Rosh Hashanah Day One/Yom Kippur (Yizkor) Sermon 5783: Consumer vs. Member, Transactional vs. Transformational: WE NEED YOU.

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Shanah tovah.

This year, my family hit a milestone that I wanted to share with you: [diaper] This may be the last... Yanoff... diaper. As a family, we are, for the first time in fifteen years (twelve of them spent here with you at Adath Israel) – for the first time, we are out of diapers. Finished. Four children. I feel like we should get a letter of commendation, a thank you, a "we'll miss you..." – but the fact that there IS NO SUCH recognition actually taught me something this year.... Raising my kids has taught me many lessons, and at this milestone I learned an important distinction: The difference between being a consumer... and a member.

It is an important difference – and one that, I think, may help **chart the future path of synagogues** and other communal gatherings. In our Jewish community, are we **consumers**, or are we **members?** Are we customers, expecting a product or a service... or are we **stakeholders**, **investors** – for whom we should certainly expect a high-level experience, but *FROM* whom the community organization *also* has come to **hope** for an **emotional buy-in**, a **hook**, an **ask** – *not just* what your **Judaism** can **do for you**, but **what you can do for (and with) your Judaism?...**

Amazing: I learned this all from... diapers. Or really, from the *end* of diapers in the Yanoff home. Because I was, unapologetically, a CUSTOMER, a CONSUMER of diapers (thousands of them, biodegradable, washable, disposable, Disney characters, plain, rainbows, butterflies, superheroes...) – for *fifteen years*, a consumer. I am *not*, in any way, a MEMBER of some "Diaper Community." Going forward, in the store, I will *not* walk wistfully down the diaper aisle... I will *not* think, "Well, generations of diaper families invested in *my* children's diaper-wearing, so hey, *even though* I'm not using diapers as much now, I'll continue my investment, to support the current community of diaper households."

That's just **not** how it works. With **diapers**, I was a **CONSUMER**, **not** a MEMBER. Now, being a consumer may be a **symptom**, a more-**superficial aspect**, of being a member, of something bigger. For example, though I was a consumer of diapers, I might consider myself, more **long-term**, an **identifying**, **card-carrying MEMBER** of a wideranging community of people who are **caregivers** – parents, but also including anyone who has **ever changed a diaper** – babysitters, nannies, preschool teachers, hands-on grandparents or aunts or uncles... anyone who has stopped on the side of I-95 with cars whizzing by, because the **next exit is** [squirm] just... too... far....

And to **voice a sensitivity** that may be present for some here: I am *also* a reluctant member of a community of people who have **experienced loss** surrounding pregnancy, who have struggled to have children in the first place, where **diapers** were the *goal*, the **dream**.

This is the **difference** between being a **consumer** and being a **member**. And here – and in all of our other Jewish affiliations – **ideally**, we are *not* **consumers**, **but members**, caring, invested stakeholders. And though it's been really hard to navigate a Jewish communal institution back to communal gathering, coming out of pandemic – it's something I **learned** over the past two and a half years: I have learned that, *ideally*, **you are all**, on **some level**, **members**... **investors** in a Jewish future... by your very presence and involvement here.

If you're here right now, in-person or online, you get this. Because you invested – at the precise time when, truth is, try as we might, strive as we certainly did, we delivered our "product" with one hand tied behind our backs: For consumers, our product as a communal gathering-place, a beit kenesset (the Hebrew word for synagogue, which literally means, a "house of gathering") – for consumers, despite our best efforts, our "purchased product" was... sub-optimal. And yet, you all hung on. And for those of you new to Adath Israel, you joined, you invested, up-front, you became part of it – welcome!

For those of you NOW on **livestream** – you have decided to **tune in, log in**, sign up, **HERE**... *despite* the fact that you can go online and "attend" almost any synagogue for **free**. (*Maybe I shouldn't be telling you that*...). But this is **YOUR place, YOUR home.** Which makes you **NOT consumers**... but **something** *more*.

Now, a few points of **definition** – about what this **distinction** between membership and consumerism is **NOT**: It's **not** about "**taking attendance**" or "**keeping score**" – that you're *more* a member if you come more often. Remember, we used diapers every day, several times a day, for fifteen years – but we were decidedly *consumers*, not members. So this is *not* about who is "**more**" or "**less**" **frequently** or **deeply Jewish** – not that I think we could even calculate that by synagogue attendance or Jewish observance.

And being a **MEMBER** does *not* mean that we should *not* expect great things, that we should **tolerate mediocrity** because we're already "in" the community. **NO**: Anyone who has ever worked with me on a program or project knows that it's actually the opposite: We should **expect** *more* from our communities of affiliation, of covenant. That's what this is, that's what membership is: It's a **COVENANT**, a way of saying "I'm in, I'm a part of this."

