## Minutes of Temple Sinai Board of Trustees Wednesday November 15, 2017, 26 Cheshvan 5778

<u>Board Members Present (24 Board Members)</u>: Megan Bacigalupi, Liz Daoust, Matti Fromson, Ben Galison, Diane Grauer, Richard Hart, Melissa Heller, Neil Jacobson, Sara Klein, Emmett Koehler, Laurie Leiber, Jacob Levine, Tom McCleary, Susan Rosenthal, Frances Rotolo, Debra Schoenberg, Anne Schmitz, Sam Schuchat, Andrew Shear, Karen Tanner, Joan Waranoff, Phil Witte, Bart Schenone, Erik Zwerling

**Absent:** Jon Braslaw, Sydney Schimmel

**<u>Staff Present</u>**: Rabbi Mates-Muchin, Ellen Lefkowitz, Cantor Keys, Dorian Farrow, Rabbi Regev, Sue Bojdak

- 7:00 D'var Torah Joan Waranoff
- 7:05 Election of Sara Klein as President/Passing of the Gavel
- 7:10 Appreciation of Immediate Past President Sam Schuchat
- 7:25 Welcome to new Board members Anne Schmitz, Liz Daoust, Diane Grauer, Laurie Leiber, and Sydney Schimmel
- 7:30 Election of Officers for 2017-18:
  - Past President: Sam Schuchat
  - Treasurer: Jon Braslaw
  - Secretary: Emmett Koehler
  - Vice President: Joan Waranoff
  - Vice President: Anne Schmitz
  - Parliamentarian: Matti Fromson
- 7:35 Approval of October Minutes and Bima Sign ups Emmett Approved
- 7:40 Consent Calendar: Membership Report *Dorian Farrow (attachment)*
- 7:45 Financial Update (*Dorian Farrow*)
  - Income is coming in as expected and the Temple continues to control expenses.
  - An individual from a temp agency was hired to help in the front office, so outside vender costs have increased.
  - The High Holy Day services raised more money than we expected. Additionally, we saved money by moving services back to Temple Sinai
  - The budgeting process will start early in January.
- 7:55 Yesod Update (information) (Sam Schuchat and Dorian Farrow)
  - 120 families have contributed \$4 million.
  - Board members reached out to solicit 77 families and have raised \$27,000 in a month.
  - Additional families will be solicited face-to-face.
  - There will be a Yesod broadcast to the rest of the Temple membership.
  - Sam Schuchat talked with committee chairs and asked to for them to reach out to members that have not contributed yet.

- Board members are asked to complete donor sheets and return to Dorian.
- 8:05 Cemetery Update (information) (Sara Klein and Dorian Farrow)
  - Sinai Memorial will officially take over the day-to-day management of the cemetery on November 22.
  - The contract with Sinai Memorial is for one year.
  - A communication plan should be formulated to communicate this change with temple membership.
  - In order for the cemetery to break even, it must bring in \$296,000 annually to cover expenses.
- 8:15 Furnace Update (information) (Sara Klein and Dorian Farrow)
  - Mechanical contractors are bidding on the project.
  - There is an effort to complete the project as quickly as possible, The furnace won't be turned on until the project is completed; b'nei mitzvah families planning to have a bar/bat mitzvah in the sanctuary this winter are being notified
  - An anonymous donor has offered to pay for part of the cost of the new furnace. Additionally, an anonymous donor donated stock valued at \$100,000 that could be used for the project.
- 8:20 General Discussion re Priorities for Upcoming Year (All)
  - Concentrate on finances cemetery, endowment
  - Looking at long term visioning exercise
  - The education committee changing the culture to encourage families remain engaged in the Temple post-b'nei mitzvah
  - Think how to affect larger change in the world as a Jewish community, such as homelessness. This effort would not just be about money, but also harnessing the skills we have in the Temple membership.
  - Visioning task force a new mission statement which leads to a new strategic plan.
  - Create a development committee with a chair. This is required by the bylaws and should be completed within the next 6 months.
  - Send out a "satisfaction" survey to the temple membership.
- 8:30 Adjourn