Item 3: Proposed change to the existing Bylaws:

Original:

ARTICLE V: BOARD OF TRUSTEES

Section 4. *Terms.* Except as otherwise provided in these Bylaws, Trustees shall serve for one (1) three-year term, commencing upon election at the Annual Meeting. No elected Trustee may serve for more than two (2) successive three (3) year terms, exclusive of any time served to fill a vacancy in an unexpired term. To the extent practical, one third of the Board shall be elected each year.

Rational for Change: Set fixed dates for the term of office of all officers instead of tied to annual meeting as the annual meeting could occur anytime between April 1st through June 30th of a given year.

Proposed:

Section 4. *Terms.* Except as otherwise provided in these Bylaws, Trustees shall serve for one (1) three-year term, commencing on July 1st following election at the Annual Meeting that year. All terms will end on June 30th three years later. No elected Trustee may serve for more than two (2) successive three (3) year terms, exclusive of any time served to fill a vacancy in an unexpired term. To the extent practical, one third of the Board shall be elected each year.