

EVENTS POLICY - GENDER EQUALITY

Policy number		Version	1.0
Drafted by	Daniella Gozlan	Approved by Board on	
Responsible person	Daniella Gozlan	Scheduled review date	

INTRODUCTION

Caulfield Hebrew Congregation (CHC) is committed to Gender Equality. It recognises that females are greatly underutilised resources in our community. Caulfield Hebrew Congregation (CHC) believes that by providing females with opportunities to present their views and experiences at events and other public forums, those events and forums will be improved and enriched.

PURPOSE

Caulfield Hebrew Congregation (CHC) recognises that events and public forums, which it promotes or is involved in are public expressions of its beliefs and values. In pursuit of its belief in the benefits and importance of Gender Equality, Caulfield Hebrew Congregation (CHC) will strive to ensure that all events and public forums, which it promotes or is involved in have balanced gender representation among its speakers, panelists and chairs.

POLICY

Caulfield Hebrew Congregation (CHC) will adhere to Gender Equality principles in its planning and involvement in events and public forums. Caulfield Hebrew Congregation (CHC) will endeavor to have equal representation of males and females as speakers, panelists and chairs. A good balance of male and female speakers needs to be invited and where the balance cannot be achieved, the barriers encountered require explanation. Caulfield Hebrew Congregation (CHC) reserves the right to withdraw from a co-hosted event, if it believes that proper steps to achieve female representation have not been followed.

AUTHORISATION



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Date: 2/3/23

BOARD RECRUITMENT POLICY

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INTRODUCTION

Caulfield Hebrew Congregation (CHC) strives to best represent the interests of the community it seeks to serve. It recognises that Gender Equality will enhance its representation, functioning and outcomes.

Caulfield Hebrew Congregation (CHC) is committed to Gender Equality in all aspects of its operations, including the composition of its Board of Directors (Board).

PURPOSE

Caulfield Hebrew Congregation (CHC) acknowledges that its Board requires an appropriate mix of expertise, experience and gender representation to provide the knowledge and skills necessary to meet the Board's responsibilities and objectives. In order to achieve this, the Caulfield Hebrew Congregation (CHC)'s policies and procedures must facilitate the selection of such people and ensure that the Board's composition reflects this mix of needs.

POLICY

The process of Board recruitment should include the identification and support of people with the required skills and interests from its membership and from the broader community and should reflect Caulfield Hebrew Congregation (CHC)'s commitment to Gender Equality. This commitment should manifest candidates encouraged to nominate for Board positions and in Board appointments.

AUTHORISATION

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