# Shir Ami Board of Directors Meeting



## **MINUTES**

#### March 22, 2022 19 Adar II 5782

#### Board meeting goal - "To laugh at least once per meeting"

Motion to approve 1-25-22 minutes made by Michael Smolen, seconded by Jason Cohen, approved.

Motion to approve 2-22-22 minutes made by Andy Salsman, seconded by Todd Leon, approved.

Motion to accept the proposal of the Finance Committee as presented in attachment A. The proposal reallocates funds to establish two endowment accounts at the Jewish Federation of Greater Philadelphia as follows: \$680 endowment fund and \$500 endowment fund. Motion made by Stephanie Kravatz, seconded by Marc Luber, approved.

Attendance – all board members and clergy/staff present. Guest: Stan Cohen

#### I. Welcome/ Remarks/Points of Information

- Tzedekah https://www.shirami.org/
- Shabbat greeter/ B mitzvah /D'var signup sheets -sign up!
- Approval of 1-25-22 Minutes and 2-22-2022 Minutes
- Contact clergy when hear of any congregant who is sick or in need
- Purim Events & Baskets Many thanks all took part in fundraiser. Good board attendance at Purim events. Congratulations on successful Purim, thanks to all, including 100 adult and 50 teen volunteers
- Important to attend budget meetings check the schedule!
- Being a Warm and Welcoming Community Workshop by JLV April 7, 7 pm
- URJ Summit: Leading the Change May 1-3 -let Ellie know if interested
- Reports on ShirBoard drive under 2021-22 Gatherings –Inclusion Taskforce, Tikkun Olam, Budget Meeting Schedule, SHAFTY, ELC grant money discussion, Cantor, Ritual, Bldg & Grounds, Education/Lifelong Learning (Rabbi Eric), Dir of Operations, Finance & Budget, Rabbi Briskin

https://drive.google.com/drive/u/2/folders/1xYNTbP0xwu9JYOs\_-zOHUKtnO-zHHJcg

#### I. The Relational Judaism Handbook – Rabbi Briskin

Rabbi Briskin discussed main elements of Part 3 of book about small groups and starting a listening campaign. Tonight was first step in modeling listening campaign. In April we hope to gather a larger group facilitated by some board members and other leaders. In May we would have a big listening campaign by gathering intentional groups. In the fall we can start our small groups.

## II. Finance Committee Proposal – Michael Smolen

Michael Smolen presented cash reallocation proposal (see attachment A for details) We currently have \$1.1 million in operating account, which includes the ELC grant. We want to find a better way to invest these funds. The Finance committee proposal is to establish funds with the Jewish Federation of Greater Philadelphia, in two separate endowment accounts. Motion above.

## III. ELC grant money discussion – Marc Luber

Discussion about ELC and vision for future. Many ideas shared regarding our space, physical expansion, upgrades, increase enrollment, improving messaging. Establish a task force to create a proposal.

### Food Bank goal changes

No immediate need to expand space. Tweak the Making an Impact goal.

## **IV.** Clergy Reports

Cantor highlighted the Gever Shabbat on April 29 on Zoom. Working with engagement committee to create small group Shabbat dinners with ten hosts. Please let Cantor know if you would like to host, would love board members to attend dinners.

## V. My Tree olive oil project – Rabbi Goldberg

Rabbi Goldberg will follow up with everyone later about this project.

### VI. Closing Prayer – Rabbi Goldberg

**Executive Session** 

Respectfully submitted, Debbie Rosenthal

# **MONTHLY BOARD REPORT**

NAME: Ken Standi TITLE OR COMMITTEE:	g Buildings & Grounds	DATE: 3-20-2022
•	ry for the board of what you ng. Bullet points are fine.	ı and/or your committee have been
	•	nent. ections with Larry Schorr to determine
Please list and describe a	any upcoming initiatives an	d/or events.
Scheduled meeting with	n Larry to initiate updating of	2015 Capital Plan.
<u> </u>		or actions that the board needs to topic and/or required action.
• None		
If you have any documen them with this form.	ts that you would like to in	clude with your report, please email
<ul><li>None</li></ul>		

NAME: Cantor Rachel Kohlbrenner DATE: 3/17/22

Please provide a summary for the board of what you have been up to since the last meeting. Please include an update on your goals when relevant or indicate activity pertaining to your goals. Bullet points are fine.

