



October 2, 2019

Rabbi Steven Pruzansky
Rabbi

Rabbi Ari Zahtz
Associate Rabbi

Rabbi Yosef Weinberger
Assistant Rabbi

Elysia Stein
Executive Director

Rivka & Yehoshua Szafranski
Youth Directors

Rabbi Jonathan Schachter
Teen Programming

Ethan Keiser
President

Steven Becker
Vice President

Doron Katz
Vice President

Jennifer Miller
Vice President

Andrew Berkowitz
Treasurer

Saul Kaszovitz
Assistant Treasurer

Esti Kaminetzky
Recording Secretary

Chaim Kiss
Gabbai Rishon

Dear Members,

The onset of 5780 is certain to bring us a year filled with many exciting events. Foremost among those will be - with Hashem's help and guidance - the hiring of a new Mara D'atra. With that in mind, I thought it would be a good opportunity to update you on how things are progressing.

1. Transition Committee:

The response rate of our membership to the online Survey sent out over the summer was overwhelming. It is certainly invigorating to see our members so engaged in this vital process. Since then, our dedicated Rabbinic Transition Committee has been hard at work analyzing the results of the Survey, and incorporating them into the final Job Description for our new Rav. It is expected that the Survey results and the proposed Job Description will be presented to the Board at its next scheduled meeting (10/30), and then uploaded to the Shul's website, where it will be available for our members to view.

At that time, the Job Description will also be made available for potential candidates and the interviewing process will begin. Representatives of the Transition Committee will meet with the Rabbinic Search Committee to share the Survey data to assist in formulating many of the questions to be posed as part of the interview process. (As its final task, the Transition Committee will present and review the Survey data with the general membership at the next scheduled membership meeting.)

2. Rabbinic Search Committee:

Once the Job Description has been finalized, the baton will be passed to our Rabbinic Search Committee. Along those lines, I am excited to announce that our Board has approved the recommendation of the Executive Committee for the following individuals to serve on the Rabbinic Search Committee:

Rhonda Avner
Steven Becker, Co-Chair
Chani Chesner
Saul Kaszovitz, Co-Chair
Simcha Katz
David Rauch
Danny Saks
Chaya Schwartz
Yaakov Sheinfeld
Dovid Weinstein

Congregation Bnai Yeshurun

641 West Englewood Avenue | Teaneck, NJ 07666

P: 201.836.8916 F: 201.836.1888

office@bnaiyeshurun.org | www.bnaiyeshurun.org



ב"ה

Rabbi Steven Pruzansky

Rabbi

Rabbi Ari Zahtz

Associate Rabbi

Rabbi Yosef Weinberger

Assistant Rabbi

Elysia Stein

Executive Director

Rivka & Yehoshua Szafranski

Youth Directors

Rabbi Jonathan Schachter

Teen Programming

Ethan Keiser

President

Steven Becker

Vice President

Doron Katz

Vice President

Jennifer Miller

Vice President

Andrew Berkowitz

Treasurer

Saul Kaszovitz

Assistant Treasurer

Esti Kaminetzky

Recording Secretary

Chaim Kiss

Gabbai Rishon

I am exceptionally excited about this Committee's make-up, as I believe it consists - not only of wonderful people - but of representatives of each segment of our diverse CBY melting pot. It is my hope that, with this group, each member of the Shul feels that his or her interests are being represented in the search for our new Rav.

As its first task, and as mandated by the Shul's Constitution, the Search Committee presented to the Board at last week's meeting the proposed "Search Process" to be used. That Process, with some insightful modifications and additions made by the Board at the meeting, was unanimously approved and adopted. It will be uploaded to the Shul's website, where it can be viewed by the membership in the coming days.

3. Probahs:

As detailed in the uploaded Process, one of the highlights of the rabbinic search will be the opportunity for the finalists to come to CBY for a Shabbat to interact with the membership. This is commonly referred to as a "Probah." In order for our members to plan their travels accordingly, please note that the weekends set aside for the Probahs are February 14, February 28, and March 6, with March 27 set aside as an alternate.

4. Compensation Committee:

I will be chairing a Compensation Committee, whose task will be to create an overall compensation package for our new Rav. That task will begin now with extensive research to determine the general parameters that shuls similar to CBY in size, stature, geography, etc. pay their rabbanim, and it will conclude in or around April (iy"H!) with negotiating the eventual employment contract of the new Rav.

5. Tribute Committee:

Lastly, a Tribute Committee is being established to formulate and formalize the many ways we hope to pay tribute to our dear Rabbi and Karen Pruzansky for their decades of service to our kehilla.

To conclude, 5780 should prove to be an exciting year for CBY, and a year that will shape our future for generations to come. As such, this entire process is one that should be enjoyed and experienced by each and every member. It will be my goal throughout this year that these processes, as they unfold, be as open and transparent as possible. To the extent you ever feel that they are not, I ask that you please let me know.

Until then, on behalf of Rabbi and Karen Pruzansky, Rabbi and Michal Zahtz, Rabbi and Aviva Weinberger, the Executive Committee, the Board of Directors, and Elysia Stein and the entire CBY staff, Melissa and I wish each and every one of you a Shana Tova and a Ktiva V'Chatima Tova.

Ethan Keiser, President