



temple israel



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2018

ANNUAL REPORT

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TEMPLE ISRAEL ANNUAL MEETING

Sunday, June 3, 2018 10:45 AM

Mindy Ellen Levine Chapel, Temple Israel, Charlotte, NC

AGENDA

Call to Order Ron Weiner

1) D’var Torah - Rabbi Murray Ezring

2) Reading of the minutes from the
previous Annual Meeting - Acting Secretary

3) Treasurer’s Report - David Rosenthal

4) Reports of the Professionals - Glenda Bernhardt

5) Report of the President - Ron Weiner

6) Reports of Committee Chairs
and Affiliated Temple Organizations

7) Old Business

8) New Business

9) Nominations and Election of Officers and
Members of the Board of Trustees - Ron Weiner

10) Adjournment - Ron Weiner

PRESIDENT'S REPORT



It is once again my privilege on behalf of the Board of Trustees to present this Annual Report for Temple Israel. As I commented last year, it is only through the ongoing efforts of the many dedicated members of our synagogue family who devote their time, energy and financial support to our temple family that we continue to be the center of Conservative Jewish life for so many here in Charlotte. While those efforts span generations, it is the responsibility of those of us here today to honor our legacy by creating an even stronger community to serve the children and grandchildren of our future congregations. It is with humility and a profound thanks to so many that I report 2017/2018 has been another year of growth, service, joy and support to this kehillah (holy community).

Enclosed in this report, you will see details regarding temple activities and accomplishments. I encourage you to review these materials and if you have any questions or would like to volunteer in any capacity, please reach out to the staff or a board member.

While there have been numerous services, events, simchas, programs, classes and other accomplishments over the last 12 months that we should acknowledge and value, there was one achievement that stands apart for me. That was our successful engagement of this congregation in the search for a new cantor to fill the beloved shoes our own Cantor Elias Roochvarg. It is not just the outstanding result in our recruiting Cantor Shira Lissek to join Temple Israel that sets this achievement apart. Rather, it is why we were successful in this critical task. I believe our success is due only to the fact that we worked together so effectively to show the candidates who we are and in doing so Cantor Lissek was able to see all this community has to offer. I think you all know that she had many opportunities and she chose us. And, she chose us not just for herself, but also for her beautiful family.

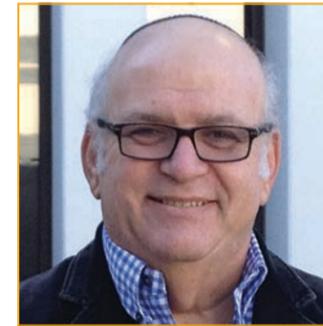
Finally, I want to assure you that all funds entrusted to Temple Israel's Board of Trustees for the many areas of congregational support we provide have been carefully managed consistent with our fiduciary duty to you.

While it is appropriate to reflect on the past as we approach the Annual Meeting, it is more important that we focus on the future. We are well along in the search process for a new Senior Rabbi, but a lot of heavy lifting remains. If we work together as well as we have this past year I am optimistic that we will again enjoy success. These are very exciting times for Temple Israel and I look forward to sharing another year of progress and accomplishment with each of you.

Thank you,



CLERGY OFFICE REPORT



The Torah commands us to build relationships with people within the Jewish community and with people outside of the Jewish community. This year, 2017-2018, our clergy team has created many relationships throughout the Charlotte area and the United States.

In this past year, 245 individuals have studied in our Lifelong Learning programs; over 100 members of the Jewish community received visits from our clergy on a regular basis; our clergy team taught four conversion students.

Our clergy team has visited many other institutions to teach about Judaism, including churches, mosques, and community centers; other religious leaders of the community were invited to speak to the Temple Israel congregation during the Torah Chai series. Our clergy participated in many interfaith events throughout the year, including programs sponsored by Mecklenburg Ministries. We also reached out to unaffiliated families through CJP, and to the greater Charlotte community, through our partnership with Huntingtowne Farms Elementary and other numerous social action and social justice programs that we support each year.

The young adults of our congregation were especially supported by our clergy team this year. Together with Rabbi Knight of Temple Beth El and Pastor Russ Dean of Park Road Baptist Church, our clergy supported the Shalom Park Jewish Teen Coalition during the March for Our Lives protest in uptown Charlotte, as well as leading an interfaith teaching opportunity. Additionally, a special service was held for those families and students mourning the loss of a local high school student, offering a safe space to grieve.

Finally, we will celebrate Cantor Elias Roochvarg as he enters retirement after over twenty years of service to Temple Israel. In June, we will welcome Cantor Shira Lissek, former Associate Cantor of Park Avenue Synagogue in NYC, to the clergy team. We have no doubt she will be an outstanding addition to the Temple Israel family.

As this year comes to a close, we pray that hazak hazak v'nihazek: we may all continue to grow stronger and stronger, through our understanding of Torah, belief in God, love of our Jewish community, and love of the people with whom we share the greater Jewish community.

Rabbi Murray Ezring

REPORT OF THE PROFESSIONALS



It's hard to believe that another year has come and gone at Temple Israel. Since our last Congregational Meeting, the temple calendar has been filled with meaningful and engaging services, holiday programs and social and cultural events produced in partnership

