Welcome to the Giving Spotlight, dedicated to philanthropy and finances at Temple Beth El. Find all the Giving Spotlights [here](#).

### PHILANTHROPY AND FINANCES

#### Understanding the TBE Budget Process

As we start to prepare our 2023 budget, we are able to project the income we will receive from the 2022 membership contributions through annual renewals. Our renewals are based on a calendar year, but our fiscal year runs from July to June. Yes, it’s confusing! But this explains why we start our budget process in February.

The first of many steps, beginning in February, is gathering input from committees. The budgeting for programming by our committees accounts for about 20% of our budget. The larger portion of our budget is accounted for by personnel and building costs.

TBE staff work with their committees to determine programming for the next fiscal year and how much to allocate to these programs, accounting for revenue and expenses. The deadline to complete these committee-driven budget worksheets is in March. During the next phase, the executive director and staff work together to analyze and finalize numbers to be entered into the budget. Together they go through the worksheets to see how they compare to the previous year and whether anything new for the upcoming year requires a change to the budget. Once the staff worksheets have been finalized and entered into the master budget, this information is brought to the Budget Committee (made up of the Executive Committee and Finance Committee) for approval. This is typically done in April. If adjustments are recommended, they are brought back to the staff member responsible for that area.

### UPCOMING EVENTS

**Annual Meeting**  
Wednesday, June 8  
6:00–8:00 pm  
TBE & Zoom

**Save the Date!**  
Summer Community Fundraiser  
Saturday, June 25  
TBE
After the Budget Committee approves the budget, it is brought to the Board of Trustees for approval. Discussions might include looking at variances from the previous year, such as budgeting for new programs or offerings. The goal is to pass the budget during the May or June board meeting.

To get an up-close, hands-on look at the budget process, join a committee! Input from committees is a crucial aspect of the budget process, and joining a committee is a great way to be involved in TBE. If you want more information about joining one of our committees, please contact Kendra Sager (associate@tbemadison.org).

**Donations Honor Member Milestones**

The February 25 reception celebrating TBE members—new, longtime, and in between—was a special way to recognize the longevity and strength of our community. This event was also our opportunity to introduce our publication “Member Milestones at Temple Beth El,” which is a collection of the Member Milestone stories that we’ve shared through emails over the past three months, along with additional profiles and historical content. Find a PDF of the publication on our Members Only page. (You must be logged in to view this page.)

The donations we received in honor of our Milestone Members reflect the impact of this project on members, friends, and family from near and far. The messages that accompanied the donations remarked on the feelings of pride and connection that the Member Milestones project fostered. Donors were moved to contribute after reading stories on Facebook and in the emails and blog posts. These contributions help to ensure that we will continue to reach more TBE milestones for years to come.

Thank you for donating in honor of this meaningful occasion.

**The Cost of Temple Security**

- Physical changes to our building that make us more secure, including video cameras, door access panels to restrict who can enter, and an all-building paging system. We are fortunate to have many generous donors who understand the priority we need to give to security and have provided the funding for these items.

- Madison Police Department presence at our community events. The $100 security fee (connected to the annual membership contribution) is used to offset this expense.

We are grateful to have been awarded a Nonprofit Security Grant from Wisconsin Emergency Management and FEMA. This grant funding will be used to reinforce areas of our building. We are working with the Secure Community Network to identify other areas of our building that would benefit from possible future grant money. The TBE security task force continues to meet to update our physical security as well as plan for our training needs.
The Mitzvah of Giving

Your generosity enables Temple Beth El to continue offering enriching religious, cultural, and social experiences and activities for all ages. To contribute online, please visit tbemadison.org/giving. Gifts can also be mailed to the Temple office. Unless otherwise specified, your donation will be used wherever it’s needed most.

When you fulfill the mitzvah of tzedakah, Temple will send a gracious acknowledgment card to an individual or the family of someone you wish to honor or memorialize. For a minimum $18 donation, a message of caring will be sent to those honored. Donations can be made in memory, in honor, or for the recovery of a loved one, or to mark an important life-cycle event.

Donations listed were made between December 10, 2021 and February 16, 2022. We thank these donors:

CANTOR’S DISCRETIONARY FUND
In Memory of Karen Sessler Stein
Eve Siegel Beck
In Memory of Ron Walker
Leon & Barbara Swerin
Janice K. Wexler
DONOR DIRECTED
In Honor of Betsy Abramson
Karen & Harry Roth
In Honor of Sharon & Brad Kahn and David Bookstaff for chairing our 55th Food-A-Rama
Chuck & Sue Center
In Honor of Ruth & Russell Frank for donation of Holocaust Memorial Scroll
Chuck & Sue Center
In Honor of Jack Weiss achieving his MBA
Gary Weiss & Elise Birnbaum
In Memory of Heidi Lauhon
Susan Friedman-Hill & Gregory Hill
In Memory of Ron Walker
Shelly Dutch & Chuck Callender
Yahrzeit of Albert Goldstein
Karen Walker
Yahrzeit of Burnie & Sue Sweet
Brenda Yaskal
EDUCATION FUND
In Memory of Ron Walker
Sandy Wolens, Michael Feldman & Family
GREATEST NEED
In Celebration of Barbara Katz & Stephen Fleischman on the marriage of their son Danny Fleischman to Ariel Ferri
Karen & Harry Roth
In Honor of Michael & Leigh Becker on the birth of their grandson, Max
Linda & Niles Berman
In Memory of Karen Sessler Stein
Bonnie Denmark Friedman
In Memory of Ron Walker
Linda & Niles Berman
Yahrzeit of Arthur Breslow
Merrilyn Kuperberg
LARRY KOHN CHAIR OF JEWISH LEARNING FUND
In Celebration of Bill & Linda White on the birth of their grandson, Leon
Daniel & Susan Selman
In Memory of Heidi Lauhon
Don & Susan Selman
Julius & Hilde Adler
Marla & Larry Frank
Rick & Lisa Rosenstock
In Memory of Ron Walker
Noah, Katie, Asher, & Eden Seligman
Yahrzeit of Eva & Martin B. Deutschkron
Russell & Ruth Frank
Yahrzeit of Lottie Frank
Janna Frank
Yahrzeit of Sandy Porter
James Porter & Elyse Rabinowitz
Yahrzeit of Avram M. Rollman
Donna R. Marks
Yahrzeit of Sol & Bertha Schwartz
Stuart & Darlene Schwartz
Yahrzeit of Sam & Annette Winston
Stuart & Darlene Schwartz
MEMBER MILESTONE HONORS
Joanna Berke
Barry & Debbie Berman
Chuck & Sue Center
Lori & Dick Kalnicky
Erica Serlin & Ken Kushner
Valerie Mannis
Alan Orenberg
Shana & Don Passman
Evan & Jane Pizer
Karen & Harry Roth
Marsha Mansfield & Steven Schooler
Carol Ottenstein & Ronald Sklansky
Andrew Tran
MEMORIAL CONTRIBUTION
In Memory of Dave Goldenberg
Jacki & Mill Friend
Ellis Hoch, Leslie & Andrew Lebow, Cynthia & Lee Brettman, Lewis Hoch
Melissa Rapkin
Mitch & Sharon Rapkin
Sara Quincer & co-workers of Zena Goldenberg

In Memory of David & Estelle Goldenberg
Scott & Nita Nordinicht
In Memory of Ida Oiring Lessman
Pam & Howie Erlanger
In Memory of Ron Walker
Dianne Bowman
Rotter & Danziger Families
Ann Davies
Cindy Hyman
Marsha Mansfield & Steven Schooler
Marjorie Schuett
Charlotte Stein, Dana & Scott Kingsensmith, Jon & Larisa Stein
Karyn Youso
In Memory of Lorelei Wexler
Marlene Duffield & Terence Callaghan
Yahrzeit of Leon Applebaum
Rita Applebaum
Yahrzeit of Gladys S. Cohen
Charles Cohen & Christine Schindler
Yahrzeit of Dr. Jeffrey Davis
The Deb Davis Family
Yahrzeit of Frieda Goldstein Ellis
Janice Kaplan
Yahrzeit of Herman Goldstein
Chuck & Sue Center
Yahrzeit of Loren Hoffmann
Anita Hoffmann
Yahrzeit of Seth Kaner
Chuck & Sue Center
Yahrzeit of Jack Kaplan
Janice Kaplan
Yahrzeit of Richard Kaplan
Janice Kaplan
Yahrzeit of Iver & Molly Karp
Norma Klages
Yahrzeit of Paul V. Martin
Lenora & Bernie Goldstein
Yahrzeit of Evelyn Minkoff
Debbie & Joel Minkoff
Yahrzeit of Florence Sinaiko
Randee Binstock
Yahrzeit of Hyman Edward Orenberg
Alon Orenberg
Yahrzeit of Irvine Y. Stein
Charlotte Stein, Dana & Scott Kingsensmith, Jon & Larisa Stein
Yahrzeit of Leonard Steinig
Liz Whitesel
MUSIC FUND
In Honor of birth of Max, son of Ben & Betsy Becker; grandson of Michael & Leigh Becker
Les Goldsmith & Dale Kunin
In Memory of Karen Sessler Stein
Erica Serlin & Ken Kushner
Vicki & Gerald Stewart
RABBI’S DISCRETIONARY FUND
In Honor of birth of Max, son of Ben & Betsy Becker
Michael & Leigh Becker
RABBI’S DISCRETIONARY FUND
In Honor of Rabbi Jonathan Biatch
Valerie Mannis
Steven & Sheri Parker
In Memory of Joan Feldman
Steven Fantle
In Memory of Karen Sessler Stein
Valerie Mannis
In Memory of Ron Walker
Betsy Abramson & David Seligman
Steven Fantle
Janice K. Wexler
Yahrzeit of Helaine Gants
Fred Gants
Yahrzeit of Kent Mannis
Valerie Mannis
Yahrzeit of Reuben Orenstein
Pearl Fantle
Yahrzeit of Harold Tarkow
Ted & Margie Tarkow

RIES/ROTH SCHOLARSHIP FUND
Yahrzeit of Lillian & Jerome Roth
Gary & Judy Ries

YERUSHA FUND
In Appreciation of Stefanie Kushner &
office staff
Chuck & Sue Center
In Memory of Paula Samoff Oreck
Liz Whitesel
In Memory of Karen Sessler Stein
Pam & Howie Erlanger
Liz Whitesel
In Memory of Ron Walker
Rozan & Brian Anderson
Bonnie Denmark Friedman
Julie Swedarsky
Paul Grossberg & Dean Ziemke
Yahrzeit of Lottie Frank
Elizabeth & Marc Friedman
Julie Swedarsky

YOUTH FUND
In Memory of Ron Walker
Kathy & Bruce Baker
Yahrzeit of Sol H. Martin
Terry Martin Kopel

Yahrzeit of Mabel Pizer
Evan & Jane Pizer

MAKE A DONATION
tbemadison.org/giving