#### 1. B.MITZVAH:

- We are getting set up for the spring b.mitzvah retreat on April 9<sup>th</sup> for our 6<sup>th</sup> grade families at Briarwood from 9am-12pm. Rabbi Briskin, Rabbi Goldberg and I have begun initial planning for the retreat and RSVPs are starting to come in.
- I am working with 11 b.mitzvah students currently (I typically work with 8-9 at a time), but due to our large spring b.mitzvah schedule, I have more students at this time.

#### 2. MUSIC:

 We had Motown Shir Shabbat on February 25<sup>th</sup> with our band and choir members which was quite a success after 6 weeks of rehearsals. Everyone had a great time and our sound system actually worked well. I worked with Larry Lefkowitz as the lay captain of the service and he did a great job. We will certainly reprise this theme again in the future.

#### 3. YOUNG FAMILY PROGRAMMING:

 We had Shir Sprouts Shabbat on February 11<sup>th</sup> which was our first Shabbat evening program that focused on our value/theme of the month, love. We had a craft, Shabbat music and a storytime in our PJs. We had approximately 10 families attend.

#### 4. RITUAL:

- We had intergenerational Shabbat on March 4<sup>th</sup> with the value/theme of Bitachon (confidence) that was co-led by Rabbi Goldberg, Rabbi Briskin and Michael Smolen. We honored March birthday and anniversary blessings
- We had Refugee/HIAS Shabbat on March 11<sup>th</sup> with a speaker about the organization she represents and the work they do and the needs of refugees.
- On March 18<sup>th</sup>, I led Shabbat services on zoom while Rabbi Briskin went in to NYC for a special Shabbat experience.
- I coordinated Megillat Esther 4 chanters plus myself for our traditional Purim on Wednesday evening, March 16<sup>th</sup>
- I participated in the Adult Purim spiel on March 19<sup>th</sup> and it was a fun evening for all! After 3-4 weeks of rehearsals, it was a success.

#### 5. PASTORAL:

- I have set fairly regular times at least once a week to call some of our elderly or home bound congregants or some of congregants who are ill or have a loved one who is ill
- I have been in touch either by phone or in person with some of our newer members

Please list and describe any upcoming initiatives and/or events.

- March 25<sup>th</sup>: Our next Shir Sprout Shabbat will be about our value/theme of the month, bitachon (confidence). We will have music, a craft to promote confidence and a calming storytime with
- April 22<sup>nd</sup>: Our next Shir Shabbat will be Rock Shir Shabbat with songs of freedom on with our band with Michael Smolen and Rabbi Eric Goldberg as the co-captains of this service. It will be linked the end of Passover.
- April 29th: Anna Gever Shabbat over zoom with Rabbi Micah Lapides and Melvin Myles will be sharing music dealing with issues of racial justice and tikkun olam. Following this special Shabbat, there will be pre-arranged Shabbat dinners to encourage personal connections. I am working with engagement and membership committee chairs to begin finding the hosts and then we will work on encouraging people to register so we can make intentional groups based on location, interests or common ages to foster better relationships.

Are there any items that the board needs to discuss or actions that the board needs to take at this time? If so, please specify the question, topic and/or required action.

I will need members of the board to be active participants or leaders in the April 29<sup>th</sup>
Shabbat dinners initiative whether that be hosting a few families, helping to find us great
hosts or mostly importantly, registering and participating in this event. I would love to see
high level participation from the board so that congregants can make real connections
with us.

If you have any documents that you would like to include with your report, please email them with this form.

NAME: Rabbi Chuck Briskin DATE: March 22, 2022

TITLE OR COMMITTEE: Clergy Report

Please provide a summary for the board of what you have been up to since the last meeting. Please include an update on your goals when relevant or indicate activity pertaining to your goals. Bullet points are fine.

- a. Organized trip to NYC with 16 congregants for Polyphony rehersal, and services at Central Synagogue
- b. Purim events-spiel, adult Purim study session
- c. 4 b.mitzvah
- d. 1 memorial service
- e. Snowbird trip to Florida
- f. Relational Judaism prep work
- g. Torah on the Trails mindfulness walk at Tyler
- h. Pastoral Care committee work with Stephanie
- i. Guest on a Passover Podcast done by member Braden Cadenelli
- j. Teaching Confirmation
- k. Member of a Beit Din
- I. Pastoral calls
- m. Coordinated Speaker Series, Dr. Steven Windmueller, "The New Anti-Semitism"
- n. Ritual and Confirmation Budget Prep

Please list and describe any upcoming initiatives and/or events.

