### **MINUTES**

# Temple Sinai Board of Trustees Meeting Wednesday, March 27, 2019; 17 Adar II 5779

#### **Board Members Present**

Jon Braslaw, Liz Daoust, Matti Fromson, Calvin Gibbs, Melissa Heller, Neil Jacobson, Josh Kuluva, Maya Levi, Laurie Leiber, Frances Rotolo, Bart Schenone, Sydney Schimmel, Debra Schoenberg, Andrew Shear, Karen Tanner, Joan Waranoff, Erik Zwerling

#### <u>Absent</u>

Megan Bacigalupi, Diane Grauer, Richard Hart, Sara Klein, Jim Manheimer, Susan Rosenthal, Anne Schmitz, Phil Witte

#### Staff Present

Cantor Keys, Ellen Lefkowitz, Rabbi Regev

- 7:08 Call to Order; D'var Torah by Rabbi Regev
- 7:14 Approval of February 2019 Board meeting Minutes *Karen Tanner moved to approve the minutes, Sydney Schimmel seconded. All approved.*
- 7:15 Consent Calendar:

Membership Report- 3 new families *All approved the consent calendar.* 

- 7:17 Finance and Budget Update Sydney Schimmel
  - Program revenue is as it was last month; 150K less than budget.
  - Fundraising has been successful this year and the extra funding has supported security and the capital campaign.
  - The finance committee will look at our loan and how to continue structuring payments in the future
  - The budget process is happening now; a draft will be presented at the next board meeting with major assumptions included. Membership rates are projected to be flat with no large shifts to budget numbers or process this year.
- 7:26 Cemetery Update Jon Braslaw
  - Communication went out to congregation today regarding the cemetery transaction.
  - A congregational meeting will be held on Sunday, April 14 at 10 AM and a Q and A on Wednesday, April 10. Sinai Memorial will be present to answer questions on April 14.
  - Voting begins on April 14 and ends on April 28; we need a quorum (10% of members).
- 7:35 Executive Director Search Jon Braslaw
  - The proposed candidate is a professional interim Executive Director for synagogues across the country; her ideal time span at an organization is 6-9 months.
  - The Executive Committee felt it would be helpful to have an interim director given the hiring process for the Education Director, the timing of Dorian's departure, and our goals of figuring out strategies and priorities for the future.
  - The cost of her services is comparable to Dorian's current compensation.
- 8:10 Director of Education Search Andrew Shear

- A third candidate is interviewing this weekend; she knows both Rabbi Regev and Rabbi Levenberg. She is more experienced than previous candidates.
- 8:20 Yesod Wall- Debra Schoenberg
  - Dorian/Rabbi Regev contracted with a company to create a donor wall for the Yesod Campaign.
  - Debra Schoenberg has generously offered to match contributions to fund the wall plaque. Board members are asked to contribute to this project and can donate via the portal and designate gifts to "Yesod Campaign."
- 8:20 Adjourn

## **Upcoming Board Meeting Dates**

April 17

May 15

June 19