Annual Meeting May 23, 2021 10:30AM Conducted via Zoom

Agenda and Minutes

I. Call to Order & Welcome
   Ziva Starr Raney, President
   I. 10:37AM
   II. Ziva Raney offered a prayer and Rabbi Soffer led Od Yavo from the Sanctuary.
   III. Ziva Raney confirmed a quorum is present.

II. Video
   Allan
   I. Allan Friedman’s Purim video played.

III. President’s Report
     Ziva S. Raney
     I. Ziva Raney presented her President’s Report. (attached)

IV. Rabbi’s Report
    Matthew V. Soffer, Rabbi
    I. Rabbi Soffer provided a short talk and report. (attached)

OLD BUSINESS

V. Minutes of FY20 Annual Meeting
   Bruce Elvin, Recording Secretary
   I. Bruce Elvin MOVED to approve the minutes of the May 31, 2020, Annual Meeting. Teme Levbarg Seconded. There was no discussion. Motion passes overwhelmingly.

NEW BUSINESS

VI. 11:05 AM Nomination of Officers and Board of Trustees
     Heidi Tyson, Vice President
     ● Steve Simon MOVED that that the congregation accept Heidi Tyson as President, Shawn dos Santos Seconded. Motion passes overwhelmingly.
     ● Heidi Tyson MOVED that the congregation accept Aron Silverston (Rising VP) and Carrie Norry as Vice Presidents. Bruce Elvin Seconded. Motion passes overwhelmingly.
     ● Heidi Tyson moved that the congregation accept Shawn do Santos as Treasurer. Bruce Elvin Seconded. Motion passes overwhelmingly.
     ● Heidi Tyson MOVED that the congregation accept Karen O’Mansky as Financial Secretary, Bruce Elvin Seconded. Motion passes overwhelmingly.
     ● Heidi Tyson MOVED that the congregation accept Bruce Elvin as Recording Secretary,
Steve Simon Seconded. Motion passes overwhelmingly

- Heidi Tyson MOVED that the congregation accept Kersten Jacobson Biehn, Kris Herfkens, Sonia Laurie, Nancy Luberoff, Eric Muller and David Rousso as General Trustees, Teme Levbarg Seconded. Motion passes overwhelmingly
- Heidi Tyson MOVED that the congregation accept Lisa Josephs, Amy Newman & Carol Rosenfeld as General Trustees for a second term, Bruce Elvin Seconded. Motion passes overwhelmingly
- Heidi Tyson MOVED to accept Rebecca Essinger-Bosworth, Anna Gassman-Pines & Larry Rocamora as members of the Nominating Committee, Steve Simon, Seconded. Motion passes overwhelmingly.

VII. 11:10 AM Bank Signatories

Ziva S. Raney

For Judea Reform Congregation’s main operating checking account at BB&T/Truist, authorized signers for 2021-22 will be Heidi Tyson, Shawn dos Santos, Ziva Raney and Emily Young.

For Judea Reform’s BB&T/Truist savings account and smaller checking accounts at BB&T/Truist, as well as our savings accounts at Wells Fargo and Self-Help Credit Union, authorized signers for 2021-2022 will be Heidi Tyson, Shawn dos Santos, Ziva Raney and Emily Young.

For the account housed at the Jewish Community Foundation of Durham-Chapel Hill, authorized signers for 2021-2022 will be Heidi Tyson, Shawn dos Santos, Ziva Raney and Emily Young.

For Judea Reform Congregation's Investment Advisor, eCIO, authorized account signers are Emily Young, Executive Director and Shawn dos Santos, Treasurer.

For the Schwab and CompuShare accounts, authorized agents for 2021-2022 will be Heidi Tyson, Shawn dos Santos, Ziva Raney and Emily Young.

VIII. Capital Plans

Shawn dos Santos, Treasurer

I. Shawn dos Santos presented the Capital Expense Loan and Payback Plan, referencing documents provided in advance of the Annual Meeting.

II. Steve Simon presented and addressed a question he received on Zoom: What are the big projected capital projects over the next 3-5 years? Steve and Shawn responded referencing the Capital study conducted a few years ago. Shawn noted that none of the upcoming projects alone exceeds $50,000.

IX. FY22 Budget Review and Approval

Emily Young, ED

I. Emily Young delivered a Budget Review and presented the FY 2021-2022 budget.
II. Shawn dos Santos MOVED to approve the 2021-22 budget as presented. Heidi Tyson Seconded.
   I. Steve presented questions he received on Zoom:
      I. Is the Patio repair a permanent fix?
         I. Yes, it is a permanent fix.
      II. Is reopening contingent on the HVAC being replaced?
         I. Emily Young addressed the question.
      III. How does a PPP loan become a grant?
         I. Karen O’Mansky indicated that currently, the requirement for forgiveness is that we can show that the PPP funds were spent on salaries.
      IV. What is the rabbi in residence?
         I. Rabbi Soffer addressed the questions.
      V. Did we get several quotes on fixing the patio?
         I. Steve Simon indicated that yes, several quotes had been obtained. Ray Jones noted the depth of the project which includes re-building the foundation.

III. Motion passes overwhelmingly.

X. 11:40 AM Cemetery Corporation Meeting Ed Holland, Chair
   I. Called to Order.
   II. Ed Holland led the discussion.
   III. Bruce Elvin MOVED to approve the minutes of the May 31, 2020, Corporation Meeting. Shawn dos Santos Seconded. No questions received. Motion passes overwhelmingly
   IV. Ed presented on the status of the Cemetery, noting that the Cemetery is in great shape physically and financially.
   V. Heidi Tyson MOVED that the Corporation accept Bruce Boehm, Ed Holland, Rick Ohayon, and Glenn Simon as Directors of the Cemetery Board. Steve Simon SECONDED. No questions were received. Motion passes overwhelmingly

XI. Recognition of Volunteers of the Year and JRC Staff
   I. Volunteers of the Year were recognized and celebrated by Ziva and Heidi.
   II. Ziva Raney recognized JRC Staff and encouraged community to thank and celebrate them.

XII. Meeting adjourns at closing of voting portal at 12:50PM.