

## **TEMPLE SINAI CODE OF CONDUCT**

Our Code of Conduct is meant to guide how we interact with each other as participants in our sacred community. While it does not encompass every possible concern, this Code of Conduct serves to set the principles and expectations for adherence by our clergy, congregants, staff, visitors, and guests, whether participating in a Temple Sinai activity that is in the building, online, or off-site. By participating in our community, you agree to adhere to this Code of Conduct.

### **Best Interests**

We act in the best interests of Temple Sinai as a whole and our members in particular, making an active effort to ensure that people are actively listened to and taken into account in respect of how we operate and communicate.

### **Integrity**

We uphold the highest levels of integrity and personal conduct in relation to each other, Temple Sinai, and ourselves. We will work to create systems to enable us to take decisions that are robust, responsible and free from conflicts of interest. We take responsibility to ensure our activities have a positive impact on our members.

### **Openness**

We commit to being transparent, accountable and ensuring we communicate effectively with everyone who participates in our community. We aim to be clear about what we do, how and why we do it. We will aim to be open about mistakes, so that we can learn from them.

### **The Right to be Safe and Supported**

We will aim to ensure that every person who is part of Temple Sinai, or encounters our community, is treated with dignity and respect, and made to feel that they are in a supportive environment. We will tackle any abuse of power or trust and stand firmly against bullying, intimidation or harassment, discrimination or victimization in all we do. When there are conflicts, we will aim to resolve them in person, rather than by email. We will aim to ensure people get the training they need to do the roles they take on and encourage people to ask for help when needed.