



Congregation Or Hadash
Illuminating the Light from Within

Dear Or Hadash Chevre,

L'Shana Tovah. As we embark on our search for a spiritual leader to succeed our beloved founding rabbis, we will use the Or Hadash website and e-Hadashot to keep you updated on the process. Our first step will be to listen to you. We want to know what you feel should be the qualities, priorities, vision and personal characteristics for our next rabbi.

Your input will shape how we describe our congregation and priorities to potential candidates as well as help screen, evaluate and select rabbinical applicants .

LET YOUR VOICE BE HEARD

Online Survey: On October 2 you will receive an online survey via email that should take no more than 15 minutes to complete. The survey will be available October 2 - 31. You may also participate by downloading a file to complete and mailing your survey to the Or Hadash office.

This survey will remain anonymous unless you include identifying information in your responses. We ask that no individual submit more than one survey, but multiple surveys per family are welcome.

Listening Sessions: After Sukkot, please plan to attend one of the following listening sessions to continue the discussion in person. Sessions will take place at Or Hadash and childcare will be available. We will be sending out further information shortly to our congregation, so please RSVP promptly so that we can plan accordingly.

- ◆ October 27 - 9:45 - 11:30 am
- ◆ October 27 - 5:00 - 6:30 pm
- ◆ October 30 - 5:00 - 6:30 pm

Timeline: You might be wondering what the larger timeline for the search process looks like. In future communications, we will dive into greater detail, but in broad terms, *this is our intended timeline:*

October	Gather information from the congregation (survey and listening sessions). Finalize job description and posting information. Share updates with congregation.
November/December/ January	Post position opening and start accepting applications. Begin reviewing and prioritizing applications; use online sources to review candidates' work. Begin interviewing candidates. Share updates with congregation.
January/February/March	Continue the interview process. Invite top candidates to visit the congregation. Survey the congregation after candidates' visits. Share updates with congregation.
March/April	Search committee to make recommendation to executive director and board of directors. Extend offer to our selected candidate. Share updates with congregation.

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Stay In Touch: We are looking forward to listening to you and discussing our hopes and dreams for this next chapter of our warm and vivacious congregations' history. If you are not able to attend any of the listening sessions or take the survey, please email your comments to Co-Chairs Lynn and Gita at rabbisearch@or-hadash.org by October 31. We will add your comments to the feedback from the congregational sessions.

Beginning October 2, the Or Hadash website will include a dedicated section about the search, which will include updates from the search committee. If you know of any congregants who cannot access the online updates, please urge them to call the Or Hadash office. We will send a copy of the emails in printed form to them.

L'Shanah Tovah Tikatevu!

Your Rabbi Search Committee:

Gita Berman, Co-Chair

Lynn Epstein, Co-Chair

Sandra Cuttler

Gail Duner

Stacey Hader Epstein

Dan Gordon

Jeff Nemhauser

Matt Shulman



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