- a. Racial Reads book this Thursday, March 24) on the book "How the Word is Passed"
- b. CCAR Convention in San Diego (3/27-3/31)
- c. Sunday in the Park with Rabbi on 4/3 (Outreach, member engagement program)
- d. Beginning Confirmation Prep (for Sat. May 7)
- e. Preparing for April 7 CRSD School Board meeting with clergy and stakeholders to speak out against plans to change policies that may lead to book banning.
- f. Working with CRK and REG on April 9 b.mitzvah retreat
- g. Planning for Passover programming (gathering content to distribute the week before)
- h. Last night of Passover dinner/bread and beer fest before services on April 22 (likely following the same model as we did for Purim)
- i. Preparing for stakeholder and committee members Relational Judaism Listening Session for a date in mid to late April (TBD)
- j. Preparing to present the Ritual Budget next month.

- k. Lots of b.mitzvah tutoring (4 weeks in a row with partnered services)
- I. No Confirmation yet for Nefesh Mountain.
- m. Working with Cantor Rachel on the Gever Shabbat/Shabbat at Home program on April 29.
- n. Beginning to think about summer services, and even High Holy Days (just in my own head so far; nothing has been planned or discussed, but will before the next Board meeting)

Are there any items that the board needs to discuss or actions that the board needs to take at this time? If so, please specify the question, topic and/or required action.

a. No.

## Director of Operations Report 3.22.2022

Submitted by: Phil Nordlinger

Total paid membership vs last yr & 3 yrs ago (or whatever historical info you can find) Total paid by year (includes payments for all dues sources including preschool families and TS and these numbers include all payments through today without regards to what fiscal year the payment came in):

FY18-19 - 814,677.37 FY19-20 - 780,683.63 FY20-21 - 685,012.39 FY21-22 - 468,540.38 518,012.80 567,934 597,648 613,758

#### Membership Numbers:

FY18-19 - 586 FY19-20 - 548 FY20-21 - 544 FY21-22 - 513 515 514 513 513

#### CoG and all other giving totals:

Circle of Giving (Payments by fiscal year received, not based on pledge dates):

FY18-19: 98,037.01 FY19-20: 140,050.78 FY20-21: 142,868.98

FY21-22: 70,359.14 116,823 168,188.42 181,874 186,942

#### Other Donations:

FY18-19: 93,592.45 FY19-20: 185,791.45 FY20-21: 78,185.80

FY21-22: 64,544.85 69,990 104,238.59 105,903 137,107

ELC enrollment 162 162 162

#### New members since 1.22.2022

Weissman, Jaclyn (22-23) Schechter, Lindsay and Jason

Resigned members since 2.22.2022

#### Actions and Goals

Completed preliminary 22-23 Budget

Awarded \$7500 JEPP security grant (\$10,000 program cost, \$2500 Shir Ami co-pay)

Carpeting installed on bimah 3/21-3/22

Bimah chairs reupholstered and will be installed on 3/24

Installed 3 new water fountains/water cooling stations

Purim Celebration!

Met with playground company to get quote on sun shades for the preschool playground

Met with sign company to redo outdoor signage

Installed air purifiers in all classrooms and offices

Began discussions about backing up our network to a cloud based system

Replaced all 8' tables with new lightweight tables and will be replacing all round tables

Finalized initial review of the Emergency Action Plan

Planned Purim Happy hour and post-party celebration

NAME: Michael Smolen / Robin Firestone DATE: 3/22/22

TITLE OR COMMITTEE: Finance and Budget

Please provide a summary for the board of what you and/or your committee have been up to since the last meeting. Bullet points are fine.

 Developed proposal and guidelines for board review/approval to allocate cash on hand across banking and investment options - huge kudos to all who participated and contributed their insights and analysis!

## Please list and describe any upcoming initiatives and/or events.

- Begin hosting budget meetings
- Continue refining guidelines for banking and investment accounts
- Begin to formalize an investment committee
- As budget meetings progress, revisit current affiliation fee schedule against projected operating needs and known fees of other local congregations
- Begin working with URJ on completing their Financial and Operating Data Benchmark tool

Are there any items that the board needs to discuss or actions that the board needs to take at this time? If so, please specify the question, topic and/or required action.

- All board members are <u>strongly encouraged</u> © to participate in upcoming budget meetings, particularly if you are a committee member supporting a department being discussed
- Any board member who chairs (or co-chairs) a committee is expected to attend the meeting for the department they support

If you have any documents that you would like to include with your report, please email them with this form.

