

Minutes of Temple Sinai Board of Trustees

Wednesday January 17, 2018, 1 Sh'vat 5778

Board Members Present (19 Board Members): Jon Braslaw, Matti Fromson, Liz Daoust, Diane Grauer, Richard Hart, Melissa Heller, Neil Jacobson, Sara Klein, Emmett Koehler, Laurie Leiber, Jacob Levine, Susan Rosenthal, Frances Rotolo, Bart Schenone, Sydney Schimmel, Debra Schoenberg, Karen Tanner, Joan Waranoff, Phil Witte

Absent: Megan Bacigalupi, Tom McCleary, Anne Schmitz, Sam Schuchat, Andrew Shear, Erik Zwerling

Staff Present: Rabbi Mates-Muchin, Dorian Farrow, Rabbi Regev

7:10 D'var Torah – Karen Tanner

7:20 Approval of December Minutes (*attached*) – *approved as amended*

7:22 Consent Calendar:

- Membership Report – *Dorian Farrow (attached)*

7:24 The Board was informed by the clergy and noted the following parsonage and pension amounts for the 2017-18 fiscal year:

- Rabbi Mates-Muchin parsonage: (Attachment)
- Rabbi Regev parsonage: (Attachment)
- Cantor Keys parsonage: (Attachment)
- Pension for Rabbi Broude: (Attachment)

7:26 Report on Strategic Visioning Taskforce Year of Conversations (*information*) (*Rabbi Mates-Muchin/Sara Klein*)

- 19 conversations (3 in beta test)
 - 3 temple conversations
 - 12 conversations in people's homes
- 109 congregants have participated
- 6 conversations set up
- Goal is to invite every temple household (at least one person from each house hold) to complete in 2018
- Temple conversations
 - First was an open conversation – wrestling with spirituality, social justice concerns (homelessness)
 - Second was a conversation about Israel
 - Third conversation on God
 - Future conversations – spirituality, social justice
- Each conversation has a scribe that takes down key ideas (without attribution). These ideas are consolidated into a main document which the SVT will be using in making its recommendations.

7:40 Financial Update (*information*) (*Jon Braslaw/Dorian Farrow*) (*attached*)

- Reviewed financials – 3rd party CPA reviews Temple financial statements.
 - Assets and liabilities – 2017 investments have grown
 - Our mortgage balance on the building has gone down from 3.8 million to 3 million between 2016 and 2017. Hoping to get to 2.5 million by April before re-amortizing the

mortgage. Note that this does not take into account amounts that have been pledged but not yet paid to us.

- Monthly financial report
 - We are currently projected to hit revenue targets.
 - The budget process has begun. The goal is to bring full budget to the Temple Board in May.

7:55 Capital Improvements Update (painting and furnace) (*information*) (*Dorian Farrow/Sara Klein*)

- Painting entire sanctuary - \$82,000 (originally budgeted for \$75,000) – a motion to commit an additional \$8,000 was approved
 - While the scaffolding is in place, the stained glass will be inspected.
 - Work will require 12 working days.
- Boiler Replacement
 - Request for Proposal (RFP) has been sent out. Bids are due in February. Dorian hopes to have a plan to present to board in March.

8:10 New Leadership Tasks Spreadsheet (*information*) (*Sara Klein*)

- A spreadsheet that outlines short and long term Board projects. Sara will continue to refine the format of the document.

8:25 General Discussion: Biennial/URJ Materials on Racial Justice

- How is Temple Sinai addressing this issue as a synagogue?
- How do we engage with the broader community?

9:05 Adjourn