

## **Minutes**

### **Temple Sinai Board of Trustees Meeting**

**Wednesday, February 16, 2022**

**7:00 – 9:00pm**

#### **Board Members Present:**

Aaron Saxe, Anne Schmitz, Bart Schenone, Becky McEntee, Bill Bonnet, Calvin Gibbs, Erik Zwerling, Jim Manheimer, John Ehrlich, Jon Braslaw, Karen Tanner, Karen Tiedemann, Laurie Leiber, Liz Daoust, Lori Waltzer, Melissa Heller, Sean Sawyer, Stephanie Eckhaus, Sydney Firestone- Schimmel

#### **Clergy & Staff Present**

Rabbi Andi Berlin, Rabbi Daniel Freedman, Dayna Orange, Terrie Goren, Frances Rotolo

#### **Board Members Absent**

Ellen Lefkowitz, Frances Rotolo, Cantor Ilene Keyes, Rabbi Jackie Mates-Muchin (on sabbatical), Laura Rubenstein, Yoni Regev

#### **Guests Present**

Sam Schuchat, Sara Klein, Jill Saper, Steven Douglas [Atid committee]

**Clergy and Staff Present:** Terrie Goren, Cantor Keyes, Ellen Lefkowitz, Rabbi Regev

1. Call to order 7:05
2. D'Var Torah – Rabbi Berlin (5 min)
  - a. Post Traumatic Growth: ways to learn after trauma
3. Recording Request
  - a. Recording approved and started
4. Co-presidency Motion

Liz and Becky proposed to be co-presidents as Jon Braslow's successors

Motion to Approve by Lori W

To approve President Jon Braslaw's recommendation to have Liz Daost and Becky McEntee serve as Co-Presidents Elect following Jon's term as President

Seconded by Laurie Leiber

Questions from the Board

- i. John E asks How will they split the role.
  - ii. Answered by Jon: The split is to be developed over time
  - iii. Aaron seconded the concern
- b. Board Approval Unanimous
- c. Becky and Liz admitted to meeting
- 5. Vote - Approval of Minutes – January 19, 2022
  - a. Amend that Eirk did not attend
  - b. Motion Made by
  - c. Seconded by Bart
  - d. Board Approval after amending Unanimous
- 6. Information - Consent Calendar - Membership report (presented at the meeting)
  - a. Volunteers to reach out to new member families: Family #1 Dana, Family #2 Liz, Family #3 Erik, Family #4 Stephanie
- 7. Action - Bimah and Usher sign-up Bill updated on needed dates for volunteer
- 8. Information - Financial report – Lori Waltzer (5 min)
  - a. Membership exceeding revenue
  - b. School and Youth down, but ahead over last 3 months
  - c. Fund Raising over budget is still on a positive trend
  - d. Other Income Looks goofy until PPP loan is done. It is progressing well
  - e. OPEX 7 months into the year, 55% against 58% into the year. Some additional expenses have eaten into the budget. Still has \$330K in contingency.
    - i. Staff working on budget and expenses
  - f. Finance Committee meeting and preparing for the May budget meeting
  - g. ERTC Credit good news is it looks like we are getting \$120K in credit. Likely for payroll for the next fiscal year
  - h. Mortgage balance \$780, \$40K lower than last month due to pledges
  - i. Cap Needs Task Force has an update later in the meeting
    - i. Pretty stable and watching cash flow.
    - ii. Questions from Sydney
      - 1. What will be the balance at the year's end?
        - a. Don't have an updated projection but committed is working on it for a future update

9. Discussion - Proposed change to usher guidelines (15 min)
  - a. Ushering Proposal from Welcome Forward Committee. Terrie and Rabbi Berlin proposing a change to policy
    - i. Everyone is required to wear a mask.
    - ii. Everyone is required to be vaccinated
    - iii. Those missing proof of vaccine boosters will be provided/required to wear a KN95. If they don't have KN95, we provide the KN95 and be asked it to be worn.
    - iv. Question by Laurie L
      1. Can't we use the Crying Room for isolation for these folks?
        - a. We didn't discuss this in committee and will need to revisit the idea with Welcome Forward Task Force
      2. Is this just for the occasional issue?
        - a. 12-year-olds are not boosted
    - v. Motion to adopt policy: Karen Tiedeman
    - vi. Seconded by Stephannie E
    - vii. Board Approval Passed not unanimous
10. Information - ATID report – presented by ATID task force (30 min)
  - a. Sam and Liz presented Observations, Solutions, Recommendations, and Actions on issues surrounding financial concerns
11. Vote - Approve funding for the engagement of a project manager/architect for our capital needs (5 min)
  - a. Motion by Lori W
    - i. The Board of Trustees of Temple Sinai shall allocate \$10,000 to be utilized to engage a project manager to complete Part 1 responsibilities, advising the Temple in selecting optimum project solutions/designs, organizing the sequencing of the capital projects, and selecting the team to execute the projects.
  - b. Seconded by Aaron Saxe
  - c. Board Approval Unanimous
12. Information - Facilities update (5 min) Terrie
  - a. a. Sanctuary roof
    - i. Awaiting estimates from roofers. Will seek Board approval for the funding once they know. Reopening the sanctuary soon as long as there are no leaks in the dome
  - b. b. Update on LIVECONTROL – streaming in the chapel is installed. One more installation tomorrow. Onboarding tomorrow with the staff. Expect to be in use by beginning of March
13. Information – Safety & Security Task Force (5 min) John E

- a. Plan was approved by expert and trainings have been happening. Training network has suggestions for additional training CATT for security as a deterrent
- b. Question Any thought to increasing security for large gatherings?
  - i. Yes, but it requires future board discussions

14. Written Reports (10 min)

- a. a. Ushering update
- b. b. Strategic Plan Update
- c. c. Capital Needs task force report

15. Executive Session

- a. Program Levels
  - i. Efforts of Rabbi Berlin to expand program offerings
- b. Motion to extend Rabbi Berlin's contract through the end of April 2022. Cost is \$45K to cover the full-time needs of the synagogue.
- c. Motion by Bart S
- d. Seconded by Sydney F-S
- e. Board Approval Unanimous