

Temple Sinai Board of Trustees Meeting Minutes

Wednesday, October 19, 2022

Dinner: 6:30 – 7:15pm

Meeting: 7:15 – 9:00pm

Present: Dayna, Sean, Laurie, Anne, Terrie, Bill, Aaron, Ally, Rabbi Bressler, Rabbi Freedman, Calvin, Karen, Ellen, Rabbi MM, Denise, Natalie, Lori, John E, Stephanie, Becky, Liz, Glenn

1. Call to order at 7:28
2. D'var Torah – Jon Braslaw
3. Vote - Approval of Minutes – September 21, 2022

Changes:

Motion to approve by Karen Tiedemann

Seconded Stephanie Eckhaus

Approval Unanimous

4. Information - Consent Calendar - Membership report

Ben Buchwalter and Deirde Din: Natalie C

Melanie and Matt Bayley: Sean

Josh Hurwitz and Erika Vexler: Calvin

Jonathan Spector and Molly Aaronson-Gelb: Karen Tiedemann

List for outreach to non-renewal households. Currently, at 843 paying households with a goal of 950.

5. Action - Bimah and Usher sign-up

Ally Silverstein this weekend

Jon Nov 5th

6. Information- Financial report – Lori Waltzer

· FY22 Annual Review

The report has been reviewed by the Finance Committee

Any questions about the final report? Any surprises? Not really.

Areas that have grown disproportionately vs last year? Some engagements drove up operating costs but not much difference. Last year we had a large legacy gift. Sound and audio costs were up. Sound support is an ongoing report. Security costs are up as well. We try to keep the synagogue open only when needed, and we try multiple events when it is open.

How many members do we need to break even this year? We are targeting 920; it depends on the dues paid

Revenue is at 93% of the budget and is being monitored. Not off by much

Fundraising is behind, but the annual giving letter hasn't gone out. Chai Circle will dig into this a bit. Spring celebration of Rabbi MM's 18th year will generate more funds.

HHS did fine financially, and the budget included Paramount's cost

ERTC grant came in \$120K

Expenses are on track 24% spend on 25% of the year

Capital Needs Update

- Estimates are coming in for repairs
- Fin Committee is figuring out how much we will need to borrow
- Dome repair is estimated at \$1MM
- Roof repairs, if needed, will be estimated later

Cash reserve 2.7MM on target

The endowment loan for building new property down to ~\$30K, and we should pay it off is the recommendation of the Finance Committee

Motion by Becky: We accept the Finance Committee's recommendation and approve a payment of \$29,828.57 to the endowment

Seconded by Karen Tiedemann

Board approval Unanimous

7. Information – High Holy Day Review

- We will be surveying the community for feedback on the HHS
- Looking for feedback to better serve the community for next year
- Kol Nidre was best attended (as usual)
- We had ~300 in person and ~300 attending via steaming
- Simcha Torah was a lot of fun
- Sukkot with Dwell was fun and successful

8. Information – Preschool Update

- Already thinking about enrollment for next year
- Transitional Kindergarten is growing, it's free and it feels a natural thing to do for kids
 - We need to think differently about this as a new thing
 - We tried to be flexible with PS age start date, that helps us fill the enrollment for 2s and 3s, but 4s enrollment is a bit lower.
 - The parent/toddler program is helping with enrollment
 - School is running fine
 - Bringing back fundraising and VIP day where grandparents and other VIPs come in to visit
 - We are fully staffed and love our teachers. Working to keep them happy and it's so much better than last year
 - Happy with the new staff and they seem happy.

9. Information – Educational Updates – Kesher and Teen

- Kesher's enrollment is at 205. Budgeted at 180, and we have more in the pipeline
 - At least 30 are brand new to the community
 - Staffing is good, but we will need more if the growth in enrollment continues
- Family Shabbat was a success
- The programming director has been very helpful
- Adult education
 - New Curriculum
 - Torah Study using a new approach to reading Torah each Saturday
 - New Tiers of Adult Ed
 - Propjets study group
 - Drop in Shabbat
 - Cohort-based learning
 - Series-based learning
 - Guest Educators

- History of Reform Judaism is on Zoom starting tomorrow
- Youth Education is going great. Group activities have been added. Made decorations for the Sukkah. Made and handed out care packages.
- Enrollment is good in both Middle and High School groups
- Happy to be back together
- Planning trips
- Teen Leadership Council TLC is starting
 - Lots of social programming and mentoring
- Community-based teen programming is happening outside the temple
- Teachers are good, but always need more

10. Annual Meeting preview

- Review Agenda
- Welcome the new Rabbis

11. Executive Session

Motion by Calvin

Motion to approve Becky, Liz, and Anne moving forward with contract renewal discussions with Rabbi Mates-Muchin, Rabbi Freedman, Cantor Keyes, and Ellen Lefkowitz.

Seconded by Stephanie Eckhaus

ES Approval Unanimous

End Exec Session 9:33

Annual Meeting: Sunday, October 23, 2022 at 9:00am

Next meeting: November 16, 2022

Join Zoom Meeting

<https://us02web.zoom.us/j/86402542983?pwd=UGdzb3dzR3o1eGdxV2RKbndoVlZtZz09>

Meeting ID: 864 0254 2983

Passcode: 137432

One tap mobile

+16699009128,,86402542983# US (San Jose)

To sign up to present the D'Var a future meeting or to sign up for bimah duty click here to choose your date.

https://www.cervistech.com/acts/console.php?console_id=0398&console_type=login