



Strategy 2025



L'Shanah Tovah to all. As the new year begins, those of us participating on the Temple's Long Range Planning Steering Committee (LRPC) want to remind everyone of the goals set collaboratively over the last year and to share with you what our focus will be for the next year in pursuit of those goals.

The Strategy 2025 plan is not a rigid document that lays out a static 5-year plan. Rather we have an evolving, adaptable process to help enhance our member's experience, increase our organizational capacity, and solidify management of our facilities including not just our physical space but technology and security.

The team recently surveyed all of our committees. The survey happily reminded us that we are fortunate to offer programming at a level usually associated with much larger congregations. It was wonderful to be reminded that we were recognized at a national level with the Fain award for Social Action last year! Some groups do need to be re-energized. Some committees have developed excellent succession plans. However, the survey also reminded us that as is typical of a small congregation some people are called upon to do an awful lot. We hope to increase everyone's participation so we do not ask too much of anyone.

During the next 6 to 12 months we will concentrate on three major areas. Increasing the capabilities of committees to create programs and help the congregation move forward will be our first initiative. Our group will use the survey results just obtained to help committees increase our capacity and grow their programs. We hope to meet with all committees early in November to kick off this process. We will address the impact of Covid and will work to not only protect our community but to use the changes imposed on us by Covid to our benefit. Sandi Fugate is anxious to be able to include members who have moved from the area in our on-line programming! It will be a great opportunity to see old friends. Covid has made our ability to employ technology an imperative. The group's third target area will be to help the congregation move forward in using new technologies to everyone's advantage ranging from on-line programming to education of our students.

We are happy that our work contributes to the congregation's future and will keep everyone apprised of the progress being made. Please contact us at any time with suggestions/comments. Again, *L'Shanah Tovah*.



Strategy 2025 Directional Goals

Vision:

Beth Hillel Temple will grow as a sustainable faith community strengthened by adaptable systems that offer its members a sense of belonging and the opportunity to elevate and transform lives.



5 Year Timeline

