rita Eiseman

Robert & Pamela Elkan\*

Bryan Fadem\*
Ryan & Laura Fields
Todd & Brandi Flagg
Ed & Susie Fliesher
Gary & Joyce Follman
Charles & Elaine Fremder
Bob & Mary Ellen Freund

Arthur Gale Burt & Amy Garland Leonard Gaum Marc & Carol Goldstein

Bob & Cathy Goldsticker

Karole Green

Richard Greenberg & Claire Schenk Ronnie & Jan Greenberg Ted & Laura Greenberg

Matt Gross & Tracy Goldberg-Gross Robert Hahn & Amy Knoblock-Hahn

Claudia Hall

Harvey & Judy Harris
Arnold & Myrna Hershman
Phil & Linda Horwitz
Warner & Helane Isaacs
Dale & Marcie Kalina
Michael & Jodi Kaplan

Laurie Katz

Jonathan & Sally King Mark & Nancy Kodner

Benjamin Kozower & Nikki Fedoravicius

Richard & Lisa Kraner Amy Lampert Jayne Langsam Robert & Susan Levin Greg & Aly Levine Bob & Marjie Levy Adele Lewis

David & Elayne Lieberman David & Judy Lipsitz Rob & Nancy Litz Lou & Carole Loebner Daniel & Lisa London Carolyn Losos\* Ken & Loren Ludmerer

Dolly Newport Jan Nykin

Bob Ortbals & Kathy de la Garza Ortbals

Michael & Diane Packman Larry & Cheryl Perlstein Paul & Judy Putzel Steve & Karla Rosenblum

Michele Roth

Jim & Diana Rothbarth Marcos & Cathy Rothstein

Norma Scallet Jim Schiele

Howard Schlansky & Carol Rubin

Bob & Susie Schulte Debbie Schultz

Julian & Helen Seeherman

Avery Seidel

Brad & Debbie Shanker Walter & Jennifer Shifrin Jeremy & Beth Shook Rabbi Mark & Carol Shook David & Karen Smoller\* Robert & Elizabeth Snidman

Judy Stenzel Jeffrey Stern Cary & Helen Stolar Mark & Jane Tucker Scott & Rita Waldman Pamela Becker Weilitz

David Weiss & Bobby Sanderson

Edward & Barbara Weiss

Marlita Weiss

Terry & Phyllis Weiss David & Karen Weller

Jeff Winnick

Brett & Kimberly Wolff

## ANNUAL HIGH HOLY DAYS GIVING

Anonymous (3)

Rabbi Michael Alper & Rabbi Amy Feder

Rachel & Thomas Andreasson

Harriette S. Arkin

Martha and David Aronson

Alissa & Brad Arst Cathy & Randy Arst Philip & Beverly Barron Alex Belotserkovsky Raisa & Igor Belotserkovsky

The Berger Oshman family Cindy & Alex Berger III Marcia M. Bernstein

Robert & Patricia Bernstein Joelle & Mark Biernacki

Les & Ruth Block Ivan & Linda Blumoff Jerry Blumoff

Ken & Mary Braunfeld Sharol Brickman Max & Betty Bridge Belinda Brin

Joe & Emilie Brockman Burt & Monique Bromberg

Jeff & Amy Brown Craig & Liz Buchman

Gary & Kim Bussard and family

Adriane Casalotti Julia & Michael Castner David & Jody Chassin

Amy Cohen Kay Cohen

Harold & Paula Colton Jerrold & Suzanne Comensky

Ed & Celeste Cristal Ron Cytron Deborah Davis Pamela Dern

Beth & David Deutsch Eugene & Lee Deutsch Jack & Ellen Deutsch Jennifer & Jonathan Deutsch

