



# TEMPLE SINAI

363 Penfield Road • Rochester, New York 14625

Alan J. Katz  
*Rabbi*

**May 17, 2019**

Debbi Till  
*Rabbi*

Dear Fellow Congregant,

Renata Braun  
*Cantor*

On behalf of the Board of Trustees, I would like to invite you to attend the Annual Meeting of Temple Sinai. The meeting will be held on Thursday, June 20, 2019 in the Social Hall at Temple Sinai. We will begin with refreshments at 7:00 PM and the meeting will start at 7:30 PM.

Ilan D. Adar, Ph.D.  
*Education Director*

Mary Mansfield  
*Executive Director*

## **Annual Meeting Agenda**

- Opening Prayer
- Rabbi's Report
- President's Report
- Report of the Nominating Committee
- Election of Officers and Trustees
- Presentation of the 2019-2020 Budget
- Vote on Rabbinical Contract renewal with Succession to Senior Rabbi
- Introduction of Executive Director Mary Mansfield

Blanche Fenster  
*President*

Please be aware that per the Temple bylaws, amendments or additions to the meeting agenda cannot be entertained from the floor.

## **Officers and Trustees**

Enclosed please find the recommendations of the Nominating Committee for officers and trustees for the year 2019-2020. The Board has adopted those recommendations. New officers and trustees elected at the meeting will take office effective July 1, 2019.

Per Temple bylaws, additional nominations for any elective office may be made by submission of a petition of 20 voting members of the congregation. Any such nominations must be filed with Secretary Renee Brownstein by June 5, 2019, 15 days before the annual meeting.

## **Budget**

Also attached is the proposed 2019-20 Temple budget. The budget was prepared by Vice President of Finance Jamie Spiller with substantial input from Temple officers, staff, board members and the Finance Committee. Per Temple bylaws, the 2019-20 budget must be voted on as a unit. No line item changes from the floor can be accepted.

phone: 585-381-6890 • fax: 585-397-1940 • e-mail: [office@tsinai.org](mailto:office@tsinai.org)

“Remember Temple Sinai in your will, trust, retirement plan or life insurance policy”

As we continue to face fiscal challenges from a contracting Jewish population locally, lower level of affiliation among younger generations, decrease in local unrestricted grants available to us, as well as increased security costs and maintenance costs going forward, we have attempted to be as fiscally prudent as possible in preparing this year's budget. This proposed budget includes a 2.5% increase in membership commitments, at most a \$60 annual increase for a two-adult household. We have made every effort to control expenses in all areas possible and will continue to find cost saving opportunities.

The Board of Trustees approved the budget on May 16, 2019 for recommendation to the congregation at the annual meeting.

### **Education**

The Board of Trustees also approved the creation of a School of Jewish Life and Learning Task Force that will be involved in a comprehensive study to reimagine our school for the future to meet the needs of our children, our parents, and our changing demographics.

### **Rabbi**

At last year's annual meeting, we approved a motion that when the next contract for Rabbi Till was drawn up, it should include the appropriate language to offer her the position of Senior Rabbi of Temple Sinai in the event of Rabbi Katz's retirement or incapacitation.

Rabbi Katz has since announced his retirement to Emeritus status to begin on July 1, 2020. Since Rabbi Till's contract was up for renewal for July 1, 2019, a Rabbinic Compensation Committee consisting of past presidents Ann Leonard and Vicki Weinstein-Finnefrock negotiated a five-year contract for Rabbi Till in which she will continue as Associate Rabbi until July 1, 2020, when she will succeed Rabbi Katz as Senior Rabbi. Per Temple By-laws, that contract terms were guided by the [Guidelines for Rabbinical-Congregational Relationships](#) as adopted and recommended by the CCAR and URJ. Ratification of this five-year contract will be voted on by the congregation at the annual meeting.

### **Proxy Vote**

For those who are unable to attend the Annual Meeting, your vote on the above items is important. Our by-laws allow the use of Proxy Ballots of one vote per household. Please fill out and sign the attached Proxy Ballot and mail back to the Temple office so it is received no later than one day before the meeting.

Please feel free to contact me with any questions or concerns that you may have prior to the annual meeting.

It is our sincere hope that you will attend the meeting as it represents a wonderful opportunity to contribute to the process and the spirit of community that are central to our special congregational culture.

Sincerely,

Blanche Fenster  
President, Board of Trustees

# TEMPLE SINAI BOARD OF TRUSTEES

Beginning July 1, 2019

Proposed by the 2019 Nominating Committee Members

Chair Marilyn Fenster; Iris Giancola, Shevah Faber, Tobie Olsan, and Michael Yunker

Names with an \* indicates individuals who require election at the Annual Meeting

( ) Indicates Term

## EXECUTIVE COMMITTEE

President	*Keith Greer (1)
Secretary	*Renee Brownstein (3)
Vice President Finance	*Jamie Spiller (2)
Vice President Administration	*John Diggory (1)
Vice President Education	*Karen McCally (2)
Vice President Youth Initiatives	*Barb Snyderman (2)
Vice President Congregant Connections	*Esther Brill (2)
Vice President Caring Community & Social Action	*Abby Urban-Rifkin (2)
Vice President Religious Practices	*Ellen Goldenberg (3)
Immediate Past President	Blanche Fenster

