



ANNUAL REPORT 2018-2019 | 5779

APRIL/MAY 2020 BULLETIN



TEMPLE SHALOM *of NEWTON*

A Welcoming and Inclusive Jewish Community



Temple Shalom is a leader in Reform Judaism. Our forward-thinking approach and deep commitment to Jewish learning, social justice, engagement, and Israel is well known in the Boston Jewish community and beyond.

OUR VISION

As a congregational family, Temple Shalom is committed to making each person feel welcome and at home. We do this in a personal way by getting to know each member of our community, one at a time, and in doing so help everyone find a place in Temple Shalom's dynamic and supportive Jewish community.

OUR VALUES

TORAH LISHMAH
Lifelong Learning

KEDUSHA
Enriching Spirituality

KEHILLAH
Building Community

TIKKUN OLAM
Repairing the World

KLAL YISRAEL
Connecting with Israel

BRIT OLAM
Sustaining Jewish Community

MESSAGE TO OUR COMMUNITY

We are so pleased to present you with this beautiful depiction of the richness and vibrancy of our congregation. This Annual Report reflects the many programs and opportunities we offer as well as the incredible generosity of our members who donate money, time, and expertise. The years of 2018 and 2019 (5779) saw many landmark moments including the installation of our Rabbi, the renovation of our magnificent building, and the arrival of Cantor Shafritz. We certainly have much for which to be grateful.

Together, we live our Judaism and our Jewish values every day.

The Temple Shalom Annual Report contains information from the fiscal year beginning July 1, 2018 and ending June 30, 2019. In addition to highlighting the year's memorable activities, events, and achievements, this report also shares financial information to enable all members of our community to understand the sources and uses of our annual budget. We hope that you will find this information useful. Please feel free to contact any of us if you have questions.

Running a successful synagogue requires a lot of resources. Our leadership works hard each year to provide high quality spiritual, educational, and social programming for members of all ages, always with an eye toward fiscal responsibility and stewardship. But we need your help as well. Dues, school tuition, and event fees cover only about 83% of our annual operating budget; to close the gap, we rely on income from our Endowment Fund and generous contributions from our members.

As you review the report, we ask you to help us remain vibrant and encourage you to live and give generously. Thank you for all you do for our community.

L'shalom,

*Rabbi Laura J. Abrasley & Rabbi Allison Berry
Cantor Leah Shafritz*

Ellie Klein Goldman, Executive Director

Fred Kraus, Temple President (2019-Present)

Scott Birnbaum, Temple President (2016-2019)

CREATING MEANINGFUL WORSHIP EXPERIENCES



Prayer connects us more deeply to God and to one another. At Temple Shalom, Shabbat and holiday services are filled with music and the spirit of community. A variety of options are available for worshipping on Shabbat (Shabbat Halleilu, Tot Shabbat Halleilu, Shabbat Evening Services, Shabbat Mindfulness and Meditation,

Saturday Minyan and Torah Study, and Saturday Morning Services) and the High Holy Days, including the new, multigenerational B'Yachad Service. As we come together to worship throughout the year, we find meaning and joy in the connections we build.



1,500 CONGREGANTS JOINED TOGETHER FOR THE HIGH HOLY DAYS

Starting a sweet and meaningful new year as a community.



104 HOURS OF TORAH STUDY LED BY CLERGY & MEMBERS



Digging deeper into our religious texts and finding greating meaning, together.

55 FAMILIES ENJOYED TOT SHABBAT SERVICES

Introducing our youngest members to the sounds, smells, tastes, and warm feelings of Shabbat.



“Every Friday my son asks, ‘Is it Tot Shabbat night?’ He loves the chance to sing, dance, and say the prayers with friends in a joyous and welcoming space.” - Emily Sienkiewicz, Temple Member

400 COMMUNITY MEMBERS SHOWED UP FOR SHABBAT

Uniting for a collective expression of solidarity with the American Jewish community following the Pittsburgh synagogue shooting.





ALIGNING OUR VALUES AND SHARED VISION

Our community's dual commitments to repairing the world, *tikkun olam*, and to justice, *tzedek*, inform our priorities. Longtime programs like the Mitzvah Mall (now Family Mitzvah Day), Potatoes and Stuffing, the Brotherhood Blood Drive, Caring Community, and the High Holy Day Food Drive

reflect this dedication to social action. During the 2019 fiscal year, the Tzedek Task Force (formerly the Social Action Committee) focused its community organizing and advocacy efforts on four pressing social issues: Immigrant Justice, Food Justice, Gun Violence, and Transgender Rights.

\$49,000 RAISED IN SUPPORT OF SYRIAN REFUGEES



Living our values of justice, compassion, and welcoming of neighbors.