Marni & Jeremy Deutsch Tom & Kathy DeWoskin Julie & David Drier

Hope R. Edison
Jim & Carolyn Eiseman

Rita W. Eiseman Allan & Susan Epstein

Andrew & Jennifer Epstein

Zelda Esgrow

Bryan Fadem Ron & Sarah Falkoff Robin & Gary Feder

Benjamin Kozower & Nicole Fedoravicius

Marge Fenster Carla & Michael Feuer The Fields family The Fines

Billy & Dorothy Firestone Shiloh & Jillian Firns Todd & Brandi Flagg

Sally I. Heller, Ron Van Fleet II, and

Jillian Heller Van Fleet Drs. Ed & Susie Fliesher Julius & Susan Frager Rita B. Freed Sarijane Freiman

Charles & Elaine Fremder Mary Ellen & Robert Freund

Audrey Friedman William Friedman

John & Annette Fudemberg

Arthur Gale Carol Gall

David & Sabina Garfinkel Leonard D. Gaum Steven & Sally Gelfman

Ed & Dorette Goldberg
Susan K. Goldberg
Liz & Doug Goldenberg
Marc & Holly Goldfarb
Marvin Goldfarb
Ralph Goldsticker
Cary & Jim Goldwasser
B. Susan Goodman

Nathan Gould in memory of Elizabeth Gould

Ted & Laura Greenberg Daniel Grossman

Katie Rice-Guter & Lev Guter Marvin & Barbara Guter in honor of Rob Litz

in honor of Sarah Falkoff blowing the shofar

Robert Hahn & Amy Knoblock-Hahn

Gary Handelman Harvey & Judy Harris Howard Hearsh Roy & Susan Hendin Carolyn Henges Lisa Hirshberg

Daniel & Jane Hochman

Suzanne Hoffman Marilyn & Doug Hubert

Mark & Cyndie Jones

Dale & Marcie Kalina Nancy Kalishman

Gloria & Wayne Kaufman

Earl & Essie Kessler Linda Koenig

Peggy & William Kornfein

Alan Jay Koshner Judith Koshner Jerry & Linda Kraus Martha & David Kreipke

Amy Lampert Carol Lasker Fran & Gary Lazaroff

Jeff & Louise Levine Constance Levy Judy Levy Sue & Irv Levy

The Levy-Thomeczek family

Art & Judy Lewis Tom & Adele Lewis Joe Liberman

Elizabeth & Larry Linkon Lynne & Michael Lippmann

Rob & Nancy Litz
Carole & Lou Loebner
Carolyn & Joseph Losos
Louise Losos & Beth Wiggins
Michael & Lecie Lowenbaum
Dr. & Mrs. Mark Ludwig
Craig & Ellen Mandel
Jordan S. Mandel
Franklin Mange
Ricki & Neil Marglous
Shelley Marglous

Carol Margolis Julie & Steve Mathes Matthew & Erin Wolfman May

Betsy Mehlman
Dorothy Meyerson

The Meyers family

Jamie Dubinsky Musgrove

in memory of her mother, Joy Lending

Benjamin Nace Les Nackman Brian & Beth Newman

Jan Nykin

Sheri & Sean O'Gorman Andrew & Julie Olschansky

Bob Ortbals & Kathy de la Garza Ortbals Aaron & Frala Osherow Robert D. Ott Diane & Michael Packman Ina & Allan Padratzik Sarah Paradise Melanie Paticoff Bill & Saundra Peck Mr. & Mrs. Barry Pessin Sheila W. Pont Nancy Powers Ella Raber Aileen Rabushka Leslie & Jacob Reby Helen Robinson Herman & Hildegard Rochman Lorraine Rosenberg Sanda Rosenblum Steve & Karla Rosenblum Diana & Jim Rothbarth Ruthellyn Roufa Michael Rubin Maya Samoylovich Rob & Ann Samuels Barbara Sandmel Caryn & Bruce Sandweiss Darcy & Ron Scharff

Richard Greenberg & Claire Schenk

Larry & Jeanie Schiffer Roz & Mike Schraier Debbie Schultz Dan & Joanne Schwartz D.J. Serkes Audrey Shanfeld Amber Shelton Rabbi Mark & Carol Shook Bernadine Shuman Noma Simon Richard & Nancy Singer Alan & Helene Spetner Nancy & Bob Spewak Mel & Sharon Spiegelglass Arnie & Sandra Spirtas Michael & Michele Steinberg Jeffrey Stern Jonathan & Angela Stern Cary & Helen Stolar Robert N. Stone Elaine Tatkow Hana Taylor Mark & Jane Tucker Ben & Jill Turec Nathan Turner Tami Martens & Steven Turner Drs. Peter & Susan Tuteur Lynn Wallis