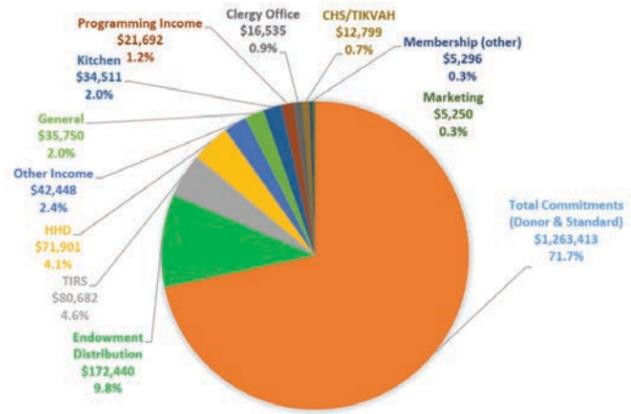
by our talented clergy and professional staff and dedicated lay leaders and volunteers. In addition, we have taken several steps forward as a congregation in order to enhance and improve your experience as a member of our community. A few highlights from the past year include the completion of our 120th Anniversary building renovation, the transition of our religious school back to two days per week (for 3rd – 7th graders), our move to a new website with a membership communications and database platform and the re-affiliation of our congregation with the United Synagogue of Conservative Judaism. In addition, we held two wonderful cultural events to celebrate Israel's 70th birthday and successfully completed our search for the Cantor who will succeed Cantor Elias Roochvarg after 23 years of dedicated service to our congregation. It is always wonderful to look back and celebrate all that we have accomplished in the past year. This year, we also look forward with anticipation to significant clergy leadership transitions. One thing is certain – with your sustained involvement and investment in our congregational community, Temple Israel will continue to go from strength to strength and shine as one of our region's most warm, vibrant and innovative Conservative synagogues.

Glenda Bernhardt



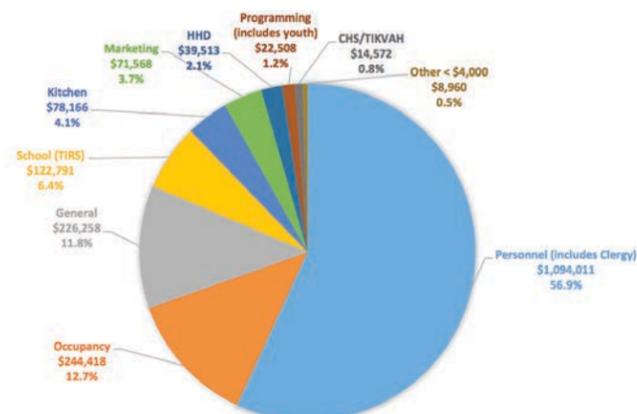
TREASURER'S REPORT

TEMPLE ISRAEL REVENUE (000s)
FY2017-2018 actual¹ + forecast
Total Revenue: \$1,762,717



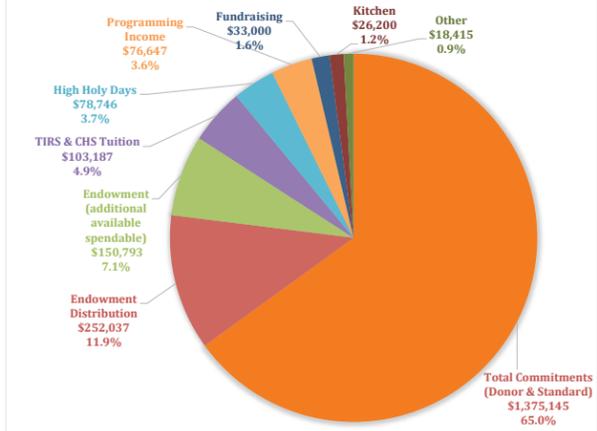
¹ Actual is through March 31, 2018.

TEMPLE ISRAEL EXPENSE (000s)
FY2017-2018 actual¹ + forecast
Total Expense: \$1,922,766²

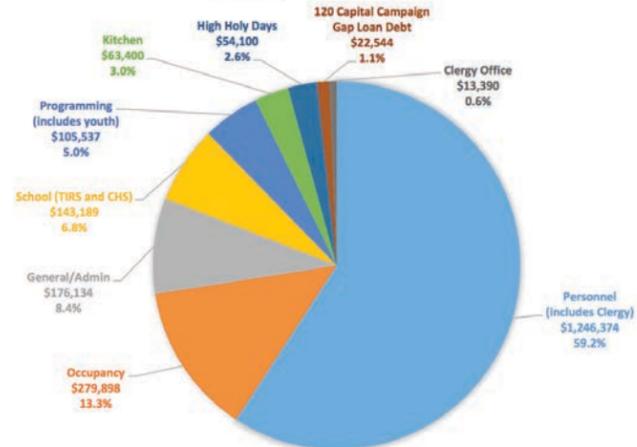


² The difference represents an operating deficit of \$160,048 (including waived endowment draw of \$75,560, \$45,000 in unbudgeted search expenses and \$39,488 of true deficit).

TEMPLE ISRAEL REVENUE (000s)
FY2018-2019 Approved Budget
Total Revenue: \$2,114,170



TEMPLE ISRAEL EXPENSE
FY2018-2019 Approved Budget
Total Expense: \$2,114,170



TEMPLE ISRAEL RELIGIOUS SCHOOL

This year we have 131 students in our incredible religious school. We had the opportunity to welcome eight new families into the school community.

This year was filled with many new learning opportunities! We completed the first year of using the Mitkadem Hebrew program. Students challenged themselves through individualized learning. We also launched our Experiential Education program. This new program included studying about chevrote, friendship, and then creating a beautiful friendship quilt; learning about the artwork of Chagall, culminating with our students creating 10 stunning pieces of stained glass artwork and many other special projects. This year we again participated in Yom Gemilut Hasadim, had weekly Tefillah/Shira classes, were presented with fun Purim and Passover plays put on by students in Kitah Zayin (7th grade) as well as engaged our parents in new family education programs.

Rabbi Helene Kornsgold



TEMPLE ISRAEL YOUTH GROUPS

The Temple Israel Youth Department has continued to offer exciting social, religious and educational programming for our children in grades 3-12. Our three youth groups: GESHER (8th-12th grades), BONIM (6th & 7th grades) and MAHAR (3rd-5th grades) have continued to grow and thrive.

Many of our events over this past year, have occurred at the synagogue or on Shalom Park (such as Hanukkah parties, chocolate Seder, and our End of Year Extravaganza), while other events have occurred off-site (such as water park, movie nights, mini golf, etc). Our youth have also been integrally involved with many of the shul-wide activities including leading services, participating in the Purim shpiel, and being excellent dugmot (role models) as madrichim in the Religious School.