120 FAMILIES JOINED US FOR MITZVAH DAY

Giving their time, energy, and resources to help those in need within and beyond our community.



51 UNITS OF BLOOD DONATED



During our annual Brotherhood Red Cross blood drive, a proud Temple Shalom tradition.

17,500 POUNDS OF FOOD DONATED

As part of our High Holy Day Food Drive and Family Table Initiatives.



"The Tzedek (Social Justice) Task Force is driven by the concerns and passions of our Temple Shalom community. The work we do is much like the Growing Tree, Eitz Chaim, spreading branches out to shelter and provide support and action when we see a particular need."

- Carol Berlin and Marion Pollock,
Tzedek Co-chairs



ENGAGING AND EDUCATING OUR YOUNG PEOPLE



Temple Shalom's exceptional educational programs not only promote Jewish learning, but also build community. At every age level—Nursery School, Shacharit (grades K-5), Mincha (grades 6-7), and Ma'ariv (grades 8-12)—our programs hum with activity and purpose, providing innovative curricula that deepen

students' connections to Judaism and the larger world. Outside the classroom, our youngest children gather to worship (Tot Shabbat), sing (Musical Matzoh Balls), and engage in hands-on activities (Little Explorers), while our SHAFTY youth groups provide teens with opportunities for learning, fun, and social impact.

1,297 HOURS OF JEWISH EDUCATION

Building a positive Jewish experience for children and young people, ages 2 through 18.



1,160 MINI CHALLOT BAKED BY OUR NURSERY SCHOOL



Filling the Temple with the delicious smells and rich traditions of Shabbat.

103 YOUTH ENGAGED IN NFTY & CAMP

Celebrating Judaism, creating community, living Jewish values, and developing their identity.



34 YOUNG PEOPLE BECAME B'NEI MITZVAH

Welcoming the next generation into our vibrant and thriving Jewish community.



"We see children as active constructors of their knowledge, and, as educators, we partner with them in this process."

- Lucy Banerji, Nursery School Director

OUR WELCOMING COMMUNITY

"I spent 15 years searching for the right congregation, starting in Boston and trying every Reform synagogue in an ever-widening radius from the city. When I arrived at Temple Shalom, I knew immediately that I'd found my home. Everyone, from members to staff to clergy, went out of their way to welcome me, my young son, and my non-Jewish spouse in the warmest ways possible. I love seeing my family completely at ease here, and I'm proud to be part of such a progressive, inclusive community." - Leah Bloom, Temple Member





NURTURING OUR VIBRANT ADULT COMMUNITY

Whatever your interest—discussing books, movies, or spirituality; gardening; cooking; playing games; engaging with Israel; or Jewish learning—you will find other people at Temple Shalom who share your passion. From informal clubs for the hobbyist to formal classes for the lifelong learner, Temple Shalom provides a wide

array of opportunities for our adult community. Just want to socialize? Events like the Progressive Dinner, Parents' Night Out, Sisterhood Fall Fling, Merlot and Midrash, or Margaritas and Megillah offer the chance to connect with old friends and build new relationships.



152 LEARNING & SOCIAL EVENTS FOR ADULTS

Continuing to foster connections to Judaism and engage our active adult members.



52 MEMBERS VISITED ISRAEL AS A COMMUNITY



Deepening our connections to the Jewish people's past, present, and future.

83 ACTIVE MEMBERS OF SISTER & BROTHERHOOD



Building a spirit of fellowship, sociability, and community at our temple.

"For many years, adult education has been one of the most meaningful aspects of my Temple Shalom membership. Whether Me'ah, iEngage Israel, Downtown Study or others, I have enjoyed the intellectual challenges and, as importantly, the opportunity to connect and build community with our members." - Mark Gottesman, Member



INVESTING IN OUR FUTURE

"This is a gift I never expected—this gift of being in a collaborative partnership. Rabbi Berry and I are good hevruta partners; we make each other better."

- Rabbi Laura J. Abrasley

Over the last year, Temple Shalom has taken important steps to ensure that our congregation remains strong and vibrant. In November 2018, Rabbis Allison Berry and Laura J. Abrasley were installed as our co-Senior Rabbis. Temple Shalom is the first congregation to be co-led by two female rabbis; we are proud of this distinction and are blessed that these strong, dynamic leaders share the rabbinate. Additionally, we undertook major renovations to our entrance, sanctuary, and social hall. Like the selection of our clergy, investment in our building is an investment in our future.

MAKOM KADOSH

"We reimagined our *makom kodesh*—this holy space—in such a way that it would pay homage to our rich history and the founders of this community. At the same time, we looked ahead and considered what our synagogue needed to be relevant not only today, but 20 years from now."