N/A

NAME: Bob Cherkin DATE: 3/17/22

TITLE OR COMMITTEE: Inclusion Task Force (TF)

Please provide a summary for the board of what you and/or your committee have been up to since the last meeting. Bullet points are fine.

During the 2/11/22 JDAIM/Inclusion service, I provided an overview of what the Task Force has been working on in the past year and our goals going forward to become more inclusive and more welcoming.

The following list captures suggestions provided by Lettie Switzer during her 2/24/22 Zoom meeting with the Task Force plus those from TF members during the discussion that followed.

#### Website, Shiron, Emails

Let people know the services we offer and who to contact Should have an inclusion accessibility tab Closed captioning available Refer to the "deaf" and "hard of hearing"...NOT "hearing impaired" Encourage people to ask for what they need

#### Early Learning Center, Religious School, Youth Group

Ask re: an existing IEP

Be proactive

Already have kids in RS sign the Shema

Reach out to parents for their suggestions to improve our website

#### Auxiliaries, including WoSA, Men's Club +

Include all in this review and outreach process

#### Sanctuary/Services

Sound loop

The building is ADA compliant...who to ask about other accommodations

Speakers should always use microphones; also have them available to those in the audience Do we need someone to sign at services?

When considering new equipment or other changes in the building, have congregants, who might directly benefit, participate in the process to get their input

Please list and describe any upcoming initiatives and/or events.

I will continue to coordinate with Rabbi Goldberg, Staci Kincus and Paula Shavell re: expanding inclusive practices, providing support for staff and securing the necessary materials.
On 3/8/22 I participated in the "Warm and Welcoming Workshop" sponsored by the Jewish Learning Venture along with several Board members and will be on the 3/8/22 Zoom to begin to develop our Action Plan.
Are there any items that the board needs to discuss or actions that the board needs to take at this time? If so, please specify the question, topic and/or required action.
If you have any documents that you would like to include with your report, please email them with this form.

NAME: Eric Goldberg DATE: Board Meeting 3/22

TITLE OR COMMITTEE: Rabbi/Director of Education

Please provide a summary for the board of what you have been up to since the last meeting. Please include an update on your goals when relevant or indicate activity pertaining to your goals. Bullet points are fine.

#### **Religious School Update**

- 1. Religious School was in session continuously from the last board meeting to the current board meeting. Classes were held in person every session.
- 2. While we had many special days at Religious School this month, I want to take a moment to highlight Sunday March 13th. Our day began with our students coming dressed up in their favorite Purim costume (everything from characters in the story to astronauts to dinosaurs). Teachers and madrichim got our students excited for the Purim Shpiel and Musical Extravaganza that followed. Todah Rabbah to Michael Smolen and Cantor Kohlbrenner and Rabbi Briskin for bringing excitement, energy and Purim reach to our Tefillah/Song Session. A special, special 'Todah Rabbah' to our 8th and 9th graders (along with their teacher Staci Kincus) who wrote and performed a family friendly shpiel for +/- 200 people in the sanctuary. It was funny, told the story in a way kids could understand and included original songs that our younger students are still talking about. After the shpiel/music extravaganza, our families went to the Purim Carnival. I am sure Ferne shared many of the details in her report, and she deserves a ton of credit for making the Carnival fun, interactive and a truly joy for our parents and kids. It is also important to note that 50 or so of our 6th-12th graders volunteered to help run stations and games for our younger kids. Yasher Koach to them! In a related note, I spoke with many of our families who were there that day and, to a person, they were so excited to be back in person at Shir Ami and felt they were returning 'home.' In addition, I spoke with several families who have joined Shir Ami since the start of the pandemic and for many of them, this was their first time inside Shir Ami. Again, to a person, they felt warmly welcomed and greeted by our Shir Ami team and families.
- 3. Our 6th-10th grade Wednesday 5:30-7:30p schedule continues. While we have eaten dinner outside when the weather has cooperated, and plan to do so any time that the weather allows between now and the end of the Religious School year, we did have indoor dinner earlier this month. Ellen Rawicz and Rachael Smolen (in conjunction with me) coordinated getting pizza, snacks and drinks to every class space in a timely fashion. Students ate in their class spaces and only with their grade level counterparts. Students put their masks back on after eating.
- 4. I contacted every K-5th grade Religious School family by phone to ascertain COVID vaccination rates among our students. Our K-5th grade families are 89% vaccinated, with a couple of families waiting to get their children vaccinated because their children had COVID in the past 90 days and they were instructed by medical professionals to wait until after 90 days for vaccination. When that happens (next 2-3 weeks), our rate will be over 90%. There are