## BOARD OF TRUSTEES

### Term Expiring June 30, 2022

- \*Iris Giancola (1)
- \*Tziporah Rosenberg (1)
- \*Hope Madonia (1)
- \*Dorise Honorat (1)
- \*Debbie Kanner (1)

### Term Expiring June 30, 2021

- Josh Faber (1)
- Liz Ornstein (1)
- Marilyn Rosen (2)
- \*Ron Newman (filling term for John Diggory)
- Carol Yunker (1)

### Term Expiring June 30, 2020

- Marilyn Fenster (2)
- Bari Wexler (filling open spot)
- \*Elise Wojciechowski (filling open spot)
- Carla Greenfield (1)
- \*Lindsay Hagen (filling open spot)

Thank you to Gabriel Geiger, Martin Zand, Debra Rosenzweig and Susan Bondy for your service.

# Temple Sinai Proposed Budget for July 1, 2019 – June 30, 2020

	2018-2019 BUDGET	2019-2020 BUDGET
Membership Contributions	\$794,375	\$787,781
High Holy Day Appeal	\$36,000	\$43,000
General Operating donations	\$5,500	\$8,906
Farash Education Fund grant applied to budget	\$89,500	\$60,000
Farash General Fund Grant applied to budget	\$138,525*	\$181,910*
Non-Endowed Funds applied to budget	\$42,340	\$7,546
Annual Investment income from endowment	\$36,000	\$36,000
Building Rental	\$26,300	\$32,800
Misc. Income (gift shop, Youth, amazon, goodwill)	\$3,700	\$3,700
Temple Life Event Income	\$8,900	\$4,400
Formal Fundraising	\$26,000	\$32,500
Religious School Tuition	\$46,000	\$52,000
Federation School grants	\$15,000	\$10,600
Education fundraising and fees	\$11,820	\$8,076
Religious practices Income	\$21,200	\$18,700
<b>TOTAL INCOME</b>	<b>\$1,301,160</b>	<b>\$1,287,919</b>
Building operations and events	\$177,429	\$199,089
Security Guards	0	\$12,000
Adult Ed	\$6,000	\$2,000
Religious School	\$226,405	\$190,621
Youth Group expenses	\$11,000	\$9,000
Administration	\$265,648	\$247,432
Religious Practices	\$42,808	\$42,300
Congregant Connections & Membership	\$48,350	\$38,396
Clergy Compensation	\$473,520*	\$501,905 *
URJ Dues	\$50,000	\$45,176
<b>TOTAL EXPENSES:</b>	<b>\$1,301,160</b>	<b>\$1,287,919</b>
* the incremental increase in clergy compensation is offset by the spending of sequestered Farash funds, thus accounting for much of the increase in both. This will be the final year of this plan.		

## Temple Sinai Congregational Meeting Proxy Authorization Ballot

*The Annual Meeting for Temple Sinai will be held on Thursday, June 20<sup>th</sup>, 2019, starting at 7:30 PM, in the Temple Social Hall. At this meeting, the slate of officers and board members which was submitted by the Nominating Committee (and included in this correspondence) will be voted on.*

*The Temple By-Laws allow for voting by proxy at congregational meetings as permitted by Section 207 of the Religious Corporation Law of New York State.*

*For those congregants who cannot attend the meeting and wish to vote by proxy, this proxy ballot should be filled out and returned to the Temple Office.*

*BE IT KNOWN, that I (print name) \_\_\_\_\_, the undersigned household unit member of Temple Sinai hereby constitute and appoint the following person as my true and lawful agent for my household unit and in our name, place and stead, to vote as our proxy at the Annual Meeting of the Congregation to be held on June 20<sup>th</sup>, 2019 on the election of officers and trustees, annual budget and other business matters voted on at this meeting.*

**Please check only one of the following names:**

\_\_\_\_\_ Marilyn Fenster

\_\_\_\_\_ Barbara Snyderman

\_\_\_\_\_ John Diggory

\_\_\_\_\_ (Other, please fill in name) \_\_\_\_\_

The above checked name shall act for our household unit as fully as we could do if personally present; and we hereby revoke any other proxy heretofore given.

Signed on this \_\_\_\_\_ day, of \_\_\_\_\_, 2019

Signature: \_\_\_\_\_

*Please note that membership at Temple Sinai is by household unit, and as such only one vote per household unit is allowed at congregational meetings. If multiple proxy ballots are received from a single household unit, only the most recently dated proxy ballot will be considered valid at the meeting.*

*Improper completion of the proxy ballot will deem it void at the congregational meeting.*

**Please mail the completed proxy ballot to:**

**Temple Sinai**

**Attention: Renee Brownstein, Board of Trustees Secretary**

**363 Penfield Road**

**Rochester, NY 14625**

**All completed Proxy Ballots must be received in the Temple Office no later than the end of the business day on Wednesday, June 19<sup>th</sup>, 2019. Proxy Ballots received after this date cannot be counted.**