We continued to have a strong GESHER Leadership Board, who showed great commitment throughout the year, for planning and executing events for their peers. The board which consisted of 10 teens, was led by our youth group President, Alexa Shure. In addition, BONIM Leadership Council, consisted of 15 members. This year, both the GESHER and BONIM boards began every meeting with a lesson on leadership through the lens of a Jewish value. Both the GESHER Board and BONIM Council are already working hard at planning events for the upcoming calendar year.

We have been fortunate to have a wonderful, experienced youth advisor in Michelle Rusgo that not only provided excellent supervision for our youth, but helped guide them in Jewish learning. Our goal in the youth groups has been to provide a place for our children to enjoy being with their friends in an informal Jewish setting, make new friends, and have fun and learn at the same time.

With the rejoining of Temple Israel and USCJ, our youth groups have officially realigned with USY and Kadima Seaboard Region. Many of our children are looking forward to being able to attend both regional and national Shabbatons and conventions in the next year.

How can Parents and Kids get involved?

- Learn more about our amazing Youth programs offered and share with your kids.
- Register your kids for the Youth Groups.
- Sign up your kids for events!
- Donate to the Stuart Ostrow Youth Fund to support youth programming in Temple Israel.
- Be a part of the Youth Committee and help strategize and implement our youth engagement programs and philosophy.

Thank you for a wonderful year!

Ariel DiDonato



HEBREW HIGH

- Temple Israel classes at Hebrew High consisted of 38 students in grades 9th-12th
- Temple Israel members made up six teachers on staff at Hebrew High
- Temple Israel had seven members on the Hebrew High Advisory Board
- The 8th grade Temple Israel Hebrew High Core class had 14 students of the 38 total
- Temple Israel students filled five of the 11 spots on Hebrew High's Student Council

What sets us apart?

What makes Hebrew High unique is the relationships that are built here. Yes, students meet new students and peer friendships are bound to happen. But, it's the relationship between students and teachers that prove to be special. We have always said our motto should be, "Hebrew High...a safe place for teens to come and talk about any and all issues, problems, current events, or just how their day was." Last week we went to the community Yom Hashoah event. There was a group of students, mostly from Temple Israel, that saved a seat for their teacher so they could fill her in on their week. Students are also comfortable texting teachers if they need advice or help with anything. The connections made here are strong and make a difference in both the teens lives and the teachers lives.

Special Events:

Scott Fried (award-winning international speaker) – Scott comes every two years to talk to our teens. He talks about self-respect and "being enough" as a teen. His powerful approach teaches students that they are all special and important.

Global Day of Jewish Learning – Teens participated in this special day and interact with kids and adults from all backgrounds. It's a day of mitzvah which is part of our Hebrew High curriculum.

8th and 9th Grade Retreat – This year the force was with us as teens participated in, "What would you do if you were the only Jew left?" Through role play, art and dance, they enacted group scenarios of what they would do to keep Judaism alive.

Charlotte Jewish Film Festival – Every year Hebrew High shows a film to all students during the Film Festival. It's a chance to come together as a school and see a movie and participate in a question and answer discussion after the movie.

Purim Party – Temple Israel students joined Temple Beth El students to make Hamentaschen for Jewish Family Services.



Open House for Rising 8th graders – This year we are incorporated our open house during Hebrew High hours (as opposed to having it on a Thursday night). Students participated in elective classes with current students and parents had a Q & A with Megan Harkavy, our director.

Core Classes:

This year we limited our modules to two times. Temple Israel conducted the module in the second half of the year. This brings all core students from both temples into one big classroom to learn together.

Electives (just a few examples):

Madrichim – always a popular and important class offered to 8th grade students. This class gives Madrichim tools to help Hebrew school teachers with their classes.

Art With Heart – We end the year with a class that gives back to the community. We always create projects that we can donate to Jewish and non-Jewish agencies to teach our students how important it is to perform Mitzvot. This year we made centerpieces for Oasis and toys for Alexander Children's Home.

Sustainability – This year we offered an architectural class on how to build a sustainable house using techniques developed in Israel. This hands-on project was fun and students learned how to help save the environment.

Megan Harkavy

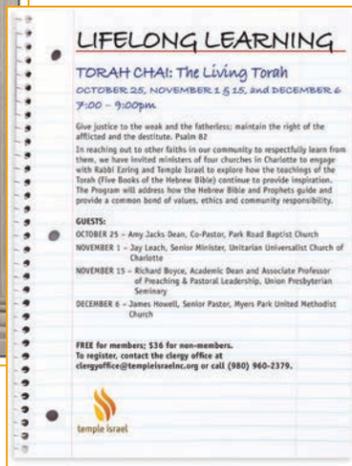
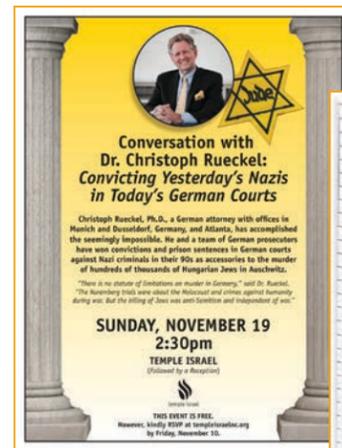
LIFELONG LEARNING

Temple Israel's Lifelong Learning efforts continue its mission to engage with the Congregation in creating programs that are of importance, interest and worth to the Temple Israel Community. This year we focused on social justice and issues that are not only relevant to our lives as Conservative Jews, but also relevant to our lives as members of the larger Charlotte Community.

In August, Temple Israel member Danny Cohen looked at the profound teaching of the Rebbe of the Warsaw Ghetto, in his class Emotions, Soul and the Flow of Life: A Jewish Mindfulness. He explored how our daily distractions and habits, what we feel, and the impulse for authentic living are connected. His insights instructed how we could discover opportunities for greater "aliveness" so that one could live with a more vibrant presence and authenticity.