Dan Weinberg
David & Liz Weinstein
Evan, Amy, Dylan, and Madeline Weiss
Marlita Weiss
Michael Weiss
David & Karen Weller
Linda & Steve Wielansky
Ken & Eve Wilde
Stephen & Dr. Carolynn Wolff





## **MILESTONE MEMBERS**

# IN CELEBRATION OF TEMPLE ISRAEL MILESTONE MEMBERSHIP ANNIVERSARIES!

#### **65 YEARS**

Ralph & Shirley Grosberg Alene Kopolow Harold & Dorothy Schneider

### **50 YEARS**

Ruth Bender Eric & Elaine Bly Stanley & Audrey Lourie Gene Rovak Sanford Weissman

### **25 YEARS**

Thomas & Rachel Andreasson
Frances Axelbaum
Barry & Susan Barber
Esther Berger
Edward & Susan Fliesher
Amy & Burton Garland, Jr.
David & Judy Grand
Richard & Lisa Kraner
Lawrence & Elizabeth Linkon
Louise Losos & Beth Wiggins
Steven Rothman & Lynne Kipnis

### **15 YEARS**

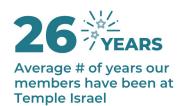
Jeffrey & Sara Bernstein Steve & Sally Gelfman Walter & Cathy Glaser Jeffry & Eve Golden Barbara Horn & Peter Weiss Michael & Jodi Kaplan John & Susan Kemppainen Thomas Rosenfeld Ruthellyn Roufa Victoria Stone Thomas & Amie Streckfuss Scott & Elise Weinstein

#### 10 YEARS

Michael Arnheim
Amy & Jeff Brown
Scott & Julie Devine
Matthew & Korina Gabrielson
Joel Goldberg & Cathy Lander-Goldberg
Courtney & Ken Hearst
William & Peggy Kornfein
Amy Lampert
Jeffrey & Louise Levine
Matthew & Rebecca Pearson
Lynn & Roberta Saretsky
David & Jamie Steinbach
H. James & Pat Wedner

### **5 YEARS**

Kenneth & Gianna DeiSanti-Rosenbaum Thomas & Kathleen DeWoskin Christopher & Emilie Fan David & Sabina Garfinkel Andrew & Lori Goldenbera Daniel & Jane Hochman David & Anita Mills Brian & Beth Newman Todd & Yelena Press Howard & Mindy Price Jeff & Jill Sachs Flizabeth Samuels Jason & Julie Shanker Mark & Renee Siffer Andrew & Jennifer Sonneland Ken & Melissa Susman **Debra Weiss** Evan & Amy Weiss



### **ABOUT US**

### **MISSION**

CONGREGATION TEMPLE ISRAEL is an inclusive community that supports your unique Jewish journey.

### **CORE BELIEFS**

#### **COMMUNITY**

We believe that everyone who chooses to be in our sacred community has a valued role.

We believe that authentic, personal relationships are the basis of a caring community.

### CONNECTION

We believe that we are connected to one another, to Israel, to the traditions of our past, and to the generations yet to come.

#### **INCLUSION**

We believe that a diverse, inclusive community creates Jewish vibrancy, and we respect where everyone is on their personal path.

### **LEARNING**

We believe that a Jewish education should begin with our youngest children.

We believe that lifelong Jewish learning encourages us to live examined lives and wrestle with life's challenges, and that Temple Israel is a place to explore difficult questions at any age.

#### **WORSHIP**

We believe that worship should be participatory, joyful, musical, and intergenerational.

### **REPAIR OF THE WORLD**

We believe that it is our responsibility to live Jewishly in ways that change the world for the better.

#### **CHANGE**

We believe that being Reform Jews means valuing tradition as we constantly reexamine our faith and practice.



