

MINUTES
Temple Sinai Board of Trustees Meeting
Wednesday, April 17, 2019; 9 Nisan 5779

Board Members Present

Megan Bacigalupi, Jon Braslaw, Liz Daoust, Matti Fromson, Diane Grauer, Richard Hart, Melissa Heller, Neil Jacobson, Sara Klein, Josh Kuluva, Laurie Leiber, Jim Manheimer, Susan Rosenthal, Frances Rotolo, Bart Schenone, Sydney Schimmel, Anne Schmitz, Debra Schoenberg, Andrew Shear, Karen Tanner, Joan Waranoff, Phil Witte

Absent

Calvin Gibbs, Maya Levi, Erik Zwerling

Staff Present

Dorian Farrow, Cantor Keys, Ellen Lefkowitz, Rabbi Mates-Muchin

7:33 Call to Order

7:34 D'var Torah- Laurie Leiber with Helen Smiler from Social Action (www.rac.org/cacallregister)

7:44 Approval of March 2019 Board meeting Minutes

Jon Braslaw moved to approve, Frances Rotolo seconded. All approved.

7:45 Consent Calendar:

Membership Report

All approved.

7:50 Finance Update and Presentation of 2019-2020 Budget – Sydney Schimmel/Dorian Farrow

- The building mortgage is currently under 1.8M; we can fund debt service payments through operations. As Yesod pledges continue to come in, this amount will decrease further. We have not accessed our line of credit in three years and ended the year with cash in the reserve accounts.
- This year we received a one-time gift to support security, which helped fund the preschool fence and new security cameras.
- Income Assumptions: Requested membership contribution is in line with last year (only the security fee will increase by \$25), Religious School revenue is in line with the current year, preschool tuition will have a 3% increase, there will be no cemetery revenue, and Yesod has concluded. There will be no major fundraiser this year, and there are no major projects planned.
- Expense Assumptions: there will be no cemetery expense (just an annual pension obligation estimated at \$22.5K per year), wages are marginally lower, and our security services provider changed and security related expenses are now at a stable level.
- The Board will vote to approve the budget at the May meeting.

8:20 Cemetery and Bylaws Amendment Proposal Update – Sara Klein

- Two cemetery transfer informational meetings were held last week; SMC representatives were there and brought detailed information for our congregants.
- 211 ballots have been cast as of the meeting tonight; 2/3 of the votes are required to approve the transfer and voting will conclude on April 28.

8:28 Executive Director Search – Sara Klein/Rabbi Mates-Muchin

- Potential interim candidate chose to go to another congregation next year.

- The current approach is to recruit for both an interim and a permanent ED at the same time; we will be posting the job this weekend.

8:39 Director of Education Search – Andrew Shear/Rabbi Mates-Muchin

- Potential candidate took another position at a Bay Area synagogue.
- Another viable candidate is being interviewed via Skype this week; if she is a good fit we will bring her to interview before Religious School ends.
- Rabbi Levenberg is not available for an additional interim year.

8:56 Nominating Committee for 2019-2020 Board – Sara Klein

- Two board members are up for a second term (Erik Zwerling and Melissa Heller; both have agreed to serve again).
- There is only one vacant seat to fill (Matti Fromson).
- Matti is coordinating the standing nominating committee, which is comprised of both board and non-board members; they will begin meeting next month.

9:02 Adjourn

Upcoming Board Meeting Dates:

May 15

June 19