We continued, in a new format, Temple Israel's outreach to other faiths in the Charlotte community to respectfully learn from them in a program this past October and November. Torah Chai: The Living Torah program asked ministers from four Charlotte congregations (Baptist, Unitarian Universalist, Presbyterian and Methodist) to engage with Rabbi Ezring and Temple Israel in exploring how the teachings of the Torah continue to provide inspiration. The Program addressed how the Torah and Prophets guide and provide a common bond of values, ethics and community responsibility. The classes averaged about 25 people for each class.

Cantor Roochvarg presented Seventy Years of Israeli Popular Music in early November. The class explored some of the most representative and beloved popular songs of Israel. The songs were played, both for listening and singing, in chronological and historical context. The songs included works from the beginning of the Jewish State up to the present.



Temple Israel invited Dr. Christoph Rueckel in late November to speak in a moderated conversation about his role in Convicting Yesterday's Nazis in Today's German Courts. Dr. Rueckel discussed his representation of 300,000 Hungarian Jews murdered at Auschwitz. Together with a team of German prosecutors, they won convictions and prison sentences in German courts against Nazi criminals in their 90's as accessories to murder. A reception followed the discussion and Q & A period.

In December, Cantor Roochvarg (with accompaniment by Adam Ward) continued his popular "Cantor and Friends" series with his second to last concert. This was a very special Holiday Program featuring the music of the great George Gershwin. For over twenty years, Gershwin produced music for concert halls to Tin Pan Alley. Cantor Roochvarg showed why people are still producing Gershwin's music 80 years after his death!



After 23 years at Temple Israel and 19 "Cantor and Friends" programs, the 20th and final concert was one of summation. This very special program in March featured songs of farewell, parting and conclusion. A large audience enjoyed songs of farewell and, in celebration of the centennial of his birth, songs by Leonard Bernstein. Cantor Roochvarg was joined by his friends and colleagues Cantor Mary Thomas and Monty Bennett, who accompanied Cantor Roochvarg on piano.

Rabbi Ezring and Rabbi Klirs continued to offer Torah study classes with Tuesdays with Torah, Torah Sparks and Java 'n Jeans, which continue to inspire.

David Thrope

TORAH ON TAP

Torah on Tap has been an integral part of our young adult community here in Charlotte. We have organized and/or promoted 25 events this last year, with approximately 450 people participating in such varied activities as Thanksgiving food drive or even getting together for Chinese food and movies during Christmas.

One of our highlights this year was our Vodka Latke Hanukkah at the Camden Gallery Clubhouse. Getting together to share our Jewish experience through our stomachs and conversation was very rewarding. Our March Mitzvah Madness was also something special. It was a fantastic way to raise money for a worthy organization, while having fun with friends.

Torah on Tap members range from singles in their 20's to young families with small children, and everything in between.

Exploring our Jewish identities and being an essential part of the Temple Israel community growing and flourishing is what Torah on Tap is about.

Eric Cohen

TEMPLE ISRAEL SOCIAL CLUB

The Temple Israel Social Club has 110 members. Temple members 55+ are welcome to join and participate in the varied activities described below. New members of Temple Israel are called and invited to attend events. Members receive monthly flyers by e-mail or postal mail. Articles appear regularly in Temple Israel's "Kol Yisrael," Temple weekly e-blast, and Shabbat Announcements. Off-site transportation is by carpools, vans, or bus from the Temple parking lot.

Highlights from the year 2017-2018 Annual Jewish Holiday Celebrations at Temple Israel:

Sukkot Dinner and Program: History and Restoration of the Carolina Theatre by architect Richard Grubbs.
Hanukkah Luncheon and Program: Cantor Elias Roochvarg led Hanukkah blessings and group singing, followed by the Cantor and Friends George Gershwin concert.

Cultural and Social Activities:

Theatre Performances: "A Chorus Line" at CPCC Summer Theatre; "South Pacific" at Matthews Playhouse of Performing Arts.

Docent-Led Exhibitions: "Three Generations of Wyeths" at the Mint Museum; "150 Year History of the Town of Matthews" at the Matthews Heritage Museum; Wolf Kahn (age 90) exhibit and lecture by Jerald Melberg at his namesake gallery; "Secrets of the Art of the Frame" lecture by Mark Boyd of Art Aspects.



- Guided tour of Johnson and Wales University Culinary School in Charlotte.
- Visit to Harry swimmer's Mitey Riders Therapeutic Horse Rehabilitation Program to see special needs children being taught to ride horses in Weddington.
- Documentary film of Charlotte Jewish Veterans: "Jewish American Soldiers--Stories from World War II" premiered at the Ballantyne Theatre.

Each activity was followed by a group meal at a nearby restaurant.

Paid-Up Membership Luncheon and Program at Temple Israel:

Alan Kaufman, musician and storyteller, presented "The Rise and Fall of the Borscht Belt" with slides and history of the entertainers, resorts and inns in New York's Catskill Mountains.

Membership dues are \$20 per person per calendar year.

For information about joining the Social Club, please contact one of the Club's Co-Presidents: Ruth Goldberg, 704-366-8903, or Irving Bienstock, 704-542-0094

Ruth Goldberg

SOCIAL ACTION UPDATE

Huntingtowne Farms Elementary School

Our more than ten-year relationship with Huntingtowne Farms Elementary School continues in full force. Under the new leadership of Linda Levy, Temple Israel provided a pipeline of volunteers who, week after week, would spend time at the school, assisting teachers, or simply reading to students or helping them with their school work. Their consistent presence in the classroom over the course of the school year served as a reminder to the students that people outside of their immediate circle care about them and helped contribute to their sense of self.

At the same time, through our participation in the Blessings in a Backpack program, run by Tracy Brown, we helped assure that many students who might go hungry over the weekend, without the benefit of the school-provided lunches and snacks during the week, would have enough food to tide them over until the following school week. Finally, throughout the school year, Temple Israel members donated books, clothes and funds for the students at Huntingtowne Farms Elementary.