But the *real* difference between being a consumer and being a member is whether you're **seeking a relationship** with your Judaism that is *transactional*, or a relationship that is *transformational*. It often STARTS as transactional: I need a **preschool**, my kids need Jewish education or a bar mitzvah, rabbi will you marry me, or do my loved one's **funeral**... but when we do it right together, pretty quickly, it starts to feel **transformational**: That TOGETHER, we are **building something** that **sparks growth in one another**... that this affiliation makes us **better**, **stronger**, **more celebratory**, more comforted, more **affirmed** in my **identity**, NOT in what I **HAVE** or what I **GET**, but in **who I AM**.

Now, this idea of being **PART** of something **transformational** really **cuts** against the grain of societal trends. So much of our world today prizes **consumerism** – the newest iPhone, the latest on-demand show to binge, not at a set communal time so we can all talk about last night's *Seinfeld* episode at work the next day, but whenever WE want it, all at once or piecemeal, on-demand. Being a **MEMBER**, a **STAKE-HOLDER** in a **community** is pretty **counter-cultural** nowadays.

Being a member is **transformational**. Being part of something – a **SMALL but CRITICAL part** of something much **bigger**, much **more impactful** than we could ever be on our own.... Being **part** of something like that, being a **member**, an **emotional investor**, a **stakeholder** grounds us, it makes us... **US**. *Whoever* we are, we learn that, we affirm that, through the places we **IDENTIFY**.

And this is something, right now, that I think almost ALL of us need, desperately. Let me ask you, by a show of hands (keep them up): Does anyone here today feel a little... uncertain? A little unmoored? A little less hopeful, less optimistic about the future? Studies show that this generation of young adults is the first generation in centuries that does not think it will end up better-off than their parents. Who feels... unsatisfied, uncertain about where our world, our country, our society is right now, where it's headed? Hands up!

With all our political differences, our polarization, our religious diversity, our economic disparities — this uncertainty may be the only thing we can almost all agree on! Some of us are frustrated because of injustices we perceive in the world.... Some of us are frustrated because reliable, comforting structures and terms seem to be slipping away, making a world that is angry and unnecessarily complex... some of us have long felt marginalized by those reliable power structures... and some of us simply haven't found our place in a world that shifts so rapidly.... I mean, no matter what your feelings, don't tell me you don't feel just a little concerned — that's probably a load of... [hold up diaper]...

It's scary, for sure, to be that unsure. *Again, hands*: **How many of us** feel like we're **wandering**, aimlessly, in some **wilderness** – we know that where we **were wasn't great**, but where we're **going** is unknown,

certainly no guaranteed "Promised Land"... and where we are is completely foreign?

Well, I have some comforting, good news: We've been here before. We've been on the brink. We've pulled back from the brink. Against all odds. Knocked down, spiritually exhausted, we've gotten up, brushed ourselves off, and built anew. We've been in the wilderness – in Torah times, after the Exodus from Egypt, but also in the past century, and countless times before: We've been here before, and each time, however improbably – we've hit some Promised Land, some reason for hope and renewal. This very synagogue, along with so many American synagogues, was founded in the wake of the darkest, most

uncertain time in Jewish history, after the Holocaust – and here we are, celebrating our 75th anniversary this year, having grown to a vibrant, pre-eminent institution in the region. So yes, we've been here before, and we've found our way, clawed our way, built and redeemed our way, out of the Wilderness, to a Promised Land. The Wilderness is *not* just where we wander aimlessly; it's where we ultimately find our way. In finding our way, we gain new insight and new direction.

And if we're feeling uncertain, wandering in the Wilderness – isn't there comfort in being wrapped in the embrace of a community, where we're not just buying something for a moment, but investing for all time? We just spent two and a half years isolating, convincing ourselves we can do things alone. But guess what: We can't do it alone.

We **can't do it alone** – and that, right there, is our **secret sauce**, the **cure** for feeling so **unmoored**. It's so **simple** – and it goes back to that **feeling** of being a **member**, *more* than a **consumer**... a **stakeholder**, *more* than a **taker**.

We first learned the secret in the Wilderness – when Moses and God realized that we needed a Jewish home – and we built the *Mishkan*, the **Tabernacle**, the traveling Temple, the **Porta-Shul**. We were in the Wilderness, as Eagles fans say, "We all we got – we all we need." – And people gave so much of themselves... Yes, they gave resources – but that's not what the Torah emphasizes. The Torah teaches us they gave, *kol nediv libo* – each person gave their heart... their talents, their caring, their love, their commitment. And without the heart of every *single* person – that Jewish home would have felt emptier. Because we can't do it alone.

Kol nediv libo — to give our heart — that's what it means to be a member, more than a consumer. You want to know the secret sauce to feeling better about where we are as a society right now? It's so easy, it's so Jewish; it's three words: [Uncle Sam sign "I Want You"] — NO, not that one, this one: [REY Uncle Sam] — WE NEED YOU.