- three families (6 children) who let me know they do not have plans at this time to vaccinate their children.
- 5. A continued 'todah rabbah' to our Religious School families for their calls, emails, and texts letting me know about the health of their family. While parents have asked about our policies on masks and when/if they will change, 99.9% of parents have said they will follow whatever rules we have even if they prefer for their children to have the option to not wear a mask.
- 6. In the month between board meetings, to my knowledge, no child has tested positive for COVID. We have had less than five parents who have tested positive and in each case, there has been no 'spread' to Religious School aged children.
- 7. I continue to work with our tour company and the insurance company to recover deposits from last year's postponed Israel trip. Parents are being offered three options: a. We return the money to them, b. Shir Ami applies the funds to any outstanding balance they may have for 2021-2022 or c. Shir Ami applies the funds to the upcoming Israel Tiyul.
- 8. Speaking of Israel, we have begun planning our 2022-2023 Teen Israel Tiyul!
- 9. Tentative dates are Dec 24-Jan 4. Students would miss 2 days maximum of school, which is always a concern for our parents.
- 10. Tiyul will be open to all 2022-2023 8th-11th graders.
- 11.Based on the number of travelers, we will determine the number of chaperones needed from Shir Ami.
- 12. I spoke with Kayla Ship, our point person from Keshet (the tour company) late last week and our plan is to have a meeting on Wednesday April 6th at 7pm to gauge interest from parents. Kayla will be able to join us in person and answer any questions, etc.

## **Lifelong Learning (LLL) Update**

- 1. We have had several LLL events since our last meeting. A special 'todah rabbah' to Rabbi, Cantor and our Shir Ami community for making each of these events a success! The response that I have received is overwhelmingly positive. Here are a few highlights:
- Our 'Basic Hebrew' classes continue and are receiving a lot of interest. Todah Rabbah to Batel Moore and Rabbi Paula Goldberg for their guidance and leadership.
- Shir Ami Record Club met March 3rd on Zoom. Andi and Jay Miller led us on a music journey called: 'You've Got a Friend,' in which we took a look at the lives and times of Jewish singer/songwriters. We also listened to some of the songs that had a profound impact on the lives of Andi and Jay, as well as those who attended. The session was recorded and will be posted on the Shir Ami website this week.
- Last Thursday (March 17th), Dr. Steve Windmuller conducted a timely session on 'The New Anti-Semitism' based on his research. The presentation was powerful and the discussion was very meaningful to many who I have heard from.
- This Thursday (March 24th) is the next installment of our Racial Justice Book Group. We will discuss 'How the Word is Passed' by Clint Smith.
- On Tuesday March 29th, we have the next installment of our My Israeli Story Series. Our speakers will be Yishai Gelb and Kobi Assaf, co-founder and CEO of MyTree, an organization in Israel that we will be partnering with for several reasons (including fundraising for the Tiyul Fund). To learn more about MyTree, please click here: https://www.mytree.org.il . I spoke with

- Jon Stevens and Meryl Reis earlier this month to discuss all of the details and will be sharing all of the details with the Board at our meeting this month.
- Looking into the first part of April, we have the next installment of Feed Your Mind and Soul on April 7th. We will be viewing the documentary 'Gefilte Fish,' which is near and dear to our congregation as it was made by Andy Salsman's family!

#### **Additional Items**

- 1. We had a wonderful Intergenerational Service on March 4th, centered on Bitachon (Self Confidence). Our time together also included a special prayer and set of readings/poems from Ukranian Jews and/or which addressed the situation in Ukraine. Todah Rabbah to Rabbi, Cantor and Michael Smolen for bringing the service to life with music and readings. Todah Rabbah as well to our March birthday and anniversary participants who helped lead the service.
- 2. The Adult Purim Shpiel was wonderful! It was a pleasure to write the music with Michael Smolen and serve as the 'liaison' to the band.
- 3. I continue to make daily birthday and anniversary calls.
- 4. Continued pastoral care calls, emails and texts
- 5. 'Car Line Pastoral Care' continues as car line at Religious School is one of the places I learn most about what is going on in people's lives. We would be happy to have board members join us car line any day we have Religious School and thank you to those who have done so already.