Shelter Health Services

Just before Christmas, Peggy Gartner once again led a very successful collection effort to provide toiletries and various over the counter medications for women and children in desperate need at Shelter Health Services. Numerous items were collected and then distributed to the 400 women and children at the shelter.

Men's Shelter of Charlotte



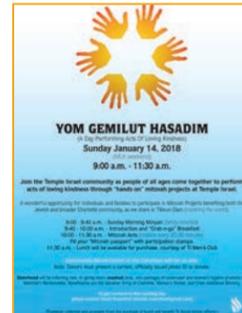
Under the direction of David Thrope and Jonathan Berger, Temple Israel continued its tradition of feeding and donating clothing/amenities to the Men's Shelter just before Thanksgiving and on Christmas Eve.

For the pre-Thanksgiving Day meal, on the Sunday before Thanksgiving, more than 25

volunteers in total (some brought their children) prepared a healthy meal of chicken, vegetables, salad, and potatoes at Temple Israel. Additionally, they brought in rolls and homemade cookies, assorted donated clothing and prepared amenity kits that were placed into 120 shopping bags, transported the food and shopping bags to the Statesville Avenue facility, and served the food and distributed the shopping bags. We served approximately 120 guests that night.

For Christmas Eve, we served a healthy chicken dinner, with vegetables, pasta, salad, rolls and home-

made cookies for dessert. We distributed donated hand-sewn backpacks which were filled with warm hats, gloves and amenity kits. About 15 volunteers of various ages donated their time to serve dinner and distribute the backpacks. We served approximately 100+ Shelter guests that day.



Yom Gemilut Hasadim

Our day of performing acts of loving kindness consisted of 20+ acts in the Leon & Sandra Levine Social Hall. Temple Israel Religious School, auxiliary groups and a cadre of volunteers led acts including donations of blood, making no-sew blankets, assembling Purim mishloach manot

bags, making sandwiches, baking challah, making various greeting cards for seniors, children and Israel Defense Forces soldiers, and decorating positive message mirrors.

The highlight act was a new program led by the Women of Temple Israel called, "Mathilde's Mentionables" (Hilary Rosenbaum and Gail Weinstein Halverson) benefiting the Center of Hope Shelter for Women and Children (Salvation Army) and Crisis Assistance Ministry. Temple Israel Men's Club provided a hot dog lunch with proceeds donated to the Temple Israel Social Action Fund.

Many benefited from the day: Carolinas Blood Center of the Carolinas, Jewish Family Services, Shalom Park Freedom School (Margaret Musa), Room in the Inn, Shalom Green (Summer Minchew), Jewish Community Refugee Initiative (Dan Biber), A Child's Place, Israel Defense Forces, Safe Alliance Shelter, Levine Children's Hospital, Huntingtowne Farms Elementary School, E2D (Joe Oringel), Temple Israel (Chevra Kadisha and Shomrim committees), various women's and men's shelters, CMS students and seniors throughout the Charlotte region.

Approximately \$1,800 of tzedakah was collected in support of the Temple Israel Social Action Fund (Jonathan Berger). Thank you to an anonymous matching donor for matching donations greater than \$72. We spend approximately \$4,500 - \$5,000 annually on various social action initiatives. Thank you for making a difference! We look forward to next year and hope you continue to commit random acts of loving-kindness many times a day.

David Rosenthal
Chair, Yom Gemilut Hasadim

(continued next page)

LOOKING AHEAD (CONTINUED FROM PG 10)

In addition to continuing our existing programs, the Temple Israel Social Action Committee is exploring opportunities with Leading on Opportunity, an organization that was created in 2018 to implement recommendations of the Charlotte-Mecklenburg Opportunity Task Force. The task force, which was organized under the direction of the Foundation of the Carolinas in response to Charlotte's being ranked 50th out of 50 metropolitan areas in social mobility in 2014, released its comprehensive report, "Leading on Opportunity" last year. Among other things, the task force report calls upon houses of faith to help implement the report's 21 key strategies, 91 recommendations and over 100 implementation tactics and policy considerations.

The Social Action Committee has reached out to the newly appointed executive director of Leading on Opportunity, as well as other houses of faith, to see how members of Temple Israel who are interested can participate in programs aimed at restoring equitable access to the American Dream to all residing in Charlotte.

Steven Cohen, co-chair

David Thrope, co-chair

MEN'S CLUB

This past year, we have been reaching out beyond our traditional space in two separate directions. By the time you read this article, we'll have a new Board of Directors in place, which includes some of our younger members who have become more involved in creating and contributing to our programs. We have also held joint programs with Temple Beth El's Brotherhood, and plan to continue doing this for the upcoming year. We wish to thank our Temple staff who have been very helpful in coordinating our activities, as we continue to move from strength to strength.

We also wish to thank all our members for your continued interest and support this year. If you are not yet a member, please contact me if you would like to get involved, as there is always room for you and your ideas for programs, ranging from the social to the profound. We strive to create camaraderie among the men of our Congregation, of any age, while contributing at the same time to the continued evolution of the Conservative/Masorti movement, building on our pillars of leadership, innovation and community.

Michael Abadi, President



WOMEN OF TEMPLE ISRAEL

Women of Temple Israel is an affiliate of the Women's League for Conservative Judaism. We exist to promote friendship among our members, to provide services for Temple Israel and the greater Charlotte community, and to raise money for Temple Israel and its youth. We learn together, we cook, bake and play games together. Through Torah Fund contributions we assist young rabbinical and cantorial students in their studies at Seminary.

Did you know that volunteers from Women of Temple Israel run our gift shop, the Rose Room? We do the buying, merchandising and selling. In this way, we are able to maintain a Youth Fund, which subsidizes youth programming and also allows us to make financial contributions to Temple Israel. This past year we were able to fulfill our Building Fund pledge of \$25,000. We also paid for kosher scrolls that TIRS students could place in the mezuzahs they made in class. When you make a purchase in the Temple Israel gift shop, you enable us to do these things.

