

GOALS and GUIDELINES FOR ALL IEC PROGRAMS

In a community full of differing opinions, preferences, and backgrounds, people won't always see eye to eye. We welcome active, spirited discussions that are informative, insightful, and helpful to the majority of the people who participate in them. We encourage civil debate and heartfelt disagreement, but we do not accept attack.

Group leaders will monitor and guide the conversations to ensure that they remain civil and follow the ground rules listed below.

Ground rules

- **Speak up, listen up:** If you're somebody who finds yourself not taking up much space, consider speaking up a little more. If you're somebody who takes up a lot of space, consider giving space to other people and listening a little more.
- **Speak from your own experience:** Try to use 'I' statements and don't make broad claims about the thoughts and feelings of others in the group.
- **Assume best intent from others/ own your impact on others:** Try to understand what other people say in the most favorable way. If what you say hurts somebody else, take responsibility for that impact.
- **Eyes on the prize:** Remember why we are here and what our shared goals are. Make sure you're participating in a way that moves towards those goals.
- **Nobody's right, nobody's wrong:** Listen respectfully, whether or not you agree with what you hear.
- **Before you speak, ask yourself:** Is this true? Is this kind? Is this necessary?
- **The following are some topics we will not debate. This list may evolve over time.**
 - The Jewish people have a historical and spiritual connection with the land of Israel.
 - Israel is a legal and legitimate political state as attested to by the UN vote of 1947.