Excerpt from Rabbi Allison Berry's 2019 Kol Nidre Sermon

\$4,556,740 DONATED TO THE CAPITAL CAMPAIGN

Collectively raising enough funds to create a welcoming and inclusive sacred space for future generations.



146 DONATIONS TO SUSTAINING MEMBERSHIP



Making membership possible for all families, regardless of financial capacity.

300 MEMBERS ATTENDED THE RABBIS' INSTALLATION

Celebrating our history-making appointment of Rabbi Berry and Rabbi Abrasley.

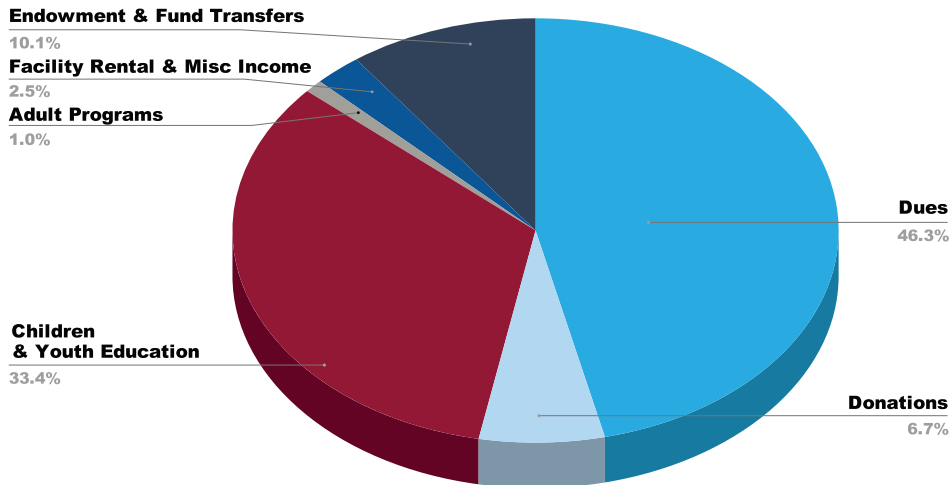




FINANCIAL HEALTH

REVENUE SOURCES

TOTAL REVENUE: \$3,198,554.00



677

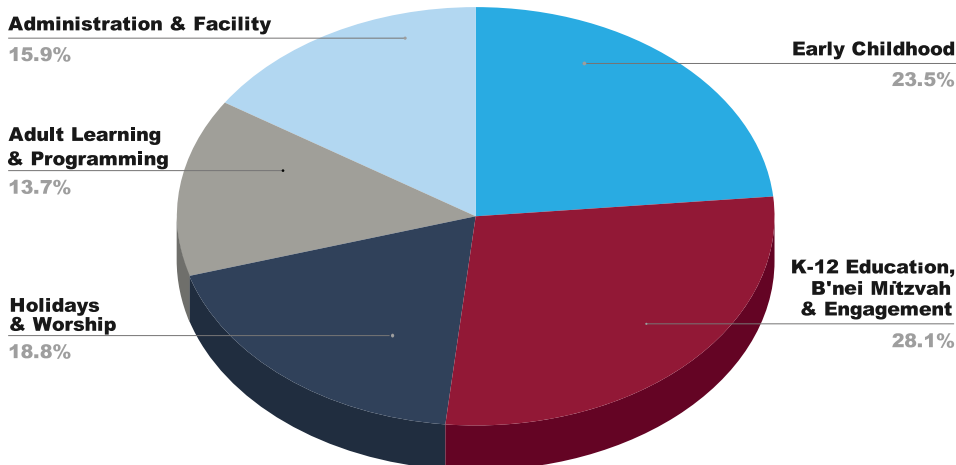
FAMILIES BELONG
TO TEMPLE SHALOM

49

NEW MEMBER FAMILIES
JOINED TEMPLE SHALOM

EXPENSE CATEGORIES

TOTAL EXPENSES: \$3,197,392.18



214

FAMILIES RECEIVED
DUES RELIEF (\$407,020)

1ST

CONGREGATION TO
INSTALL 2 FEMALE
CO-SENIOR RABBIS

WHAT IS THE ENDOWMENT ?

The endowment is a professionally managed fund comprised of member donations from which we draw interest each year to enable us to balance the budget. Historically, we have drawn 8-12% of our endowment annually. In May 2019, the Board of Trustees committed to a fiscally responsible 5.5% annual distribution for the following fiscal year and beyond, in order to ensure endowment sustainability long into the future. This means that, going forward, your gifts will play an increasingly crucial role in allowing our thriving community to maintain rich programming and to remain affordable and accessible to all.

THANK YOU TO OUR GENEROUS DONORS & VOLUNTEERS

A special thanks to Meryl Kessler and Emily Sienkiewicz for their help in producing, editing, and designing this annual report.

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