This past year, we collected underwear and feminine hygiene products for women in local shelters. Our current effort is the Dignity project, by which we will collect new duffel bags and fill them with donated necessities for women who must escape domestic violence. Seed money for the Dignity project was provided by a generous (male!) member of Temple Israel.

Our name change, from Sisterhood, signals that we represent all the women of Temple Israel. Whether stay at home moms, single women, working women or retired women, there is a place in our organization for every TI woman, and all are welcome to join as we continue to transform. Our programs are not geared to particular age groups, but rather to common interests. We are still evolving, but we do believe that we are going in the right direction.

Shellie Barer



MEMBERSHIP UPDATE

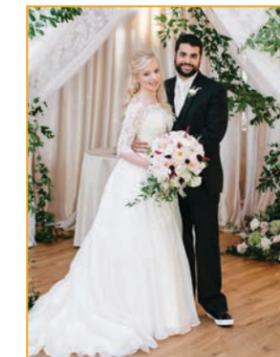
Temple Israel has been a vibrant congregation for over 120 years. We continue to welcome new members into the congregational family. We are unique among most houses of worship, Jewish, Christian, and others, in that the average age continues to be young—just 43 years old. Temple Israel has 1518 individual members, ranging in age from just a matter of days old to 97 years young! These individuals make up 562 family units. You all are what make Temple Israel the vibrant community it is, and will continue to be, for the next generations. L'dor v'dor.

Welcoming our Newest Members

Brian & Mattie Ablitz, Ezra, Aariah • Tami Bernat • Peter Blair, Hudson, Cohen
Andrew & Sharon Bodenheimer, Elyse, Ian • Eric Cohen • Jake & Kaily Eraklidis, Juliette
Eric & Ilana Esposito, Mahalia, Jaron • Mark Farbman • Rachel Friedman • Robert & Beverly Friedman
Jason Goodfriend • Mark & Emily Greenberg, Celia • Michael Grunwald & Elizabeth Ren, Aaron, Arabella
Andy & Megan Harkavy, Eli • Lee & Kristen Lampert, Rowan • Jason Lecker & Kelly Mullen
David & Madison Levine, Ashton • Richard Levinton • Rich & Madalyn Liling
Tommy & Bethany Mann, Dylan, Claire, Everett • Maxine Moore • David Nuno
David & Caryn Rich, Jackson, Olive, Magnolia • Morris Rosen • Heather Rousso • Sandie Rousso
Stormy & Helena Scott, Cameron, Tyler • Tatyana Shokurova, Olga • Jose & Karen Singer-Freeman, Ari, Elena
Harrison & Rabbi Rachel Smookler, Mayim • Marcy Thailer • David & Rachael Weiss, Miles, Seth • Florence Widis

Temple Israel Celebrates Under the Chuppah

Michael Rousso & Chelsea Schilling 11/04/2017 (pictured)
Tim Benvenuti & Sarah Tocman 11/11/2017



Celebrating Temple Israel's Youngest Members

Daniel Novick 09/24/2017
Ashton Levine 12/02/2017
Celia Greenberg 12/17/2017
Sophie Cohen 02/06/2018
June Weiner 04/02/2018
Samson Eraklidis 4/3/2018
Taylor Kulbersh 4/20/2018

Remembering the Temple Israel Members We Loved

Fay Sinkoe 11/17/2017
Evelyn Berger 11/17/2017
Larry Widis 1/1/2018
Sid Cohen 1/4/2018
Mark Sahn 3/16/2018
Bernice Roberts 5/30/2018

Todah Rabah!

Without all the hardworking volunteers of Temple Israel, we would not be able to function as a Kehilla Kadosha, a sacred community. A heartfelt thank you for the faithful dedication of our Minyanaires, Chevra Kadisha, Shomrim, and Greeters. Your work makes our house your home.

Create
Your Jewish
Legacy
An FCJC program

TEMPLE ISRAEL LEGACY SOCIETY

In celebration of our 120th anniversary, our goal is to attain at least 120 Legacy Donors and we are getting close. We currently have 107 legacies! Will you join the other families who have made a legacy gift?

It's much easier than you think! If you are interested in becoming a Legacy Donor, please contact Monty Bennett in the temple office.

BIOGRAPHIES OF BOARD OF TRUSTEES OFFICER AND MEMBER NOMINEES

David Rosenthal - President

I have served our congregation in various positions and capacities since 2004: 1st Vice President; Treasurer; Chair, Finance Committee; 120th Anniversary Renovation Committee; Strategic Planning Task Force; Ritual Committee; Men's Club; and, Masorti/Conservative Judaism Task Force. Most recently, I chaired our Yom Gemilut Hasadim event; serve on a committee exploring the viability and development of a senior living community on our property; and since 2015, oversee the management and renovation of our single-family residence portfolio. I also serve as Temple Israel's representative on the Foundation for the Charlotte Jewish Community (FCJC) Board.

In the greater Charlotte community, I serve on Urban Land Institute's Membership and Programs Committee; advocate for the Charlotte Entrepreneur Think Tank; and, volunteer for the Excel2Fitness program. In the past, I have served in various capacities with the Providence Senior High School Band Boosters Club. I am also an active alumnus of Kenyon College and currently chair the Class of 1987, 30th Reunion Committee.

I am passionate and dedicated to: progressing our congregation's vision and mission as an exemplary Conservative Jewish congregation; educating our community across generations; objectivity, keeping our community's best interest in mind; moving the Jewish paradigm from one of surviving and succumbing to the conclusions of the 2013 Pew Study, to one of thriving, flourishing; applying my knowledge base, skillset and vast experiences to ensuring Temple Israel's legacy for future generations of Conservative Jewish adherents in Charlotte; and, creating linkages amongst our congregants, the Charlotte Jewish community, the Greater Charlotte community and the world.

