



## Job Opportunity: **DRTY Youth Group Advisor (part-time)**

**Job opportunity:** Do you love working with teens? Come be Judea Reform Congregation's Youth Group Advisor. This is an exciting opportunity to provide leadership to our engaged and dynamic youth group. Help empower teens to find their voice, learn about themselves, and have fun in a supportive Jewish environment.

### **Summary**

The DRTY (Durham Region Temple Youth) Advisor is responsible for the administrative, programming, relational, and logistical planning and implementation of our congregation's youth group activities as outlined by the Director of Congregational Learning and guided by the goals of the Board of Trustees. This program is run on the peer leadership model, which empowers teens to self-determine, gain insight into self, apply experiential learning, and develop skills in a supportive environment, with the guidance of their adult advisor. DRTY is a member of the national NFTY (National Federation of Temple Youth) and active in the regional NFTY-MAR (Mid Atlantic Region).

### **About Judea Reform Congregation**

Judea Reform Congregation (JRC) is a vibrant, welcoming, inclusive Reform synagogue community where Jews in the Durham and Chapel Hill area gather to worship, learn, serve, and actively engage in the sacred traditions of our shared heritage. The congregation was founded in 1961 and has grown to be the largest Reform congregation in the North Carolina Research Triangle. JRC members are diverse in age, physical and cognitive abilities, sexual orientation, gender identity, backgrounds, interests, skills, and pursuits. JRC operates many spiritual, cultural, and social programs throughout the year including the vibrant and well-regarded Religious School, which fosters Jewish learning and identity among our members' children.

### **ROLE AND RESPONSIBILITIES**

#### DRTY Board Leadership, Development, and Administration

- Shape and organize administrative systems for internal and external communications, programming, budgeting, time management, conflict resolution, and group dynamics.
- Recruit strongly for attendance at local and regional events.
- Build an inclusive, welcoming, and upbeat culture.
- Serve as a confidential confidant for teens and know resources for other community support
- Allocate Teen Fund scholarships in with Director of Congregational Learning
- Encourage URJ camp and NFTY in Israel program participation.

### **COMMUNICATIONS**

- Create, manage, and send regular electronic communication to DRTY list (teens, parents, interested parties, congregational leaders, supervisor) regarding local and regional event details.
- Foster and maintain relationships with parents, solicit their teens' participation, and encourage their help and support.

## **PROGRAMMING AND STAFFING**

- Attend and chaperone or find appropriate replacement chaperone for local and regional events.
- Oversee planning and execution of Purim Carnival (DRTY's major fundraiser of the year).
- Serve as a positive Jewish role model.

## **Required Qualifications and Attributes**

- Jewish youth group and/or camping experience
- Prior experience in planning and implementing Jewish community building and educational programming
- Ability to work varied hours including Saturday evening events, Sunday afternoon meetings and chaperoning 6 weekend retreats each year.
- Patience and respect for teens as well as their families
- Attention to detail
- A self-starter and a finisher with the ability to meet deadlines; demonstrated ability to handle and prioritize multiple activities and responsibilities; ability to work independently and as part of a team
- Flexible, congenial, and collaborative with ability to build effective working relationships inside and outside the organization

**Compensation:** \$8,000. Employment year is 10 months, August 15 - June 15.

**To apply, please submit a cover letter, resume, and three (3) professional references to Rena Fraade at [rfraade@judeareform.org](mailto:rfraade@judeareform.org) (subject line: DRTY Advisor). No phone calls, please.**

*Judea Reform Congregation is an equal opportunity employer. We value a diverse workforce and an inclusive culture. Judea Reform encourages applications from all qualified individuals without regard to race, color, religion, gender, gender identity or expression, sexual orientation, age, national origin, marital status, citizenship, physical ability, or veteran status.*