



Covenant between Our Trustees and Congregation Beth Or

*As Trustees and as Jewish leaders, we are honored that congregants entrust us to serve the Congregation Beth Or community. Upon entering this partnership, each trustee shall follow our **brit avodah**, a covenant of service, and agree to align with the principles set forth by this covenant.*

Our **vision and mission statements** are at the core of every decision we make as a Board. As a trustee I pledge to commit to using my passions, strengths, and skills to advance our mission and strengthen our Congregation.

Vision: To inspire lives of Jewish meaning, purpose, and practice in order to be a "light unto the nations."

Mission Statement: Congregation Beth Or is a Reform Jewish synagogue inspiring our members and striving for excellence as a *Kehillah Kedoshah*, or a sacred community. We care for one another, welcome those who seek to join us, work to repair the world, foster lifelong Jewish learning, support Israel and the Jewish people everywhere, and continually reach for that which is holy.

Engage in Jewish Life

I will actively participate in religious, educational, social, and fundraising functions of the Congregation. As requested, I will represent the Congregation at worship services, B'nai Mitzvah, or other events. I will encourage my family and friends to join me and introduce myself to others I may not know. I will be a role model for the congregational members and the communities in which I live and work.

Sacred Responsibilities

- I will ensure continued success of the Congregation.
- I will set an example of Jewish values in all aspects of my life
- I will work collaboratively with professional staff, clergy, and members of the Congregation within a community of trust.
- I will financially support Beth Or by participating in our Annual Appeal, fundraising events, and campaigns within my ability.
- I will welcome new members and recruit new members to strengthen our Congregation.
- I will take a leadership role by chairing/co-chairing a committee or actively participating in at least one committee.



Trustees Meetings Expectations

- I will prepare in advance of meetings by reading materials and communications.
- I will participate and actively engage in Board meetings.
- I will create an inclusive environment where members can express opinions respectfully, always keeping an open mind to allow others to speak without interruption, listen carefully, and ask clarifying questions.
- I will make informed financial decisions and act only in the best interest of the Congregation, ensuring long term financial stability of the synagogue.
- I will maintain the confidentiality of sensitive information as requested.
- I will satisfy the legal and moral responsibilities of a trustee, disclose all potential conflicts of interest, and recuse myself from discussions and votes in which there is a conflict.
- I will support all decisions made by the Board.
- I will be proactive in defining strategic goals and objectives and work to develop and/or strengthen the programs and services required to achieve them.
- I will attend all Trustee and congregational meetings or inform the President in advance of my absence.

Name: _____

Signature: _____

Date: _____