Marc Titlebaum - First Vice President

I have served Temple Israel as the Men's Club President, am the Chair of the Personnel Committee, and have taught for Hebrew High. In the community, I have been a teacher for the Temple Beth El Religious School and have served on the boards for Jewish Family Services and the Hebrew Cemetery. I want to serve as a Temple Israel Board member because Temple Israel is the most significant part of our family's participation in the Charlotte Jewish Community. I am honored to be able to help contribute to the continued success and growth of the temple.

Steven Cohen - Second Vice President

I am currently completing my first term as a member of the Board of Trustees of Temple Israel and serve as Co-Chair of Temple Israel's Social Action Committee.

I have also served as Board Member, Foundation of Shalom Park; Board Member, Foundation for the Charlotte Jewish Community; Board Member, Jewish Federation of Greater Charlotte (and Committee Member, Allocations Committee); Board Member and Board Chair, The Light Factory, Museum of Photography and Film; and participant in Class 10 of the Leadership Development Initiative (LDI) sponsored by the Community Building Initiative (CBI).

I am looking forward to continuing my service as a member of the Board of Trustees of Temple Israel and additionally serving as second vice-president of the Board.

Teresa Brenner- Treasurer

It would be an honor and a privilege to serve as the Treasurer. I have been a member of Temple Israel my entire Jewish life, which started 27 years ago when I was 27. We have celebrated many "life cycle" events at Temple Israel with our synagogue family---our wedding, a baby naming, a bris, B'nai Mitzvah, and confirmation. Our children attended CJP, TIRS, Hebrew High, and Camp Mindy. It is my obligation to be of service to Temple Israel, which has given so much to my family, to help insure that Temple Israel will survive and prosper for the current and future generations of Jewish families in our greater Charlotte community.

I previously served on the Temple Israel Board when I was the President of the Temple Israel Sisterhood (Women of Temple Israel). As part of the Sisterhood, I chaired the Social Action programs, as well as Sisterhood Shabbat and the Torah Fund. In the community, I have served as a Board Member for Jewish Family Services.

A corporate lawyer with extensive experience in highly regulated industries, I retired from Bank of America Corporation in 2012 having served most recently as a Managing Director and Associate General Counsel. During my 20 years with the company, I worked with the Board of Directors, Board committees, and executive and senior officers in the areas of finance, corporate governance, corporate strategy and planning (global mergers and acquisitions), global securities offerings and disclosure, corporate treasury, global debt and equity offerings aggregating in excess of \$1 Trillion, principal and equity investing, corporate compliance, corporate communications, investor relations, shareholder relations, and regulatory investigations.

Ruben Sidranski- Secretary

Being a newer member, with many new families moving into the Charlotte area, I find that it is an exciting time for Temple Israel. With my past experiences of being an active member in past congregations, I am excited for all the opportunities I see to infuse and help shape the identity of our community. As a father of two upcoming b'nai mitzvah within the next 6 years (one completed this year), I believe I bring a perspective that aligns with the changing community demographic. This opportunity is one of many ways for me to participate in giving back to my community, and being a role model for my children. Our family has chosen Temple Israel to be the center that binds our faith and traditions. This nomination offers the prospect of being active in our community.

Brian Ablitz – Board Member

Although a relative newcomer to Charlotte and to Temple Israel, I have actively served in a variety of roles at synagogues in Maine, Virginia, and Israel. Whether as the gabbai, providing weekly sermons, teaching, or blowing shofar on the High Holy Days, participation at shul has always played a central role in my Jewish identity. My training as a Neuropsychologist provides an important backdrop for appreciating the multitude of contexts in which each person and their ideas develop, and prior employment as a Clinical Director and Training Director within a medical rehabilitation center provided experience of serving in leadership roles and seeing firsthand the potential for organizational and personal growth. Most importantly, I want to serve as a Temple Israel Board member because maintaining a welcoming, diverse, and robust center of Judaism within the community is crucial to ensure that the next generation develops a strong Jewish identity and I would be honored to help contribute toward that goal.

Melanie Brown – Board Member

At a young age I always loved being involved in the Jewish community. Since having children, I find myself wanting to get more and more involved with Jewish life in Charlotte and our community has been very welcoming and open to become re-engaged. In recent years, I have had the opportunity to get involved in many different areas including PJ Library, CJP PTO, the Women's Philanthropy of Jewish Federation, LJCC Kids Triathlon, Torah Tots at Temple Israel, and the Women of Temple Israel.

It would be an honor to serve as a board member of Temple Israel. My family and I are committed to seeing the temple thrive for generations to come, and I would love the opportunity to contribute to the growth and success of the temple going forward. My children are 4th generation members of Temple Israel and it will always be an important place for my family and me.

Justin Levine – Board Member

Having served on the CJP Board, I would like to serve as a Temple Israel Board member because Temple Israel plays a large part in my family's Judaic connection. My family is transitioning from a great experience at the Charlotte Jewish Preschool and I would like to help Temple Israel continue to provide an all-around wonderful Judaic experience to the families it currently serves and will serve in the future. If allowed, I would be honored to sit on the temple's board.

Jessica Weill - Board Member

I have served on the CJP Board, where I chaired the Sunshine Committee, in order to make a difference in the lives of the kids as well as my own children. I had the same desire when it came to joining the Temple Israel Board. I want to see the success of Temple Israel for all families seeking to educate their children. I want to ensure Temple Israel is a fun and exciting place for my kids to come to weekly, have fun and learn! I want to make Temple Israel be the best it can be while growing our congregation.

Temple Israel Annual Meeting Minutes

May 21, 2017 • Leon & Sandra Levine Social Hall, Temple Israel

1. Meeting CALLED TO ORDER - R. Weiner

The meeting was called to order at 11 a.m. by Ron Weiner. Ron welcomed everyone to the meeting and expressed his appreciation to those in attendance.

