

To Our Fellow Congregants:

Shanah Tovah! We are filled with hope as we enter 5782 and are energized by the commitment and passion this community and all of the Visioning Task Force (VTF) and Rabbi Search Committee members have shown for the Rabbi Search. There is genuine appreciation for both the importance and the opportunity this search carries. The purpose of this note is to update the community on the steps we've taken and what to expect in the coming month as we seek to identify the right Rabbi for TBI beginning next summer.

Through the winter and spring, many of us participated in the Parlor Meetings and completed the community survey. We are continually grateful to the VTF (Amy Cohen, Marilyn Gross, Susan Kasper, Andy Siegel and Harris Zettler) for their efforts. Since the transition from the VTF to the RSC, the input and insights provided have served as a north star through the process of designing resume rubrics, screening questions and completing the formal Rabbinical Assembly (RA) Questionnaire which serves as our formal application.

Over the next few weeks, we will complete and submit the RA Questionnaire which will officially open us up to the candidate pool. Through the fall, the RSC will interview the candidates in a 4 step process. Initially, the committee will review the resume based on a standardized set of criteria. Those that move forward will then go through a phone/zoom call with a subset of the committee to explore and identify the attributes that TBI said are most important. When a candidate generates excitement, a full committee interview will take place, ultimately leading to in-person candidate visits over the winter, assuming it is safe and reasonable to do so.

As we get closer to the in-person visits in the early part of 2022, we will provide as much notice as possible so that the community has a chance to turn out to meet the candidates and provide experiential feedback. In the interim, the Board will be kept up to date on the quality and quantity of candidates as well as any relevant details that will impact what is ultimately the Board's decision to negotiate and hire the next Rabbi.

If you have thoughts, questions or suggestions, don't hesitate to reach out to us at RabbiSearchTBI@gmail.com. We welcome your input and ideas! Wishing all of us a happy, healthy and sweet new year.

B'Tikvah,

Emily Cutler and Matt Seltzer