MINUTES

Temple Sinai Board of Trustees Meeting Wednesday, October 21, 2020 7:00 – 9:00 PM via Zoom

Board Members Present

Jon Braslaw, Liz Daoust, Calvin Gibbs, Ann Gordon, Richard Hart, Melissa Heller, Neil Jacobson, Sara Klein, Josh Kuluva, Laurie Leiber, Jim Manheimer, Susan Rosenthal, Bart Schenone, Sydney Schimmel, Anne Schmitz, Debra Schoenberg, Andrew Shear, Karen Tanner, Karen Tiedemann, Michelle van Tijen, Joan Waranoff, Phil Witte, Erik Zwerling

Board Members Absent

Frances Rotolo

Staff Present

Stephanie Ben-Simon, Terrie Goren, Cantor Keys, Ellen Lefkowitz, Rabbi Mates-Muchin, Rabbi Regev

7:04 Call to order and Icebreaker

7:12 Approval of Minutes – September 16, 2020

Bart Schenone moved to approve, Andrew Shear seconded. All approved.

7:15 Honor outgoing board members – Debra Schoenberg and Sara Klein

Consent Calendar

a. Membership report

All approved new members.

7:31 Financial report and forecast-Sydney Schimmel and Terrie Goren

- The temple will not rebudget for this year; will instead utilize variances going forward. \$2.2M has been collected in Membership as of right now (which is \$290K more than was budgeted). We have also received COVID-19 grants for the preschool and temple (\$80K) and these were used to bring staff back post-furlough. Ideally, the temple should have \$600K in cash by the end of the year (some of this will be in donor restricted funds, etc.).
- Terrie will be organizing volunteers in the next few weeks to make calls to those families who have not yet renewed their membership for this year. If board members are interested in helping with this effort, please contact Terrie.

Discussion ensued.

7:49 Annual Meeting preview

• Committee Chairs will be creating a 90 second explanation for each of their committeeswhat they do, who is involved, future plans, etc. Congregants will be able to join breakout rooms via Zoom for each committee.

7:52 Preschool Update

• Ellen and her team are starting to think about enrollment for next year; prospective parent night is next week. A virtual tour video of the preschool will be presented at the annual meeting. All is well at school; students and staff are healthy.

7:56 Religious School Update

• Religious School is going well for students and staff. Technology issues starting to slow down and access to Shalom Learning is much easier for all participants. Three new students joined this past week. Stephanie and team recently developed a Zoom presence policy.

7:58 Youth Program Update

• The temple youth program (SiTY) started 10/4, slightly later than Religious School. It has been somewhat difficult to recruit teens given Zoom fatigue, etc.- so smaller enrollment than usual. RAC is offering a Social Justice Academy online that our students can take part in; Michele helping to coordinate. The program is still working to create intergenerational bonds between teens and older congregants.

8:15 Strategic Plan Update

• The Steering Committee will meet soon and bring an update to the board.

Next BOARD MEETING - WEDNESDAY, November 18, 2020 7:00 PM via Zoom

2020-2021 BOARD MEETINGS November 18, 2020 December 16, 2020 January 20, 2021 February 17, 2021 March 17, 2021 April 21, 2021 May 19, 2021