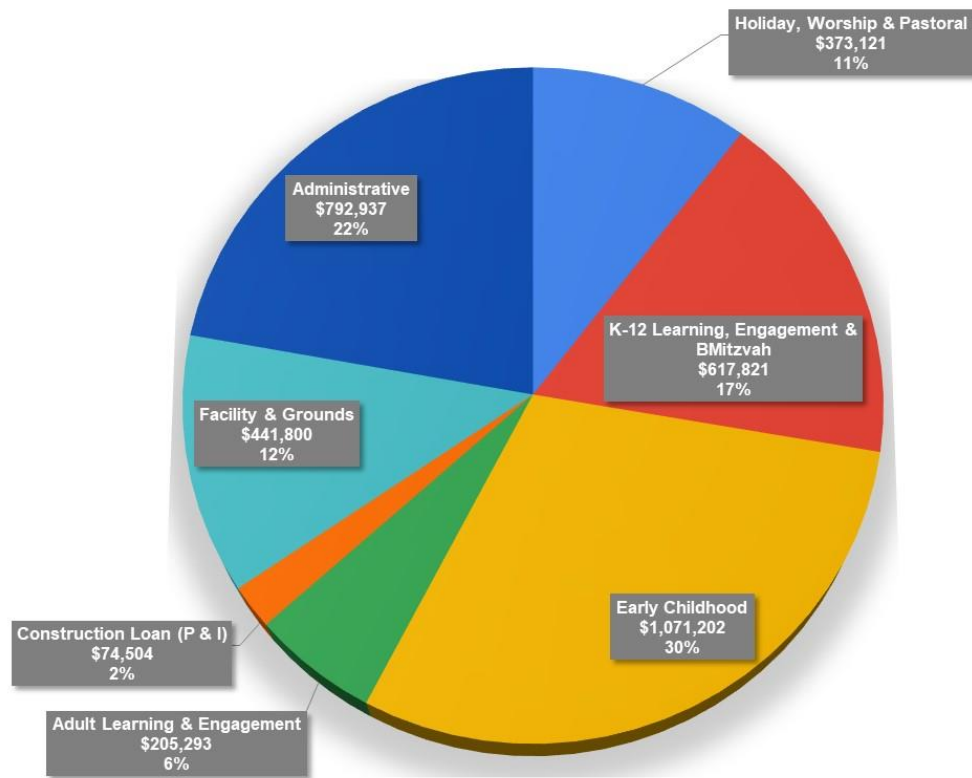


**Temple Shalom Financial Information for FY24**  
(year ending June 30, 2024)

The Temple categorizes its functional expenses as follows:

- Holiday, Worship and Pastoral
- K-12 Learning, Engagement and BMitzvah
- Early Childhood (includes Nursery School, Camp, and Families with Young Children)
- Adult Learning and Engagement
- Administrative
- Facilities and Grounds
- Construction Loan (Principal and Interest)

**FY24 Projected Budget Expenses**  
**\$3,576,678**

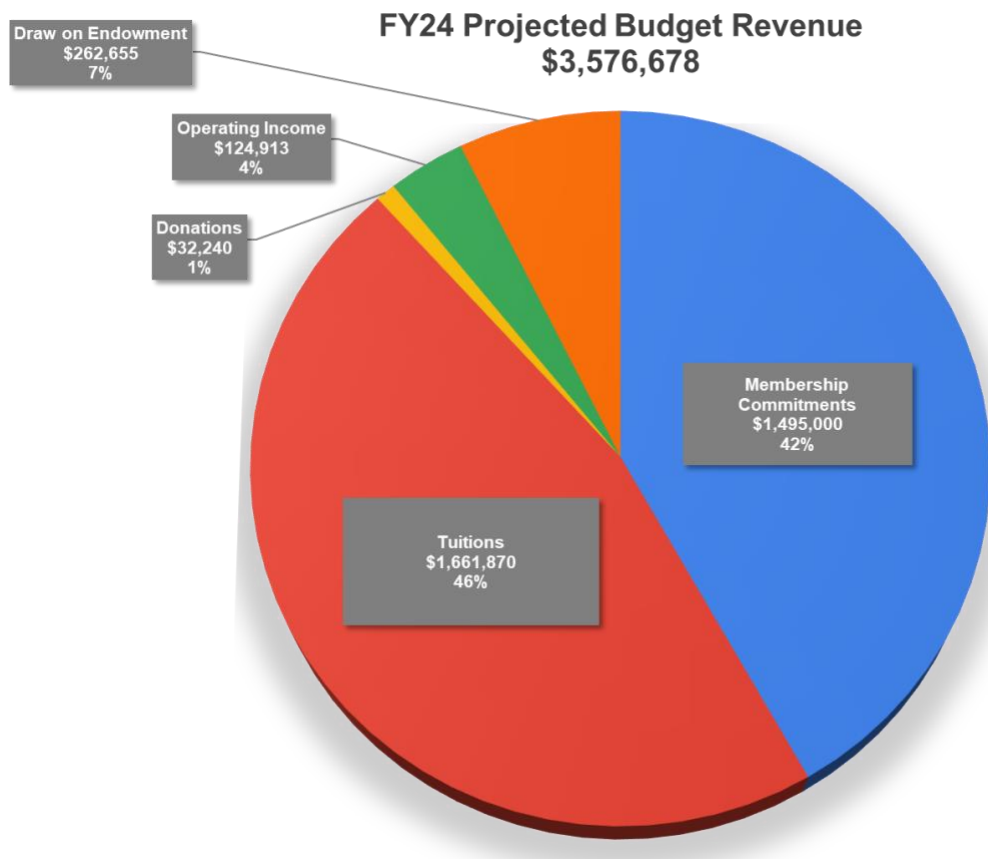


Seventy-seven percent of the Temple's FY24 budgeted operating expenses are salaries and benefits.

## Revenue

The Temple's sources of revenue other than Shalom Commitment contributions include Tuitions (Religious and Nursery School, Camp, and BMitzvah), Donations (additional contributions made by members), and Operating Income (primarily Facility Rental).

In addition, the Temple has restricted funds, which can be used to cover certain expenses, and is fortunate to have an endowment – funds donated and invested for the Temple's future. Like many congregations, in most recent years our expenses have exceeded the revenues we bring in, so we have drawn on funds from our endowment to pay for annual operating expenses.



The value of the Temple's endowment as of May 2023 was \$4,547,000.

## Membership

The FY24 projected budget assumes that the Temple will have 480 contributing households.