



January 11, 2022

Dear Shalom School families,

As the entire world continues to confront the COVID pandemic and navigate different variants, we at Shalom School have been diligent in protecting our students and faculty and staff as much as possible. Though the reality has been that individuals and family members within our extended Shalom School family have tested positive for the virus, our priority has been keeping your children and our employees safe and moving as swiftly as possible to mitigate spread and keep students in in-person classes as much as possible. Much of our success has been the result of a few factors: vaccination, testing and masking policies adopted by the Board of Trustees based upon medical recommendations from its professional COVID health committee, and our faculty and staff's unanimous commitment to adhering to policies and guidelines set by public health officials and the Board of Trustees.

After numerous meetings together over the recent winter break, the Board of Trustees adopted two major policies at its January 5, 2022 meeting:

1. The first clarified a policy adopted August 16, 2021 that had required **every employee and applicant for any Shalom School position to be fully vaccinated against COVID as a condition of employment. The Board's newest policy makes clear that "fully vaccinated" requires having boosters within 30 days of eligibility.**

2. The second mandates that as a condition to seek, obtain and/or maintain status as a student at Shalom School, **every student age 5 and older must be fully vaccinated no later than March 31, 2022 or within 60 days of their 5th birthday.** Though we hope that every student receives vaccination immediately, this new policy does allow a student who has not achieved full vaccination status by this deadline to remain in class on campus through July 31, 2022, but only if properly wearing a face mask at all times, and only if providing documentation of weekly negative COVID testing (at-home tests will be accepted).

**In addition, effective August 1, 2022, students who have not achieved full vaccination status will not be allowed to attend any class on campus. This new policy also makes clear that "fully vaccinated" includes having boosters within 30 days of eligibility.**

It is also noteworthy that if the CDC authorizes vaccination of children under the age of 5, the Board of Trustees is very likely to immediately expand the scope of its student vaccination policy to include this younger group as well.

These policies were not adopted without significant analysis and debate around the perspectives of our families, the logistics of operationalizing such mandates, and the relevant medical considerations. They were, however, adopted with one primary goal: to do our best to keep Shalom School students and faculty and staff safe while ensuring our campus can continue to operate at its full capacity with as few interruptions as possible.

**As such, if you have a student who is over the age of 5, please submit his or her vaccination card demonstrating full vaccination status as soon as possible or by March 31, 2022.** We will make plans with individual families who do not fall into this category for reporting and collecting weekly test results; we will also ask families to be in touch if they have challenges procuring at-home tests.

In the meantime, **while the current local positivity rates remain at an all-time high, we will be collecting proof of negative at-home COVID test results from every student and faculty and staff member when we return to school after each weekend. Tests should be conducted within 48 hours of returning to school each week. For the time being, please be prepared to show proof of negative tests on 1/18 (since 1/17 is a**

holiday), 1/24, 1/31, and 2/7 (photos of results are acceptable). If things improve more quickly than expected, we will revisit the need for testing. Shalom School will have a supply of at-home tests for families or faculty and staff who are having trouble gaining access to tests.

Please continue to be safe and know that our door is always open for whatever may come up for our students, parents, and faculty and staff.

Take good care,

Jilian Bar-or  
Head of School

Frank Gumpert  
President, Board of Trustees

Shalom School's mission is to provide each child with an outstanding education in a nurturing environment that is academically excellent, inclusive, innovative, and inspired by Jewish values and traditions.



[www.shalomschool.org](http://www.shalomschool.org)



Shalom School | 2320 Sierra Blvd., Sacramento, CA 95825

[Unsubscribe shalomdove@shalomschool.org](mailto:shalomdove@shalomschool.org)

[Update Profile](#) | [About Constant Contact](#)

Sent byshalomdove@shalomschool.orgin collaboration  
with



Try email marketing for free today!