

From the February, 2013 BOT Minutes:

1. 1) After executive session, discussion returned to add a resolution, which was proposed by Steve Bender and Jonathan Gellman:

The Board resolved that it will authorize a Rabbi's Discretionary Fund, a Cantor's Discretionary fund, and an Educational Director's discretionary fund ("Clergy"), the monies in each fund to be used solely at the discretion of the respective Clergy for charitable purposes consistent with the synagogue's exempt purposes, to assist individual, educational and communal needs that may be necessary to be met in a confidential manner or whose needs would bring a benefit unable to be met through other means, or whose purpose would bring benefit to the congregation;

Additionally, the Clergy acts as agents of this congregation in disbursing funds from their discretionary funds. These funds remain the property of the congregation. The Clergy of the congregation are authorized to use the monies contributed to their discretionary funds for needs and projects consistent with the religious, educational, and charitable purposes of the congregation. No monies from these discretionary funds shall be used or distributed for personal purposes of the Clergy or their family. The purposes for which discretionary funds have been used shall be reviewed annually by the then-President and/or any designee appointed by the then-President, including, should the President so choose, outside auditors. The Clergy shall maintain accurate and complete records of receipts and disbursements for their respective discretionary funds;

Additionally, that the respective future contracts for the Clergy shall contain, if approved by the Board of Trustees, a clause indicating that it is the intent of the congregation to maintain the respective discretionary funds as part of the charitable funds of the synagogue over which the Clergy will have control and that these funds will be used for charitable purposes as indicated by the Board of Trustees. Absent this approved provision in the individual Clergy's contract, the Clergy member will not have control of the respective discretionary fund.

Motion carried unanimously. Motion to adjourn was made by Eric Nadler and seconded by Jack Zinn. Motion carried unanimously.