Minutes of Temple Sinai Board of Trustees Wednesday December 20, 2017, 2 Tevet 5778

Board Members Present (20 Board Members): Megan Bacigalupi, Jon Braslaw, Ben Galison, Diane Grauer, Richard Hart, Neil Jacobson, Sara Klein, Emmett Koehler, Jacob Levine, Tom McCleary, Susan Rosenthal, Frances Rotolo, Anne Schmitz, Sam Schuchat, Andrew Shear, Karen Tanner, Joan Waranoff, Phil Witte, Bart Schenone, Erik Zwerling

<u>Absent:</u>, Matti Fromson, Melissa Heller, Liz Daoust, Laurie Leiber, Debra Schoenberg, Sydney Schimmel

Staff Present: Rabbi Mates-Muchin, Cantor Keys, Dorian Farrow, Ellen Lefkowitz

- 7:10 D'var Torah Ben Galison
- 7:20 Approval of November Minutes (attached) Approved
- 7:22 Consent Calendar:

Membership Report – *Dorian Farrow (attached)* Premium Only Plan (POP) Medical Insurance Resolution - approved

- 7:25 Report on URJ Biennial 2017 (information) (Rabbi Mates-Muchin and Sara Klein)
- 7:30 Financial Update (information) (Jon Braslaw and Dorian Farrow)
 - Annual giving requests have been sent with \$117,000 raised so far. \$165,000 had been budgeted.
 - An upcoming \$150,000 to \$200,000 payment on the mortgage will bring the loan amount down to 2.4 million. Starting in April, payments will include principle. Payments will be funded through the operating budget.
 - The Cemetery will unlikely meet budget. The Temple absorbs any losses from the cemetery.
 - Reviewed financials should be received this week and will be covered at the January Board meeting.
- 7:55 Yesod Update (information) (Sam Schuchat and Dorian Farrow)
 - \$31,540 has been collected by face-to-face meetings.
 - The letter to the congregation has collected \$40,000 so far.
 - There has been \$121,540 pledged since kicking off the final phase of Yesod
- 8:00 Sinai Green Update and Proposed Energy Resolution (information and action) (Richard Hart)
 - The Energy Shield Program includes outreach to the community. In 2018, should get an energy pledge from 15% of the congregation to consider energy use at homes. Will begin the efforts at the Green Shabbat on January 24th.
 - There should be a balance between ecological considerations and our financial responsibilities to the Temple.

- The resolution recognizes the work that is already being done by the temple. Green Faith Certification is a helpful way of engaging the community broadly.
- The motion was approved as amended (*attached*).
- 8:25 Furnace Update (information) (Sara Klein and Dorian Farrow)
 - A mechanical contractor looked at the furnace and informed us that we can run the boiler, which gives us more time to complete the furnace update.
- 8:30 General Discussion: Biennial Materials on Millennial Engagement (attached) (All)
 - How millennials engage spiritually?
 - Connecting 20 and 30-year-olds with congregants who are engaged professionally in their same field.
 - There is a benefit to rapid experimentation. Try multiple projects at once knowing that only a few may succeed.
 - Consider reaching out to millennials that are involved in the preschool.
 - How are we engaging the members of the community that we already have?
- 9:15 Adjourn