As always, do not hesitate to be in touch should you have any questions or want to know more. I can best be reached via phone/text (856-359-5758) and/or email (egoldberg@shiramipa.org)

#### Please list and describe any upcoming initiatives and/or events.

- The month ahead will focus on preparing for Passover in the Religious School.
- As noted above, we are kicking off our collaboration with MyTree, which not only connects to Israel in terms of economy, ecology and our own mission (to create individuals who are ohavei tzion ones who love Israel), but also leads into our Yom HaAtzmaut celebration in May.
- We look forward to promoting and being part of 'For Pete's Sake's, Walk!' event taking place at Citizens Bank Park on Sunday May 1st. To learn more, click here: <a href="https://takeabreakfromcancer.org/fpswalk22/">https://takeabreakfromcancer.org/fpswalk22/</a>

Are there any items that the board needs to discuss or actions that the board needs to take at this time? If so, please specify the question, topic and/or required action.

Nothing specific, but please know that we would love to see board members any time at Religious School!

NAME: Debbie Rosenthal & Michael Smolen DATE: 3/17/22

TITLE OR COMMITTEE: Ritual Life Committee
Please provide a summary for the board of what you and/or your committee have been up to since the last meeting. Bullet points are fine.
Now that more people are attending Shabbat services in person, we are evaluating our current virtual options. Offering in-person/Zoom/Livestream/Facebook at the same time can be a challenge for clergy and staff. We've been hearing feedback about Zoom and Livestream from some congregants. We requested some specific feedback from our Ritual Life Committee. On 3/23, we will be meeting with staff and clergy to determine what makes sense going forward. If you would like to share your feedback, please contact Debbie.
Please list and describe any upcoming initiatives and/or events.
Are there any items that the board needs to discuss or actions that the board needs to take at this time? If so, please specify the question, topic and/or required action.
If you have any documents that you would like to include with your report, please email them with this form.

NAME: Ferne Levy DATE: Mar 17, 2022

**TITLE OR COMMITTEE: Youth Director** 

Please provide a summary for the board of what you have been up to since the last meeting. Please include an update on your goals when relevant or indicate activity pertaining to your goals. Bullet points are fine.

March 13- Purim Carnival came back with a vengeance! We had approximately 174 kids (one or both parents), 50 teen volunteers, and staff/youth advisors in attendance. It was a big success.

March 20- Chalutzim had 20 kids for cupcake wars March 20 - Bonim had 8 kids for Hibachi

We've changed our Shafty gift for the b'nai mitzvah students. We are now giving Israeli chocolate with pop rocks in it (a HUGE fan favorite!) with a customized covering that reads ...

#### **Mazel Tov**

You rocked the bima...
Now we can't wait to see ya...
In SHAFTY

It is a play on the word "rocks" from pop rocks. So, when it's presented you can understand 😉

We were instrumental in helping to get water refilling stations around the building

#### Please list and describe any upcoming initiatives and/or events.

Shafty elections are on April 20th

Sr. SHAFTY is hosting a Sr night for all PAR seniors on May 7th

Religious school 6 & 7th graders and Sr. Shafty have signed up for a walk for cancer called For Pete's Sake on May 1

The Youth Lounge has a new wireless printer which is a welcome addition for our teens! In addition, we are hoping for a small makeover in the summer.

My plan is to attend Sprinter (a NFTY/PAR event) up at Harlam 4/30-5/1

We are continuing to collect pop tabs for the Ronald McDonald house and gently used shoes for Soles for Soles

NAME: Essie Cherkin DATE: March 18, 2022

TITLE OR COMMITTEE: Tikkun Olam

Please provide a summary for the board of what you and/or your committee have been up to since the last meeting. Bullet points are fine.

Food Pantry collections continue

Racial Book Study continues How the Word is Passed March 24 7:30 PM

## March 11 Shabbat Speaker

Kate Woodward, Community Engagement Specialist for Bethany Christian Services in its Allentown office, spoke about issues faced by refugees. Her work focuses on refugee resettlement. She also proposed the possibility of sponsoring a refugee family from Afghanistan or Ukraine.

# Voter Engagement

Continued action around political issues - mail in ballots Contacting politicians about redistricting- voting on issues important to use.g. Fair Funding for Education

Please list and describe any upcoming initiatives and/or events.

Racial Book Study 3/24 7:30 pm How the Word is Passed

Are there any items that the board needs to discuss or actions that the board needs to take at this time? If so, please specify the question, topic and/or required action.

BDS - Rabbi Briskin said he would look into finding a speaker to inform our congregation about this issue. No update at this time.