

MINUTES
Temple Sinai Board of Trustees Meeting
Wednesday, August 19, 2020 via Zoom Teleconference
7:00 – 9:00 PM

Board Members Present

Jon Braslaw, Liz Daoust, Calvin Gibbs, Ann Gordon, Richard Hart, Neil Jacobson, Sara Klein, Josh Kuluva, Laurie Leiber, Jim Manheimer, Frances Rotolo, Bart Schenone, Sydney Schimmel, Anne Schmitz, Debra Schoenberg, Karen Tanner, Karen Tiedemann, Michelle van Tijen, Joan Waranoff, Phil Witte, Erik Zwerling

Board Members Absent

Melissa Heller, Susan Rosenthal, Andrew Shear

Staff Present

Stephanie Ben-Simon, Terrie Goren, Ellen Lefkowitz, Rabbi Mates-Muchin

7:04 Call to Order and Icebreaker

7:14 Approval of Minutes – June 17, 2020

Frances Rotolo moved to approve, Sara Klein seconded. All approved.

**7:15 Consent Calendar
Membership report**

All approved new members and resignations.

7:20 Financial Report – Sydney Schimmel and Terrie Goren

- As of today, 57 percent of membership is in and we are \$87K ahead of last year at this same time. Working hard to get not yet renewed in and will have a High Holy Days push. A 15 percent difference in membership last year was predicted, but it may actually be less than that when all is said and done.
- Some concern about loss of families due to fully remote religious school this year. The temple will also reach out to people who buy tickets to the High Holy Days services to see if they might be interested in connecting with us more regularly through membership.

7:28 Nominating Committee Update

- Matti Fromson has agreed to chair the committee again; Josh Kuluva and Karen Tiedemann will serve as board members. The committee should have information by the end of next week and will bring it back to the board for approval.
- The committee will invite two youth members to the board- a high school junior and senior. They will work together but the senior will have voting privileges this year (and the junior next year as a senior).

7:30 Programming – Plans for the new year

Preschool: 64 children are registered this year at the preschool. The fire/smoke situation in the Bay Area makes running the preschool much more difficult. COVID-19 procedures/protocols are working well so far and the staff is amazing. Scholarship funding was covered by the Federation for this year through an emergency grant. Another grant that will help with budgetary challenges

for this year is hopefully forthcoming. Volunteers will reach out to Ellen to figure out how the board can thank the preschool staff.

Religious School: Still trying to recruit a few more students/families to the program for the year and the Education Committee will follow up with last year's students who have not yet signed up. Teachers are ready to go with the new Shalom Learning curriculum and families were emailed their login info today. Sunday, 8/23 is the first day of religious school and the teachers are working incredibly hard. Last Sunday the Education Committee handed out goody bags to families during a drive through.

High Holy Days: The clergy finished pre-production recording two weeks ago and the videos are currently being finalized and edited. Schedule and High Holy Days website should hopefully roll out next week. There will be a tribute site as part of the holidays where families can upload messages and updates. There will be a big "schmooze room" before Rosh Hashanah services and the temple will also be sending gift bags to families. Rabbi Regev has put a tremendous amount of time and energy into the technical aspects of the services and planning.

7:52 Committee Reports and Updates

Security Task Force: The group has been meeting monthly and working on safety procedures for the building.

Strategic Planning: Need to reinvigorate the process and get the Steering Committee and Shema Action Team meeting again. Long term horizon difficult to think about and predict right now given the current situation. This year will be a learning process about how to engage with congregants in both online and in-person settings.

Discussion ensued.

Next BOARD MEETING – WEDNESDAY September 16 at 7:00 PM via Zoom

2020-2021 BOARD MEETINGS

September 16, 2020

October 21, 2020

November 18, 2020

December 16, 2020

January 20, 2021

February 17, 2021

March 17, 2021

April 21, 2021

May 19, 2021

June 16, 2021