2. D'var Torah – Rabbi Ezring

3. Peggy Gartner was called upon to read the minutes of the 2016 meeting. Peggy referred those in attendance to Page two, which contained the minutes of the 2016 Annual Meeting. Peggy asked for a motion to dispense with the reading of the minutes. Jerry Levin moved with a 2nd by Audrey Madans, that we approve the minutes without reading. The motion passed unanimously.

Ron asked that he be allowed to reorder the agenda. Morey Sheffer moved with a 2nd from Dedee Cygler. The motion was approved.

4. Nomination and Election of Officers and Members of the Board of Trustees – L. Sheffer

Lynne Sheffer, Chair of the Nominating Committee thanked the members of the committee for their service. After the confirmation of a quorum, Lynne presented the slate of Officers (1-year-term) and individuals who have been nominated to serve as Trustees for a 2-year term:

Ron Weiner	President
David Rosenthal	1st Vice-President
Gary Michel	2nd Vice-President
Graig Harr	Treasurer
Peggy Gartner	Secretary

Board of Trustees (two-year term)

David Cohen
Neal Golub
Rachel Spector
Marc Titlebaum
Amy Udoff

Lynne asked for any additional nominations from the floor. Hearing none, Lynne moved that the slate be accepted by acclamation. Harriet Weinstock seconded the motion. The motion was approved unanimously.

5. Treasurer's Report – G. Harr

Graig referred the congregants to pages 6 and 7 of the Annual Report and called their attention to the pie charts that show a comparison of the 2016-2017 budget to the 2017-2018 budget. Graig then presented a PowerPoint presentation showing our income statement, balance sheet, and an overview of the endowment funds. As of today, we have approximately \$5.2 million in Temple Israel's endowment funds. Graig also stated we have unrestricted cash of \$500,000, debt of \$550,000 (real estate property on Jefferson), a \$600,000 line of credit, if needed, and net assets of \$16.1 million, less liabilities.

Graig stated that we have 603 families and while our expenses per family is \$3,333, our average dues are \$2,000. Fundraising is a very important part of our 2018 budget because our commitments are 70% of income. We project a \$64,000 deficit for 2016-2017 and project a breakeven budget for 2017-2018.

Graig thanked the members of the Finance Committee for all their work on the 2017-2018 budget: Justin Bregman, Richard Freiberg, David Rosenthal, Hillary Rosenbaum, and Eric Wisotsky. He also gave a special thank you to Glenda Bernhardt and Barbara Paterek.

6. Professional Report – G. Bernhardt

Glenda said that 2016-2017 has been a very busy year with the 120th Anniversary, our Capital Campaign, and the renovation the administrative wing of the Temple. Glenda stated there was much to celebrate and presented a wonderful slide show to give an overview of the 2016-2017 year. Glenda said that the slide show will be placed on the website, along with the Annual Report that was distributed at the meeting.

7. President's Report – R. Weiner

Ron informed the congregants that his report was contained in the Annual Report, but stated that he wanted to offer a few additional words about the past year. Ron thanked everyone for the opportunity to serve as President. He praised Lynne Sheffer for her leadership as President and now as the immediate Past President and thanked her for the fabulous work she has done. Ron stated that we made two wonderful hires during Lynne's administration and recognized Glenda Bernhardt and thanked her for all she has done to take the Temple to another level, and Rabbi Kornsgold, who is a tremendous asset to the Temple Israel Religious School and our congregation.

Ron said that he is excited that we are engaging more enthusiastic young members in our congregation and stated that it is our obligation to leave our synagogue better and stronger - L'dor V'dor. Ron thanked all in attendance for their commitment to Temple Israel.

Ron stated that in the next few weeks congregants would be receiving information regarding the hiring of a new Senior Rabbi. Ron also mentioned the proposed Shalom Park Senior Living facility that will potentially be built on seven acres of property owned by Temple Israel. Ron asked Barry Bobrow, who is heading up the committee, for a few words about the project. Barry stated that we are in the beginning phase and have hired a marketing firm that will be surveying members of our community who are 45 years and older, and asked that everyone who receives the survey to please complete it and send it back. The information we garner from this survey will be very important as we move forward with our plans.

Ron encouraged those in attendance to take a tour of our construction zone and thanked the building committee: Rich Rosenthal, Steve Starr, David Rosenthal, Don Herbtzman, Glenda Bernhardt and Terri Cathcart, for all the time they have given to this undertaking. Ron also thanked Karen Knoble and Barry Bobrow for chairing the Capital Campaign.

Ron thanked and recognized those rolling off of the Board: Michael Abadi, Dedee Cygler, Justin Bregman, and Dana Stoogenke

8. Old Business - R. Weiner

None

9. New Business – R. Weiner

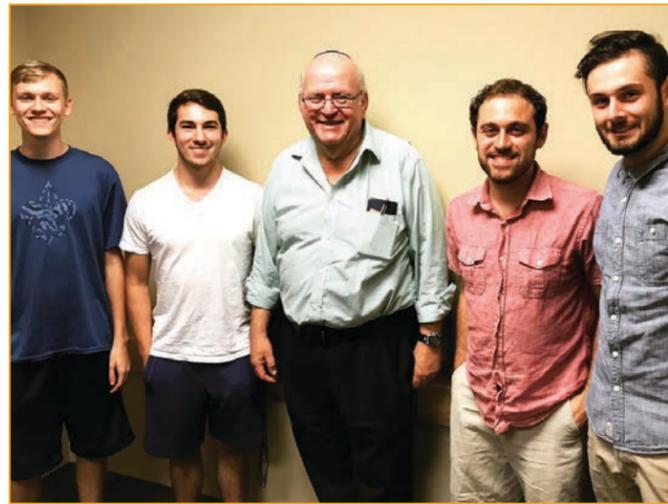
None

Having no further business to be brought before the congregation, the meeting was adjourned at 11:39 a.m.

Respectfully submitted,

Peggy Gartner

OUR HOUSE. YOUR HOME.







temple israel