WE... NEED... YOU. That's it. That's our secret sauce. [Last Sign] We need you. And especially, at this uncertain time, this inflection point for Jewish communal institutions, for synagogues, we need you. Rosh Hashanah is Yom Harat Olam — a day the world was imagined, reimagined, recreated: That's what's going on in synagogues all around the world — we're recreating it, putting it back together, imagining anew. And that's why we need you at daily minyan, we need you at Shabbat, we need you at Kiddush, we need you to volunteer, we need you at every class and social action project and school event and Israel gathering and gift shop sale and play audition. Please don't take it for granted that there are enough people. It's not going to happen automatically, some minyan by serendipity. We are out of the habit — ALL of us — and so we need you, all of you.

Now, maybe there's a slight **risk** in saying this, "We need you." Do I sound **desperate**? Do we seem vulnerable? People like to back a **winning horse**. Are we **vulnerable**? I mean, we're **doing better** than most shuls out there – but yes, we need you. We're **vulnerable**, but **we've been here** wandering in the wilderness before, and each time, we've reached the **Promised Land**, so I'm hopeful... But *still*, we need you. *Kol nediv libo* – **we need your heart**.

... And that's a **GOOD thing**. Barbara Streisand said it: **[SING]** "People who need people – are the luckiest people in the world." So yes, we need you. And we want you to need us. THIS is a transformational relationship, what

it is to be a **member**, a **part** of something, **not just buying** or **consuming** some product. It's the **gift** we offer you: The **gift of being needed**.

That's what this place can offer you, right now: The gift of being needed. There may be no better, no more affirming gift – than to be needed. It's not just transactional – it's transformational.

Now, I ask of us: Will we rise to the call of being needed? Will we give our hearts? I hope so – but think about just HOW transformational even a small response rate would be! Think about it: If just a QUARTER of the people here said, "Okay, I hear him, they need me, so... ooh, that feels good, to be needed... So good... I'll come to Shabbat or holiday services, once or twice a month" – our community would be completely different. If just FIVE PERCENT of this congregation said, "Ooh, I like this being-needed feeling. I'll come once a week to a minyan" – we'd never be nervously counting people again. Against even a small response rate, our marginal success rate for outcomes is ENORMOUS. That's why I'm hopeful.

But don't let that allow you to sit back: Imagine that YOU are that person, the ONLY person, doing it... that YOU ARE the success rate, the tenth at the minyan, the one who volunteers in the gift shop or gives just a little more of yourself, because it feels GOOD TO BE NEEDED this much, at this critical moment in our history. You will feel – FULL. Fulfilled. Filled with love, more joy, more comfort, more heart. It's like a flame: It only adds light by sharing that light. It is a sacrifice, but it is a sacrifice that does not diminish, but adds.

I mean, isn't that why we're here, right now? Because we realize that, to feel comfort, to remember the lights that illumined us, the people who came before us – that we can't fully do that alone... that we need one another, to experience the comfort of being wrapped in, embraced by, a community?

As it says in the **Psalms**, which we'll recite on **Sukkot**: **[SING]** "Lo ha-meitim y'halleluyah..." – that **those** whom we come to **remember need** US, too – they need us to **remember them**, because they cannot be remembered, without us, together. **They need our heart**, our **love**, to conjure their **memory**, to **inspire** our **lives**; they **need our heart** – kol nediv libo.

At the High Holidays, we are instructed to **imagine** ourselves as **scales**, **perfectly balanced** – such that **ONE tiny**



mitzvah can tip our scales in the right direction. One thing, makes all the difference... It's all that is needed. YOU are all that is needed. We... need... you. That's why, in front of you, right now, you see a different kind of pledge card: It has a fold-down tab for a way to feel needed. Pick one. Pick them all! But the ushers at the back have name labels. Find your name,



put it on the card, **fold down a tab** – and **feel** what it feels like to be **needed**, what it feels, **kol nediv libo** – to give your heart.

THAT's the secret sauce to feeling more grounded, more anchored, more affirmed. It's to feel... NEEDED. To feel like a member, a stakeholder, a part of something that needs you, needs each one of us, and that we need it – less as a transactional consumer, and more in a covenantal, two-way, engaging, transformational relationship. I pray that we enter this year, re-affirmed in our connection here, to one another. I pray that we step up, knowing that we're needed, knowing that we can lean on and rely on one another, at this critical moment and always. Keyn yehi ratzon — So may it be God's will. And let us say: AMEN.

Let us **lean on one another**, let us **need one another** and **BE needed BY** one another – seeking **comfort** from the wilderness of these past few years, the wilderness of difficult emotions – as we join **together** for the **Yizkor** service...