



Beth Israel Congregation Fiscal Year 2020-2021 / 5781

I. Annual Membership Dues – Fair Share System

Using the following table, we ask you to assess yourself on the basis of your household income. Your Fair Share contribution, based on your ability to pay supports our congregation's many services and activities, and is fully tax deductible. Our synagogue community is the bedrock on which a meaningful Jewish identity is founded, celebrated, and passed on to the next generation.

Beth Israel is proud to welcome all regardless of finances. If the below is not comfortable for you, please contact our Director of Operations, Beth Jarvis, at bjarvis@bethisrael-aa.org or (734) 665-9897. Financial discussions are confidential.

Dues covers all basic synagogue activities, including attendance at High Holiday services. School tuition is separate. The United Synagogue of Conservative Judaism dues are an additional assessment and is deducted from the first dues payment.

Suggested Membership Dues Pledges

Your Household Income:	Suggested Dues Pledge (2%)	Required United Synagogue Dues		Your Household Income:	Suggested Dues Pledge (2%)	Required United Synagogue Dues
<\$10,-\$20,000	as able and up to \$225	See below		\$201,000-\$225,000	\$4,020 - \$4,500	+ 74.50
\$21,000-\$30,000	\$420 - \$600	See below		\$226,000-\$250,000	\$4,520 - \$5,000	+ 74.50
\$31,000-\$40,000	\$620 - \$800	+ 74.50		\$251,000-\$275,000	\$5,020 - \$5,500	+ 74.50
\$41,000-\$50,000	\$820 - \$1,000	+ 74.50		\$276,000-\$300,000+	\$5,520 - \$6,000+	+ 74.50
\$51,000-\$60,000	\$1,020 - \$1,200	+ 74.50				
\$61,000-\$80,000	\$1,220 - \$1,600	+ 74.50				
\$81,000-\$100,000	\$1,620 - \$2,000	+ 74.50				
\$101,000-\$125,000	\$2,020 - \$2,500	+ 74.50				
\$126,000-\$150,000	\$2,520 - \$3,000	+ 74.50				
\$151,000-\$175,000	\$3,020 - \$3,500	+ 74.50				
\$176,000-\$200,000	\$3,520 - \$4,000	+ 74.50				

No United Synagogue dues are assessed for BIC dues pledges up to \$190.

\$37.25 United Synagogue dues are assessed for BIC dues pledges from \$190-\$499; Deducted from first payment.

\$74.50 United Synagogue dues are assessed for BIC dues pledges of \$500+. Deducted from first payment.

United Synagogue dues are subject to change.

II. Building & Infrastructure Fund Assessment: a \$2,000 assessment is payable starting in the **second year** of membership. Payment may be made in installments over ten years, depending on circumstances, or as a single lump sum payment of \$1,600 during the second year of membership.

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III. Religious School Registration Fees per Child per Year *

* - Subject to Change

K – 1 st grade	\$515
2 nd – 5 th grade	\$875
6 th grade	\$980 (includes special program fees)
7 th grade	\$980 (includes special program fees)
8 th grade	\$590

DUES, FEES, ASSESSMENTS AND FUND DONATIONS

The Beth Israel Fiscal Year

The synagogue fiscal year begins July 1 and ends June 30. Congregants may choose to have their statements sent on a monthly, quarterly or annual basis. An initial payment should accompany the pledge form. *All pledges must be paid in full by June 30.*

Dues

These fees support the actual synagogue operations for the current year, including Rabbinic, administrative, office and maintenance staff, upkeep of the facilities, the religious school operation not covered by school fees, religious ritual items, Hashaliach, and mailings.

Building & Infrastructure Fund

The Building & Infrastructure Fund is assessed automatically to all new members after one year of membership, and is billed to those members who have not completed their obligation. Members are asked to submit at least \$200 each year. The Building & Infrastructure Fund supports major facility upgrades and improvements not covered in the annual budget. This may include roofing, heating/air conditioning repairs, repainting, and other large ticket items.

United Synagogue of Conservative Judaism Dues

The United Synagogue supports the efforts of individual synagogues in adult and youth programming and continuing education. The United Synagogue offers national training programs for synagogue board and lay leadership, national and regional youth programs, and a variety of programs for youth and adults in Israel. Congregations are assessed a certain fee based on the number of members and their dues. About 43% of the funds are used by the regional office of United Synagogue.

The Synagogue Funds

Dues cover only the minimal annual costs, and do not include the full costs of running a synagogue. Contributions to the various Funds and the Second Century Campaign enable the Synagogue help us go from strength to strength. Charitable donations underwrite many of our projects, including adult educational programs and youth activities, provide for scholarships for the Religious School and educational trips to Israel, help the indigent, and provide for cemetery landscaping and improvements to our building's accessibility. They also can be designated to purchase a variety of important items such as additional prayer books, flowers, books for the library, and kitchen equipment. *Please consider making donations to our Synagogue's funds in an area of your interest.*